

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS AND RESEARCH
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:
COMMUNICATION & SYSTEM INSTALLER
COMMUNICATION & SYSTEM TECHNICIAN**

IN

ALAMEDA, CALAVERAS, CONTRA COSTA, DEL NORTE,
FRESNO, HUMBOLDT, KINGS, LAKE, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MONTEREY, NAPA, SAN
BENITO, SAN FRANCISCO, SAN JOAQUIN,
SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, SONOMA,
STANISLAUS, TULARE AND TOULUMNE COUNTIES

Routing	Initials

Labor Bulletin #306

December 2, 2009

To: 9th District Sound & Communication and
Northern California & Northern Nevada Sound & Communication

From: Doug Lung, Co-Chairman, Management Trustee

Dear Contractor,

The following settlement was voted on and approved:

Addendum #2

Term: 2 years December 1, 2009 - November 20, 2011

Increase

2-A & 2-B		
Health & Welfare	.50	December 1, 2009
Health & Welfare	.50	December 1, 2010



LABOR INFORMATION

Article III Holidays: Sec. 3.07

The Friday before Labor Day has been moved to December 24th, Christmas Eve.

Article II Sec. 3.08

Improved conditions for Lodging and more Travel Pay.

In this Addendum, when it becomes necessary that an employee remain away overnight from the Employer's place of business, at the direction of the Employer, then such Employee shall receive either the round trip mileage expense as set forth under Section 3.08 above or the actual expenses incurred in such transportation required, whichever is less.

Additionally, when mutually agreed on by the employee and employer, when an employee is required to stay overnight from their home, the employer will be required to pre-pay for lodging. No more than 1 person per room. Meals will be reimbursed on receipted expenses not to exceed \$45.00 per day.

When mutually agreed on by the employee and employer, per diem of not less than \$100.00 per day shall be paid in lieu of pre-paid lodging and reimbursed meals.

9th District
SOUND & COMMUNICATIONS
AGREEMENT
NORTHERN CALIFORNIA
Addendum #2



**NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION
AND
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

EFFECTIVE

December 1st, 2006 – November 30th, 2009

R E C E I V E D
Department of Industrial Relations

FEB 0 1 2007

Div. of Labor Statistics & Research
Chief's Office

Thanksgiving Day, the fourth Thursday in November, and the day after Thanksgiving Day (Friday); and Christmas Day, December 25th.

When Holidays fall on a Saturday, they shall be celebrated on the previous Friday. When Holidays fall on a Sunday, they shall be celebrated on the following Monday.

(b) When overtime is required by the employer, the employee shall receive a one-half (1/2) hour meal period after the first two (2) hours of overtime work when overtime is required beyond that two (2) hour period. After each additional four (4) hours of overtime is worked, the employee shall receive a one half (1/2) hour meal period when overtime is required beyond that four (4) hour period.

Section 3:08. Travel Reimbursement. (a) In this addendum, wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job. When workmen covered by the terms of this Agreement are ordered to report directly to a job site in an employer-furnished vehicle, travel expense shall be paid in accordance with the following schedule.

36 - 45 road miles	\$7.50 per day
46 - 55 road miles	\$13.75 per day
56 - 64 road miles	\$20.00 per day
65 + road miles	\$20.00 per day plus \$8.75 per hour starting at the 65th mile

Mileage shall be computed from the job site to the closer of the employee's residence or the employer's normal place of business. Parking and bridge tolls paid if employees have to move personal vehicle during working hours.

Mileage Computation

The determination for actual miles driven in a personal vehicle, as outlined above, shall be calculated by the utilization of an internet based mapping software program that has been jointly agreed to by the parties to this addendum. The method of calculation shall involve the "quickest" route.

(b) In this addendum, when workmen covered by the terms of this Agreement are ordered to report directly to a job site in a personal vehicle, they shall receive travel expense in accordance with the above schedule and mileage expense at the published IRS rate for those miles traveled which exceed 35 road miles in each direction.

(c) In this addendum, when it becomes necessary that an employee remain away overnight from the Employer's place of business, at the direction of the Employer, then such employee shall receive either the round trip mileage expense as set forth under Section 3.08 above or the actual expenses incurred in such transportation required, whichever is less. Additionally, such employees remaining away overnight, at the Employer's direction, shall receive reimbursement for such food and lodging expense incurred and supported by appropriate receipts not to exceed \$80.00 per day.

(d) Employees shall not use their personal vehicle to transport employer tools or material.

Section 3:09. Uniforms. In this addendum, when the Employer provides identical clothing as to style or fashion, the Employer shall furnish same, including cleaning and maintenance, with the exception of shirts.

Section 3:10. IBEW-COPE Contributions. In this addendum, the Company may voluntarily agree to honor IBEW-COPE contribution deduction authorizations for its employees who are Union members.

Section 3:11. Employee Tools. (a) In this addendum, employees shall provide themselves with and keep in first-class condition a kit of the following tools:

1. Punch Tool w/110 & 66 Blades
2. Coax Crimp Tool (RG-59, 62 & 6)
3. Cat 5 Strippers
4. Wire Strippers (Miller type)
5. Utility Knife
6. Wire Cutters
7. T&B Sta-Kon tool
8. Lineman Pliers
9. Channel Locks (2 pairs)
10. Flat-Head Screwdrivers (Assorted sizes)
11. Phillips-Head Screwdrivers (Assorted sizes)
12. Sheetrock saw (hand type)
13. Nutdrivers (1/4" through 7/16")
14. Hacksaw
15. Hammer
16. Tool pouch
17. Volt-Ohm Meter
18. Tool Box (20" x 8 1/2" x 9" minimum with lock)
19. Scissors
20. Awl
21. Flashlight
22. Tone Generator
23. Probe
24. Tape Measure
25. Adjustable Wrench
26. Needle Nose Pliers
27. Torpedo Level 8"