

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
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San Francisco



SCOPE OF WORK PROVISIONS  
  
FOR  
  
GLAZIER  
  
IN  
  
ORANGE AND RIVERSIDE COUNTIES

The basic hourly rate and employer payments are based on the Davis-Bacon wage determination for this craft. The information in this packet is based on the collective bargaining agreement used as the basis of the Davis-Bacon wage determination for this craft.

# MASTER LABOR AGREEMENT

*BETWEEN*

## GLASS AND GLAZING CONTRACTORS

*AND*

RECEIVED  
Department of Industrial Relations

JUN 27 1998

File Labor Contract & Record  
Contract Office



Glaziers, Architectural Metal  
And Glass Workers Local Union No. 636

Affiliated with:

Southern California Painters and Allied Trades District Council No. 36

Represented by:

International Brotherhood of Painters and Allied Trades, AFL-CIO, CLC

**Effective June 1, 1998 through May 31, 2003**

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## MASTER LABOR AGREEMENT

THIS AGREEMENT is made and entered into this 1st day of June, 1998, by and between \_\_\_\_\_, hereinafter referred to as "EMPLOYER" and GLAZIERS, ARCHITECTURAL METAL AND GLASS WORKERS LOCAL UNION NO. 636 of El Monte, California, hereinafter referred to as "UNION".

### ARTICLE ONE UNION RECOGNITION, JURISDICTION AND COVERAGE

**Section 1.** The Union claims, and the Employer acknowledges and agrees, that a majority of its employees have authorized the Union to represent them in Collective Bargaining. The Employer hereby recognizes the Union as the exclusive Bargaining Representative, under Section 9(a) of the National Labor Relations Act, of all full-time and regular part-time Glaziers, Apprentices and Glass Workers on all present and future job sites within the jurisdiction of the Union.

**Section 2.** The Employer recognizes the Union as the sole and Exclusive Collective Bargaining Agent for all Glaziers and Glass Workers working within the territorial jurisdiction of the Union, the Southern California Counties of Santa Barbara, Ventura, Los Angeles, Orange, San Bernardino and Riverside, for all inside or outside installation, fabrication, repair or replacement work, all job site work, and production and maintenance work, (except where the maintenance work is being performed under a Collective Bargaining Agreement with another labor organization).

**Section 3.** The following work of the Glaziers and Glass Workers' Trade, among others, are included in the Union's jurisdiction, including all outside installation and fabrication, and job construction work and inside or outside production, maintenance and janitorial work (except where the maintenance and/or janitorial work on the job site is being performed under a Collective Bargaining Agreement with another labor organization).

(a) General glazing shall include the setting, cutting, preparing, handling or removal of the following and incidental and supplemental to such work: setters of art glass, prism glass, beveled glass, leaded glass, automobile glass, window glass, mirrors of all types, wire glass, ribbed glass, ground glass, colored glass, figured glass vitrolite glass, carrara glass, and all other types of opaque glass, glass chalk boards, structural glass, tempered and laminated glass, thiokol, neoprene, and all other types of sealants when used in the glazing operations, all types of glass cements, all types of insulating glass units, solar heat collectors containing glass or glass substitutes, all plastics when used in place of glass, all other similar materials when used in place of moldings, rubber, lead and all types of mastics in wood, iron, aluminum or sheet metal, sash, skylights, doors, frames, stone, wall cases, showcases, bookcases, sideboards, partitions, automatic doors, automatic sliding doors, revolving doors, luminous ceilings, gaskets and plastic mirrors. The installation of the above materials, temporary or permanent, on or for any building in the course of repair,

remodel or construction or alteration. The installation of all extruded rolled or fabricated metals or any materials that replace same, such as plastics, metal tubes, mullions, metal facing materials, muntins, fascia trim, moldings, porcelain panels, architectural porcelain, spandrel glass, plastic panels, skylights, showcases doors and relative materials, including those in any or all of the buildings related to store front and window wall and curtain wall construction.

All work in connection with field fabrication and/or erection of structural, ornamental and reinforcing steel, including but not limited to fabrication, welding, erection and construction of all iron and steel, ornamental lead, bronze, brass, copper and aluminum, plastics and substitute materials, and all handrails. Glazing and installation of door and window frames, such as patio sliding or fixed doors, vented or fixed windows, shower doors, bath tub enclosures, screens, storm sash where the glass becomes an integral part of the finished products, the tinting and coating of glass for the reflecting of heat and light, showcase tops, glass shelving of all types and table tops.

The selecting, cutting, preparing, designing, art painting, fused glass, thick facet glass in concrete, and cementing of art glass, assembly and installing or removal of all art glass engraving, drafting, etching, embossing, designing, sandblasting, chipping, glass bending, glass mosaic works, cutting of all flat and bent glass, glass shade work, and glazing in lead or other glass metals.

(b) All production, maintenance, shipping, and receiving work, including all incidental and supplemental to, but not limited to the employees engaged in service, repairing, rebuilding and warehouse employees, and employees who are engaged in the cutting, preparing, handling and selecting of glass and/or mirrors, bevelers, silverers, blockers, scratch polishers, sand-blasters, flat glass wheel cutters, mite cutters, engravers, hole drilling machine operations belt sanding, automatic beveling, multigroove edging machines, semi and automatic cutting machines, grinding, polishing, unpacking and racking of glass, glass packing, glass and mirror cleaning, mirror stripping, all operations in the manufacturing, framing and fabrication and assembling of all insulating units, assembling of all glass insulated solar heat collectors containing glass or glass substitutes, mounting of mirrors, manufacture and assembly of sliding glass or mirror doors, the operating of all machines and equipment for these operations, oven operators, glass hangers, glass benders and operators, safety glass fabricators, inspectors, janitors, maintenance mechanics, loading and unloading of trucks and railroad cars.

**Section 4.** An Employer's shop or plant, for the purpose of this Agreement, shall be defined as a location of the Employer's work at a shop or branch shop or plant where the Employer conducts the regular business covered by this Agreement, including the existence of inventory and or equipment and a permanent office where regular business is conducted by at least one full time office personnel on the payroll of the signatory employer, and where employees regularly work or report in and out. A construction job site location or a specific job shall not be considered a principal place of business, or an employer's shop, or branch shop, or plant, unless the initial term of the lease for the employer's shop, or branch shop, or plant, is for a period longer than one year, or the employer owns the property where the shop, or branch shop, or plant, is located, then, the location shall be deemed a construction job site and not a principal place of business, or