

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN,
LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA,
SIERRA¹, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA
COUNTIES

¹ Applies to portion of county lying west of the main watershed divide.

NATIONAL ELECTRICAL
CONTRACTORS ASSOCIATION
Greater Sacramento Chapter
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL UNION 340

**NECA WORKING
IBEW TOGETHER**

*DEDICATED TO BUILDING
A BETTER COMMUNITY*

APPENDIX / LOCAL 340 NORTH

(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta,
Tehama & Trinity)

RECEIVED

Department of Industrial Relations

JAN 23 2009

Div. of Labor Standards Enforcement • Sacramento, CA 95833 • Phone: 916/927-4239 • Fax: 916/927-1074
Chief's Office

APPENDIX / LOCAL 340 NORTH (page 2)

Travel Pay in the Northern Counties shall be as follows:

Article III.08B Travel Zones

- 1) 20-30 miles = \$ 7.50
- 2) 30-40 miles = \$10.00
- 3) 40-55 miles = \$20.00

Article III.08C Subsistence

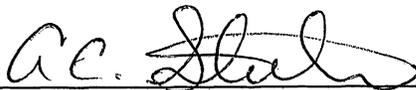
Defined by the distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the job site in his/her own transportation. Employer shall furnish meals and lodging expenses of sixty (60) dollars per day worked; being considered as minimum expenses for each day or portion of each day worked.

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Department of Industrial Relations

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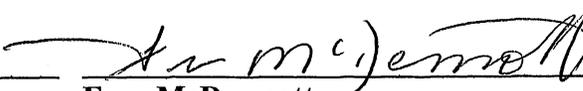
Div. of Labor Statistics & Research
Chief's Office

Expiration date of Agreement shall be May 31, 2012.



A.C. Steelman
IBEW Business Manager

Date: 1-14-09



Fran McDermott
NECA Chapter Manager

Date: 1-14-09

NATIONAL ELECTRICAL
CONTRACTORS ASSOCIATION
Greater Sacramento Chapter
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL UNION 340

**NECA WORKING
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APPENDIX / LOCAL 340 SOUTH

(COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento,
Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado* (*West of the watershed)
Tehama & Trinity)

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Department of Industrial Relations

JAN 23 2009

Div. of Labor Statistics & Research
Chief's Office

APPENDIX / LOCAL 340 SOUTH (page 2)

Article III.5(A): Travel expenses when traveling outside the free zone.

- 1) 40-45 miles = \$ 9.00
- 2) 45-50 miles = \$10.00
- 3) 50-55 miles = \$11.00
- 4) 55-60 miles = \$12.00
- 5) 60-65 miles = \$13.00

Article III.5(B), to read;

“Article III.5,2.(a): such Employer shall in either case furnish meals and lodging expenses with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.”

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Department of Industrial Relations

JAN 23 2009

Expiration date of Agreement shall be May 31, 2012
Div. of Labor Statistics & Research
Chief's Office

A.C. Steelman Fran McDermott
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IBEW Business Manager NECA Chapter Manager
Date: 1-14-09 Date: 1-14-09

INSIDE WIREMAN'S AGREEMENT

Agreement by and between SACRAMENTO ELECTRICAL CONTRACTOR'S ASSOCIATION, INC. and LOCAL UNION NO. 340, I.B.E.W.

III.5 TRAVEL TIME, EXPENSES AND SUBSISTENCE.

On all jobs within the jurisdiction of Local Union 340, I.B.E.W., the dispatch point for Employees regarding travel time, expenses and subsistence shall be the City Hall in Sacramento. Employees may be ordered to report to one (1) jobsite daily within a forty (40) air mile zone from the City Hall in Sacramento.

III.5 (B)

The Employer shall be permitted the following options of paying travel expenses or travel time for reporting to work:

1. The Employer will furnish transportation and pay travel time from shop to job, job to job and job to shop within the area covered by this Agreement, or
2. On jobs located beyond the free zone surrounding Sacramento City Hall, Employees may be ordered to report directly to one (1) jobsite daily in the Employees own transportation and put in eight (8) hours on the job and shall receive, in addition to the Employees regular wages, the following amounts daily as travel expense:

SACRAMENTO CITY HALL

- a. on job sites outside a radius of forty (40) air miles, but not more than forty-five (45) air miles of City Hall - \$7.00
- b. on jobsites outside a radius of forty-five (45) air miles of such City Hall but not more than fifty (50) air miles of City Hall - \$8.00
- c. on jobsites outside a radius of fifty (50) air miles of City Hall but not more than fifty-five (55) air miles of City Hall - \$9.00
- d. on jobsites outside a radius of fifty-five (55) air miles of City Hall but not more than sixty (60) air miles of City Hall - \$10.00
- e. on jobsites outside a radius of sixty (60) air miles of City Hall but not more than sixty-five (65) air miles of City Hall - \$11.00

III.5 (C)

On all jobs beyond the travel zones from Sacramento City Hall the Employer shall:

1. pay the Employee thirty-seven cents (\$.37) per mile plus travel time to and from the job (once) while assigned to the job, and said Employee shall arrive at the jobsite in his/her own transportation, or
2. the Employer shall furnish transportation and pay travel time to and from job (once).
 - (a) such Employer shall in either case furnish meals and lodging expense with

sixty dollars (\$60) being considered as minimum expenses for each day worked, except that thirty dollars (\$30) shall be paid per day in lieu of the above on the first and last day worked.

III.5 (D)

Where adequate board and lodging is furnished on the job and the Employee does not desire to accept such camp facilities, Employees shall be reimbursed at the established subsistence rate as long as he/she remains on the job or is assigned thereto, including non-working days.

III.5 (E)

It is expressly provided that whenever the actual road miles from Sacramento City Hall to the jobsite exceed the air miles by twenty-five percent (25%) that the air mile zones set forth above shall be based on seventy-five percent (75%) of such road miles for the purpose of determining the expense for Employees reporting to the jobsite. Road miles to be based on the nearest practical route. Nearest practical route to be determined by a pre-job conference with the Business Manager.

III.5 (F)

Travel time outside the regular workday, or workweek, shall be paid at the rate of time and one-half (1 1/2).

III.13 HELICOPTER WORK

(a) Any Employee required to ride a helicopter shall be paid an additional one and one-half (1 1/2) hours at double the regular straight time rate of pay for that day. Any

Employee required to hook or unhook loads from a helicopter shall receive a premium of twelve and one-half (12 1/2) percent of the regular straight time rate of pay with a minimum of two (2) hours. Any Employee required to work from a helicopter shall receive a premium of twenty-five (25) percent of the regular straight time rate of pay with a minimum of two (2) hours.

(b) The only Employees that shall receive premium pay for the above-described work shall be those assigned for that day.

(c) Any job requiring a helicopter shall be subject to a job conference between the Business Manager of Local Union 340 and the Employer.

III.14 PARKING

The Employer, if unable to provide parking on the jobsite at no cost to Employees covered by this Agreement, shall provide one parking space per four Employees starting with the first, then the 5th, 9th, etc.

III.14 (A)

On projects exceeding five million dollars (\$5,000,000) electrical, where specific areas are designated as assigned parking areas, and where such areas are more than one quarter (1/4) mile from the work area, the Employer shall provide transportation from the assigned parking area no earlier than ten (10) minutes prior to starting time and Employees shall be returned to the parking area ten (10) minutes prior to quitting time. Such transportation shall be covered during inclement weather.

XII.3 (E)

Compensation for Travel Within Tunnels when shifts are scheduled to start and stop at the heading:

Distance from Entrance To Place of Work:

	<u>Allowance for Travel Time</u>
a. up to 5,000 feet	allowance equal to 1/4 hour at straight time rate doubled
b. 5,000 to 15,000 feet	an allowance equal to 1/2 hour at straight time rate doubled
c. 15,000 feet and beyond	an allowance equal to 1 hour at straight time rate doubled

XII.3 (F)

All travel time or allowances outside the regular working hours shall be computed using the regular day shift hourly rate of pay.

41-340-7



August 11, 2003

Tim Stahlheber
Department of Industrial Relations
Wage & Hour Division
455 Golden Gate Avenue
San Francisco, CA 94102

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Department of Industrial Relations

AUG 14 2003

Div. of Labor Statistics & Research
Chief's Office

Re: Travel Time and Subsistence

Dear Sir,

Per our conversation this morning, seven (7) counties of our jurisdiction (Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity) are covered by our Redding office, known as Local 340 North. This office in Redding, was formerly IBEW Local Union 442 until we amalgamated in the Spring of 1998.

The travel and subsistence figures as noted on our Wage Appendix / Local 340 North were negotiated for these seven (7) counties only.

The dispatch points are the cities of Redding and Chico and the distances are computed in road miles, not air miles.

If I can be of any further assistance to you, please feel free to call.

Sincerely,
ELECTRICAL WORKERS' UNION
Local No. 340

A.C. Steelman
Business Manager

ACS/pp - opeiu #29 - afl-cio

