

DEPARTMENT OF INDUSTRIAL RELATIONS
 Division of Labor Statistics and Research
 455 Golden Gate Avenue, 9th Floor
 San Francisco, CA 94102

MAILING ADDRESS:
 P. O. Box 420603
 San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
 REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

INTERIM DETERMINATION FOR THE CRAFT OF #BRICK TENDER

Issue Date: December 14, 2011

Expiration date of Determination: April 30, 2012** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

Locality: All localities within Santa Clara County.

This determination applies to projects advertised for bids on or after December 24, 2011. These rates supersede the Brick Tender wage rates issued in the following General Prevailing Wage Determination: STC-2011-2.

Classification (Journey person)	Basic Hourly Rate	<u>Employer Payments</u>					<u>Straight-Time</u>		<u>Overtime Hourly Rate</u>		
		Health and Welfare	Pension	Vacation/ Holiday	Training Other	Total Hourly Rate	Hours	Rate	Daily	Saturday	Sunday/ Holiday
#Brick Tender	\$31.49 ^a	\$8.48	\$6.60	b	\$0.34	-	8.0 ^c	\$46.91	\$62.66 ^d	\$62.66 ^d	\$78.40

#Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^aIncludes amount for vacation/holiday and dues check off.

^bIncluded in the basic hourly rate.

^cSaturday in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather.

^dRate applies to the first 2 daily overtime hours and the first 10 hours on Saturday. All other time is paid at the Sunday and Holiday overtime hourly rate.

**Effective May 1, 2012, there will be a \$1.70 increase to be allocated to wages and/or employer payments. There are no further increases applicable to this determination.

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CA 94142-0603



HOLIDAY PROVISIONS

FOR

BRICK TENDER

IN

SANTA CLARA COUNTY

MEMORANDUM OF UNDERSTANDING

It is hereby agreed by and between the NORTHERN CALIFORNIA MASONRY CONTRACTORS MULTI-EMPLOYER BARGAINING ASSOCIATION (hereafter "NCMCMBBA"), the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS ("NCDCL"), affiliated with the Laborers' International Union of North America and HOD CARRIERS LOCAL UNION 166 (the "Union"), as follows:

1. Effective June 30, 2011 the NCMCMBBA and NCDCL, and upon termination of their collective bargaining agreement, shall transfer all jurisdiction and control of South Bay Mason Hod Carrier's Local 270 ("SBMHC") to the jurisdiction and control of the Union and will then be known as South Bay Mason Hod Carrier's Local 166.
2. Effective July 1, 2011 the jurisdiction and control of SBMHC shall thereafter reside with the Union and, as such, the SBMHC will abide by the terms and conditions of the Union's current collective bargaining agreement and this agreement will be the controlling agreement for the SBMHC.
3. Effective July 1, 2011 an increase of one dollar and seventy cents (\$1.70) per hour shall be allocated first to fringe benefits to bring the SBHMC fringe benefits equal to those of the Union to the greatest extent possible.
4. Effective May 1, 2012 an increase of one dollar and seventy cents (\$1.70) per hour shall be allocated first to fringe benefits to bring the SBHMC fringe benefits equal to those of the Union to the greatest extent possible.

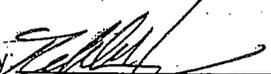
IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals by respective officers duly authorized to do so, this 27 day of JULY, 2011.

NORTHERN CALIFORNIA MASONRY
CONTRACTORS MULTI-EMPLOYER
BARGAINING ASSOCIATION

HOD CARREIRS LOCAL UNION NO. 166

By: 
Ron Bennett, President

By: 
Samuel Robinson, Business Manager

By: 
Bob Mazza, Vice President

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Div. of Labor Statistics & Research
Chief's Office

NORTHERN CALIFORNIA
MASON TENDERS
COLLECTIVE BARGAINING AGREEMENT

JULY 1, 2008 through JUNE 30, 2011

BY AND BETWEEN

NORTHERN CALIFORNIA MASON CONTRACTORS
MULTI-EMPLOYER BARGAINING ASSOCIATION
2882 Grove Way, Castro Valley, California 94346
Phone: (510) 581-2776 | Fax: (510) 581-0266

AND

NORTHERN CALIFORNIA
DISTRICT COUNCIL OF LABORERS
affiliated with the
Laborers' International Union of North America
4780 Chabot Drive, Suite 200, Pleasanton, California 94588
Phone (925) 469-6800 | Fax: (925) 469-6900

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Div. of Labor Statistics & Research
Chief's Office

ARTICLE XIII - HOLIDAYS - MAKE UP DAY ON SATURDAY

Section 1. The following are the holidays recognized under this Agreement: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Day and all Saturdays and Sundays. All work performed on Saturdays, and/or before shift begins and/or after shift ends shall be paid for at the rate of one and one-half (1½) times the net wage rate, except when the bricklayers being tender are receiving double time, then, and in that event the mason tenders tending said bricklayers shall also receive double time. All work performed on Sundays and Holidays shall be paid for at the rate of double the net wage rate. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. Martin Luther King day will become recognized holiday when and if the five (5) basic Crafts adopt it as a Holiday.

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Division of Labor Statistics and Research
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SCOPE OF WORK PROVISIONS

FOR

BRICK TENDER

IN

SANTA CLARA COUNTY

MEMORANDUM OF UNDERSTANDING

It is hereby agreed by and between the NORTHERN CALIFORNIA MASONRY CONTRACTORS MULTI-EMPLOYER BARGAINING ASSOCIATION (hereafter "NCMCMBBA"), the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS ("NCDCL"), affiliated with the Laborers' International Union of North America and HOD CARRIERS LOCAL UNION 166 (the "Union"), as follows:

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2. Effective July 1, 2011 the jurisdiction and control of SBMHC shall thereafter reside with the Union and, as such, the SBMHC will abide by the terms and conditions of the Union's current collective bargaining agreement and this agreement will be the controlling agreement for the SBMHC.

3. Effective July 1, 2011 an increase of one dollar and seventy cents (\$1.70) per hour shall be allocated first to fringe benefits to bring the SBHMC fringe benefits equal to those of the Union to the greatest extent possible.

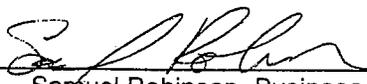
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NORTHERN CALIFORNIA MASONRY
CONTRACTORS MULTI-EMPLOYER
BARGAINING ASSOCIATION

HOD CARREIRS LOCAL UNION NO. 166

By: 
Ron Bennett, President

By: 
Samuel Robinson, Business Manager

By: 
Bob Mazza, Vice President

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Div. of Labor Statistics & Research
Chief's Office

NORTHERN CALIFORNIA
MASON TENDERS
COLLECTIVE BARGAINING AGREEMENT

JULY 1, 2008 through JUNE 30, 2011

BY AND BETWEEN

NORTHERN CALIFORNIA MASON CONTRACTORS
MULTI-EMPLOYER BARGAINING ASSOCIATION
2882 Grove Way, Castro Valley, California 94346
Phone: (510) 581-2776 | Fax: (510) 581-0266

AND

NORTHERN CALIFORNIA
DISTRICT COUNCIL OF LABORERS
affiliated with the
Laborers' International Union of North America
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Section 5. This Agreement shall cover all the following designated work within the jurisdiction of the Union. The work covered by this Agreement shall include, but not limited to:

1. Handling and conveying all materials whether by hand, wheelbarrow, hand truck, or operation of any type of mechanical equipment such as mixers, pumps, fork lifts, tusk-type automatic or semi-automatic hoists, etc. necessary to handle all materials used on the project, upon arrival at the job site or near the job site. All mechanical equipment replacing in whole or in part the work of the mason tenders shall be cleaned and operated by the mason tenders
2. Mixing, preparing and tempering mortar and grout and mixing and preparing any other material that may be used as a substitute for mortar or grout, by hand or by hand or machine, except ready mix grout or mortar delivered to job site.
3. The building and handling of any and all trestles and scaffolding and planking and dismantling of all trestles and scaffolding inside and outside the structure regardless of the height of the scaffolding.
4. The cleaning of the site where masonry work is performed by the bricklayer and blocklayers of all debris caused by work of the same inside and outside the structure, and the depositing of the same in the place designated by the bricklayer or blocklayer foreman.
5. The application of all temporary protective coverings which the employer is required to provide.
6. Such jurisdiction as may be awarded to the mason tenders by the Laborers' International Union of North America.
7. The tearing out of all furnace kilns & stills to be rebuilt by the bricklayer.
8. The setting of castings on streets, highways and sidewalks.

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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

BRICK TENDER

IN

SANTA CLARA COUNTY

MEMORANDUM OF UNDERSTANDING

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NORTHERN CALIFORNIA MASONRY
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NORTHERN CALIFORNIA
MASON TENDERS
COLLECTIVE BARGAINING AGREEMENT

JULY 1, 2008 through JUNE 30, 2011

BY AND BETWEEN

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- d. In the event free parking facilities are not available within five (5) blocks of a job site, the Employer will provide such parking facilities and the Employer shall have the right to designate parking areas to be used. Where, because of congested parking conditions, it is necessary to use public parking facilities, the Employers shall reimburse the employees for the cost of such parking upon being presented with a

receipt or voucher certifying to the cost thereof, submitted weekly. Such reimbursement is to be made on a weekly basis or at the conclusion of the project, whichever occurs earlier.

ARTICLE XI - TRAVEL EXPENSES and SUBSISTENCE

Section 1. Within the jurisdiction of the Local Unions covered by this Agreement, workmen shall receive subsistence and/or travel expense as follows:

a. On all jobs of over 80 miles the employee shall receive a subsistence allowance of up to seventy-five dollars (\$75.00) per day for each day worked. When an employee is entitled to subsistence and cannot work because of inclement weather, job shut down or act of God, the employee shall be entitled to subsistence. When subsistence applies, employees traveling from their residence or the employer's principal place of business, whichever is closer to the job site, located outside the 80 miles distance, and are not entitled to subsistence payment for reason of failure to produce expense receipts, that employee shall be paid mileage not to exceed \$75.00 per day, calculated at the rate of thirty-eight cents (\$0.38) per mile one way, and bridge tolls, for each day said employee is required to report to the job site and does not receive subsistence reimbursement. The employer, at his option, may provide covered transportation in lieu of payment of transportation or bridge tolls as heretofore set forth.

b. Workmen shall be reimbursed for the cost of travel and not to exceed the following amounts:

0 to 40 miles	Free Zone	61 to 70 miles	\$24.00 per day
41 to 50 miles	\$16.00 per day	71 to 80 miles	\$28.00 per day
51 to 60 miles	\$20.00 per day	Over 80 miles	\$75.00 Subsistence