

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:**  
SR. COMMUNICATION & SYSTEM TECHNICIAN  
COMMUNICATION & SYSTEM TECHNICIAN

IN

MODOC AND SISKIYOU COUNTIES

61-659-1

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL 659

ADDENDUM TO THE 9<sup>TH</sup> DISTRICT  
SOUND AND COMMUNICATION AGREEMENT  
BETWEEN

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
AND

THE INTERNATIONAL ELECTRICAL CONTRACTORS ASSOCIATION,  
OREGON -PACIFIC-CASCADE CHAPTER

RECEIVED  
Department of Industrial Relations

APR 24 2009

Div. of Labor Statistics & Research  
Chief's Office

January 1, 2001 through December 31, 2002

Agreement by and between the signatory NECA Chapters and signatory International Brotherhood of Electrical Workers (IBEW) Local Unions.

It shall apply to all firms who sign a Letter of Assent to be bound by the terms of this Agreement. This Agreement shall have no force or effect unless a firm signatory to a Letter of Assent is also signatory to a Letter of Assent to one or more addendum to this Agreement. All firms must sign a Letter of Assent to the Local Addendum, wherever said firm is performing work covered by this Agreement. Any firm desiring to terminate its Letter of Assent must terminate both Assent to this agreement and Assent(s) to any addendums to which the firm is signatory.

As used hereinafter in this Agreement the term "*Chapter*" shall mean the signatory NECA Chapters and the term "*Union*" shall mean Local Union 659, International Brotherhood of Electrical Workers.

The term "*Employer*" shall mean an individual firm who has been recognized by an assent to this Agreement.

Addendum by and between the signatory Oregon Pacific-Cascade Chapter, NECA and IBEW Local Union #659.

The work covered by this Addendum shall be as outlined in the 9th District Agreement, where not superseded by this addendum, and performed within the jurisdiction of IBEW Local 659.

Only items covered by this Addendum shall supersede the items set forth in the 9th District Sound and Communications Agreement dated December 1, 1997 through November 30, 1999.

## **SCHEDULE A**

**JANUARY 1, 2009 – DECEMBER 31, 2009**

### **Travel**

When jobs are of a semi-permanent nature (defined as three (3) consecutive calendar days or more) workmen may be required to report directly to the job and put in eight (8) hours' work on the job, provided such job shall have a safe place and adequate provisions for keeping the workmen's tools and adequate lunch facilities.

The employers recognize that the employee's place of employment is the permanent place of business of the employer. The employers also recognize the expenses of have the employees report directly to the various job locations throughout Local 659's jurisdiction. The

employers are accordingly agreeable to pay transportation allowances (as detailed below) as an adjustment for out-of-pocket expenses which is not to be construed by the employee as any form of compensation for employment.

It is agreed and understood that while traveling to and from work, the employees are not within the course and scope of their employment and the relationship of employer-employee does not commence until the hourly wage commences.

Employer shall pay traveling expense and mileage or furnish transportation from shop to job, job to job, and job to shop. When the employer requests the workman to use his (the workman's) private automobile to transport himself and his tools, his mileage from shop to job and return at the IRS allowable rate per mile shall be paid by the Employer.

There shall be a 20-mile free zone from the downtown Post Office in Grants Pass, Klamath Falls, Medford and Roseburg and a similar 5-mile free zone around the cities of Alturas and Yreka, California.

On jobs outside the boundaries of the "free zone" (see map)\*, employees shall be on the job at the normal scheduled starting time and work until scheduled quitting time. On these jobs, employees shall be paid for every hour worked as established in each zone not to exceed eight (8) hours in any twenty-four (24) hour period, except 4-10 work weeks which shall be compensated based on 10-hour days. If a worker is sent to a job within a zone and only works a partial day he will still receive eight (8) hours of zone pay unless he leaves voluntarily. The following zone pay shall apply:

**Travel Zones from Grants Pass, Klamath Falls, Roseburg and Medford**

Zone 1	0 - 20 miles	\$0.00 per hour
Zone 2	> 20 - 30 miles	\$1.50 per hour
Zone 3	> 30 - 40 miles	\$3.30 per hour
Zone 4	> 40 - 50 miles	\$5.00 per hour
Zone 5	> 50 - 60 miles	\$6.80 per hour
Zone 6	> 60 miles	\$9.50 per hour

\* These are not miles driven. Zones are based on Delorme Street Atlas USA 5.0.

**Alturas and Yreka, California each have a 5 mile Free Zone**

Employers having work outside Local 659's jurisdiction shall be guided by the above for travel compensation for all employees.

When jobs are within the free zone, workmen may be required to report directly to the job in a company furnished vehicle with tools and equipment, and put in eight (8) hours' work on the job. For such jobs, travel pay will be \$7.00 per day. Beyond the free zone, travel will be thirty-five cents (.35¢) per road mile plus the \$7.00.

