

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER**

IN

RIVERSIDE COUNTY

Inside Wireman's Agreement

Between



Southern Sierras Chapter

National Electrical Contractors Association

And

Local Union # 440

International Brotherhood of Electrical Workers

Covering

Riverside County

In California

December 1, 2009 through November 30, 2011

ARTICLE XII

Signed this 13th Day of December, 2009.

SIGNED FOR THE UNION

SIGNED FOR THE EMPLOYER

LOCAL UNION 440, IBEW

SOUTHERN SIERRAS CHAPTER, NECA

A handwritten signature in black ink, appearing to read "Robert [unclear]", written over a horizontal line.

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Driving Employer's Vehicle

Section 3.07 Employees required to drive Employer's vehicle for the purpose of hauling workers or materials before or after the regular working day, shall be considered working and wages shall be paid at the applicable overtime rate of pay.

Carrying Tools

Section 3.08 Carrying tools or materials to or from the job is considered working and no worker shall carry tools or materials outside of working hours. It shall not be the intent of this provision to apply to incidental tools or materials, which happen to be on the employer's vehicle and are not being specifically, delivered to or from the job or shop.

Travel Time and Travel Expense

Section 3.19 The Employer shall pay for traveling time and furnish transportation from shop to job, job to job, and job to shop when workers are directed to report to the shop. When an employee reports to a job site and is required to drive to another job site (personal vehicle), said employee will continue to be paid wages at the normal rate of pay if during normal working hours, or the appropriate rate of pay if that employee is working a shift or on overtime. In addition, the current IRS mileage reimbursement rate shall be paid for each mile driven.

Section 3.20 There shall be (2) established zones:

Zone (A) - Free travel zone for all contractors performing work in Zone (A), Riverside County up to western perimeter of Zone (B) as reflected below.

Zone (B) - Effective 1/1/2010 any work performed in Zone (B) shall receive \$12.00 per hour as travel subsistence pay. Pay shall be on a separate check not subject to NEIF, AMF, NEBF or Union Working Dues. Pay shall be subject to all State and Federal Taxes.

Zone (B) shall be the area from the eastern perimeter of Zone (A) to a line which runs north and south beginning at Little Morongo Canyon (San Bernardino/Riverside County Line) Southeast along the Coachella Tunnels, Colorado River Aqueduct and Mecca Tunnels to Pinkham Wash then South to Box Canyon Road, then southwest along Box Canyon Road to Highway 195 west onto 195 south to Highway 86 to the Riverside/Imperial County Line.