

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

DRYWALL INSTALLER/LATHER (CARPENTER)

IN

SAN DIEGO

RECEIVED
Department of Industrial Relations

DEC 24 2004

Div. of Labor Statistics & Research
Chief's Office

**SOUTHERN CALIFORNIA
DRYWALL / LATHING
MASTER AGREEMENT
between
DRYWALL / LATHING
CONFERENCE
of the
WESTERN WALL & CEILING
CONTRACTORS ASSOCIATION, INC.
and
SOUTHERN CALIFORNIA CONFER-
ENCE OF CARPENTERS
and
SOUTHWEST REGIONAL
COUNCIL OF CARPENTERS
of the
UNITED BROTHERHOOD
OF CARPENTERS AND JOINERS
OF AMERICA
JULY 1, 2002 to JUNE 30, 2006**

inclement weather or other acts of God.

(b) Workers discharged for inefficiency on the first day, or thereafter for insubordination or intoxication, or under the influence of drugs, or willful disregard of safety rules or workers who quit the job voluntarily, shall receive pay for hours worked only.

(c) An employee reporting for work for whom work is provided, who is laid off for lack of work, shall receive at the applicable hourly rate, not less than four hour's pay; six hours' pay if more than four hours are worked; eight hours pay if more than six hours are worked.

(d) Workers laid off or discharged shall be paid in full at the time of layoff or discharge. Except for delays in delivery of paychecks beyond the control of the employer, the workers shall be entitled to waiting time from the time of lay-off or discharge until all monies are collected or awarded by the Joint Adjustment Board. For matters of computation, collection shall be based on an eight-hour day on a day-to-day basis including the first Saturday, Sunday and/or Holiday following layoff or discharge. This Article shall not preclude the right of any person to seek or pursue any legal remedy available to him.

(e) An employee under normal circumstances except as otherwise provided herein shall be required to put in a full eight (8) hour day unless laid off or told to leave the job by his employer, in which case he shall be paid in accordance with this Article. No employee shall be discharged except for just cause.

(f) Parking expense shall be reimbursed when free parking does not exist within three blocks of the job site, providing the employee presents his parking receipts to the Contractor.

(g) All wages due workers must be paid weekly on the designated day by the Contractor on the job site prior to the end of the shift. Each employee shall be furnished with a detachable check stub showing the Contractor's name and address, the employee's name and social security number, total straight time hours, total overtime hours, total expense reimbursements, the payroll period, month, day and year for which the check is applicable, and all deductions. The Contractor shall maintain an adequate time record identifying the individual worker and setting forth a daily record of hours worked by each worker. The employee will not be required to sign a waiver of lien to receive his current

records of any employer on reasonable notice for the purpose of investigating compliance with the terms of this Agreement.

(c) Employee's vehicles shall not be used for transportation of materials or tools owned by or subject to the control of the Contractor exceeding fifty (50) pounds.

(d) The documents which the Contractor must provide to an auditing firm pursuant to Article VII, Section 6, shall include all documents set forth in Article XVI, Section 1.

(e) Mileage and/or subsistence payments will be made in accordance with the Southern California Carpenters Master Labor Agreement. Currently subsistence has been eliminated in all areas with the following exceptions: a) Room and Board will be provided for employees working on the off shore islands; b) Room will be provided if employees are required to stay over-night.

Section 6. WAGE AND CONTRIBUTION SCHEDULE

(a) Contractors employing drywall carpenters shall contribute to the 12 Southern California Carpenters Trust Funds and the following rates shall apply:

Journeyman Drywaller	Effective 7/1/2002
Wages	\$29.00
Pension	1.01
Health & Welfare	2.45
Industry Fund	.15
Contract Administration Committee	.20
Vacation	2.88*
Apprenticeship	.34
UGC Cooperation Comm.	.17
Total	\$36.20

Foreman: \$2.00 per hour- over journeyman rate.

Those Contractors employing lathers shall contribute to the Southern California Lathing Industry Trust Funds (Lathers Local 440-L) and the following rates shall apply:

Journeyman Lather	Effective 7/1/2002
Wages	\$29.00
Pension	1.09