

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

TILE FINISHER
TILE SETTER

IN

BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA,
SUTTER, TEHAMA, YOLO AND YUBA COUNTIES

RECEIVED
Department of Industrial Relations

AUG 19 2008

Office of Labor Statistics & Research
Chief's Office

**Collective Bargaining
Agreement**

By and Between

**Tile Setters and Finishers Union
of Northern California**

and

**Associated Tile Contractors
of Northern California, Inc.**

August 3rd 2008 thru July 31st 2011

SECTION 12. Where an employee traveling to or from his work for an Individual Employer incurs a bridge or any other kind of toll or fare, or is required to park his automobile in a public parking lot in a metropolitan area, he shall be reimbursed by the Individual Employer upon presentation of the receipt therefore with the employee's current time card. Any employee, when requested by his Employer, shall provide a weekly time card before he receives his paycheck.

SECTION 7. Vehicles. No employee shall be required to furnish a truck or other vehicle to the Employer. The Employer shall supply adequate transportation facilities to employees engaged in the patching and servicing of tile work. Employers may require the return of Employer-provided vehicles at any time at their sole discretion.

Employees who furnish vehicles to haul Employer materials (except for minor amounts less than 50 lbs.) Shall be compensated as follows:

August 3rd thru July 31st
0 – 25 miles -\$25.00 per day
26- 50 miles -\$30.00 per day
51- 80 miles -\$35.00 per day
over 80 miles -\$40.00 per day

ARTICLE X
Travel, Mileage and Subsistence

SECTION 1. For the purpose of determining travel allowances, travel time, mileage and subsistence, distance shall be measured as the most direct route from the Employer's principal place of business to the job site, without regard to the distance actually traveled by the employee. Employers may have more than one principal place of business, provided that they are properly licensed by the Contractors State Licensing Board, and that each shop is a bona fide place of business which is permanent, used for both the transaction of business and the storage of materials, from which pay checks are issued and where day-to-day operations are carried out. Temporary offices or other places of business established at or near the job site after bid opening shall not be recognized as principal places of business for purposes of this Article.

SECTION 2. On all jobs 35 miles or less from the Employer's principal place of business, travel to and from jobsite, unless within the regular work day shall be on the employee's own time regardless of the actual distances traveled.

SECTION 3. For the period of August 3rd, 2008 thru July 31st 2011, on all jobs more than 35 miles from the Employer's principal place of business, employees shall be paid a fixed allowance regardless of the distance actually traveled by them as follows:

\$30.00 per day on all jobs more than 35 miles up to and including 50 miles;
\$35.00 per day on all jobs more than 50 miles up to and including 65 miles;
\$45.00 per day on all jobs more than 65 miles up to and including 80 miles from the Employer's principal place of business for each day or part of the day. The allowances provided in this Section shall be included and shown as such on the employee's regular paycheck.

SECTION 4. For the period of August 3rd, 2008 thru July 31st 2011, on all jobs more than 80 miles, from the Employer's principal place of business, each employee shall receive a subsistence allowance (unusual living expenses excepted) of not less than \$75 per day for each day or portion thereof actually worked at the jobsite with travel time both ways, once at the beginning and once at the end of the project.

SECTION 5. On all private works jobs in the San Francisco Bay Area, each employee shall receive a subsistence allowance (unusual living expenses excepted) upon submission of receipts \$95.00 per day for each day or portion thereof actually worked at the jobsite with travel time both ways, once at the beginning and once at the end of the project. The San Francisco Bay Area is defined as the counties of San Francisco, San Mateo and Santa Clara.