

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 8<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:**

TRANSPORTATION SYSTEMS ELECTRICIAN

TRANSPORTATION SYSTEMS ELECTRICIAN  
(CABLE SPLICING, WELDING OR FIBER OPTIC SPLICING)

TRANSPORTATION SYSTEMS TECHNICIAN

TRANSPORTATION MAINTAINER LEVEL 1

TRANSPORTATION MAINTANER LEVEL 2

MAINTENANCE TRANSPORTATION TECHNICIAN

IN

**ORANGE COUNTY**

COPY

**AGREEMENT**

For

**INTELLIGENT TRANSPORTATION SYSTEMS,  
STREET LIGHTING; TRAFFIC SIGNALS; and  
UNDERGROUND SYSTEMS in STREETS  
and/or ESTABLISHED EASEMENTS**

By  
and  
Between

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL UNION NO. 441**

and

**ORANGE COUNTY CHAPTER  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

Effective

**June 3, 2002- MAY 31, 2005**

**RECEIVED**  
Department of Industrial Relations

JUL 24 2002

Div. of Labor Statistics & Research  
Chief's Office

**ARTICLE VIII**  
**SHOW-UP PAY / HAZARD PAY / TRAVEL PAY**

**Show-up Pay**

**Section 8.01** When men are directed by the Employer to report for work and do not start work for reasons beyond their control, they shall receive two (2) hours' show-up time.

**Eight Hour Job**

**Section 8.02** No Employer shall employ man or men for less than an eight (8) hour job, and any employee laid off on his first day of employment before having worked eight (8) hours shall receive eight (8) hours pay. This clause is not applicable to any man being discharged for just cause.

**Inclement Weather**

**Section 8.03** When inclement weather conditions prevail, a two (2) hour show-up pay shall be paid for the first day only of a continued inclement period unless notified. Any man being temporarily laid off after having worked four (4) hours or less shall receive pay for the four (4) hours and if temporarily laid off after having worked more than four (4) hours he shall receive pay for eight (8) hours.

**Travel Pay**

**Section 8.04** When workmen are directed to report to the job, such workmen shall be on the job ready to commence work at the regular starting time at no cost to the employer.

Workman shifting from one job to another or from shop to job or job to shop during regular work hours shall be paid travel time and be furnished transportation or be paid mileage at the rate of twenty-five cents (\$.25) per mile.

**Parking**

**Section 8.05** Whenever free parking or transportation is not available within 500 yards of the reporting location (shop or job site), the Employer shall reimburse employees for actual parking expenses, provided the employee presents a signed and dated receipt for each expenditure.

**ARTICLE IX**  
**TERMINATIONS / PAYROLL CHECKS**

**Layoff**

**Section 9.01** Workmen who are to be laid off shall be notified and paid one-half (1/2) hour before normal quitting time and shall be paid eight (8) hours for seven and one-half (7 1/2) hours work, or eight and one-half (8 1/2) hours for eight (8) hours work at the straight time rate of pay. Any workman laid off by the Employer shall be paid all his wages immediately. In the event he is not, waiting time at the straight time rate of pay shall be charged until full payment is made.

**Quit**

**Section 9.02** If an employee voluntarily quits his employment, his wages shall become due and payable not later than seventy-two (72) hours thereafter unless the employee has given seventy-two (72) hours previous notice of his intention to quit, in which case the employee is entitled to his wages at the time of quitting.

If the Employer and employee agree that the employee's check is to be mailed, the employee shall supply written authorization to the Employer which shall also designate the employee's proper mailing address.