

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
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SCOPE OF WORK PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN,
MENDOCINO, AND SONOMA COUNTIES

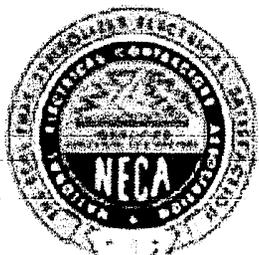
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Department of Industrial Relations

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Div. of Labor Statistics & Research
Chief's Office

INSIDE AGREEMENT



BETWEEN

LOCAL UNION 551,

INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS

AND

REDWOOD EMPIRE CHAPTER,

NATIONAL ELECTRICAL CONTRACTORS

ASSOCIATION

EFFECTIVE

2008 - 2011

AGREEMENT

Agreement by and between the Redwood Empire Chapter of the National Electrical Contractors Association, Incorporated, and Local Union No. 551, International Brotherhood of Electrical Workers.

SCOPE

Employees employed under the terms of this Agreement shall do all electrical construction, fabrication, installation, or erection work, and all electrical maintenance thereof; including the moving, lifting, and placing electric motors, generators, materials and equipment on the jobsite, and the final running tests thereof. This shall include all permanent and temporary electric lighting, heating, and power, and all photovoltaic, electronic communications systems, electric and electronic controls, and control circuits, and necessary conduits and raceways. This shall include operation of all power driven tools and equipment used for these installations.

All work of joining, splicing, and insulating, and the placing of all flameproof covering, where wiped lead joints are necessary, shall be performed by a cable splicer. Journeymen only shall be used in assisting cable splicers. Cable splicers shall not be required to work on wires or cables when difference in potential is over three hundred (300) volts between any two (2) conductors, or between any conductor and ground, unless assisted by another Journeyman. In no case shall cable splicers be required to work on energized cables carrying in excess of four hundred and forty (440) volts.

Section 3.13: Handling of Material and Equipment

Employees employed under the terms of this Agreement shall do all work of handling and moving any electrical material, equipment, and apparatus on the job to be installed by employees covered hereunder.

Section 3.14: High Time

When it is necessary for an employee to stand on any ladder or scaffold of any height which is liable to be interfered with or hazardous, then there must be someone to guard such ladder or scaffold. All employees required to work from suspended scaffold, trusses, or bos'ns chairs at a distance of twenty-five (25) to seventy-five (75) feet from the ground, water, or supporting structure, shall be paid at time and one-half (1 ½) the regular rate of pay for such work. On work in excess of seventy-five (75) feet, they shall be paid at double the straight time rate. When such work is performed outside of the regularly scheduled working hours, they shall be paid three (3) times the regular straight-time rate of pay for such high time. Any employee so assigned shall receive premium rate of pay for not less than one (1) hour.

ARTICLE XII

SUPPLEMENTAL TUNNEL AGREEMENT

Definition: This Supplemental Tunnel Agreement entered into this first day of July 1975, between Redwood Empire Chapter of the National Electrical Contractors Association, hereinafter referred to as the Employer and Local Union No. 551 of the International Brotherhood of Electrical Workers, hereinafter referred to as the Union.

This Agreement is a supplement to the basic Inside Wireman's Agreement between the parties hereto dated July 1, 1975, and hereinafter referred to as the Inside Wireman's Agreement. It is the desire of the parties hereto negotiate a supplement to the current Inside Wireman's Agreement to provide for conditions governing the tunnel construction.

This supplement shall take effect July 1, 1975 and run currently with the current Inside Wireman's Agreement. All Articles of the current Inside Wireman's Agreement shall become part of this Supplement Agreement covering tunnel construction unless those conditions are specifically modified by this Supplement.

Section 1: The following shall be a minimum rate of wages for work performed in any uncompleted tunnel or shaft:

Journeyman	100% of rate, plus \$.50 per/hr
Foreman Wireman	112.5% of Journeyman rate, plus \$.50 per/hr
General Foreman	125% of Journeyman rate plus \$.50 per/hr
Journeyman Wireman	
when cable splicing	110% of Journeyman rate plus \$.50 per/hr
Apprentice	100% of their applicable rate plus \$.50 per/hr

Section 3: CONDITIONS OF WORK

- (a) Whenever there is electrical work to be done in or about a tunnel, shaft or adit, it shall be done by the electricians receiving the established rate of pay for a minimum of two (2) hours.
- (b) Tunnel electricians shall take orders from assigned supervision and cooperate with shift supervision.
- (c) Work on slopes or shafts where ladders or steps are used shall not be considered as "high time."
- (d) Employees shall not be required to enter the heading after a blast until all requirements of the State Safety Codes have been complied with.
- (e) Compensation for travel within tunnels when the shifts are scheduled to start and stop at the heading:

Section 4: All electrical work being performed under the terms of this supplement shall be governed by "Tunnel Safety Orders" and "Electrical Safety Orders" issued by the Division of Industrial Safety; and when applicable "General Order No. 95", issued by State Public Utilities Commission.