

Amend 8 Cal. Code Regs. Section 17000:

TITLE 8. Industrial Relations  
DIVISION 1. Department Of Industrial Relations  
CHAPTER 8. Office Of The Director

**SUBCHAPTER 5. Department Of Industrial Relations -Conflict Of Interest Code**

~~§ 17000. General Provisions.~~

~~The Political Reform Act, Government Code Sections 81000, et seq., requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation, 2 Cal. Adm. Code Section 18730, which contains the terms of a standard Conflict of Interest Code, which can be incorporated by reference, and which may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act after public notice and hearings. Therefore, the terms of 2 Cal. Adm. Code Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission, along with the attached Appendix in which officials and employees are designated and disclosure categories are set forth, are hereby incorporated by reference and constitute the Conflict of Interest Code of the Department of Industrial Relations.~~

~~Pursuant to Section 4(A) of the standard Code, designated employees shall file statements of economic interests with the agency. Upon receipt of the statement of the Director, the agency shall make and retain a copy and forward the original of this statement to the Fair Political Practices Commission.~~

~~Note: Authority cited: Sections 87300 and 87304, Government Code.  
Reference: Section 87300, et seq., Government Code.~~

**APPENDIX**

~~Assigned Disclosure Categories~~

~~Designated Positions~~

~~-OFFICE OF THE DIRECTOR~~

~~Director, Chief Deputy Director, Deputy Director, all legal  
-classes,~~

~~-Senior Management Analyst..... 1~~

~~Special consultant, Staff Services Manager III, (Fiscal Officer),~~

~~-Associate Budget Analyst, Business Service Officer I & III,~~

~~-Accounting Technician (procurement)..... 2~~

~~-LABOR STANDARDS AND INDUSTRIAL WELFARE~~

~~Chief, Deputy Chief, Assistant Chief, Staff Counsel I, II, and III,~~

~~-Legal Counsel..... 3~~

~~Deputy Labor Commissioner II, III and IV and Senior Special~~

~~-Investigator..... 4~~

~~Chairman, Commissioner, Executive Secretary, (Industrial~~

~~-Welfare Commission)..... 5~~

~~Public Member, wage board (Industrial~~

~~-Welfare Commission)..... 6~~

~~-INDUSTRIAL ACCIDENTS AND WORKERS' COMPENSATION~~

~~Administrative Director, Assistant Chief, Medical Director, Chief~~

~~-of~~

~~-Permanent Disability Rating Bureau, Chief, Rehabilitation Bureau,~~

~~-Permanent Disability Rating Specialist, (assigned to Benefit~~

<del>Notice</del>	
<del>Unit)</del> .....	<del>7</del>
<del>District Medical Director, Medical Examiner, P.D.R. Area</del>	
<del>Supervisor,</del>	
<del>P.D.R. Specialist, Information Attorney, Referee WCAB, Referee in</del>	
<del>Charge WCAB (also known as Worker Compensation Judge and</del>	
<del>Presiding Worker Compensation Judge)</del> .....	<del>8</del>
<del>Staff Services Manager, Administrative Assistant</del> .....	<del>9</del>
<del>INDUSTRIAL ACCIDENTS AND WORKERS' COMPENSATION</del>	
<del>Chairman, Commissioner, Secretary and Deputy Commissioner,</del>	
<del>Deputy Commissioner, Special Counsel, Staff Counsel</del> .....	<del>10</del>
<del>Program Manager, Consultant, and Field Representative of Office</del>	
<del>of Self Insurance Plans</del> .....	<del>11</del>
<del>INDUSTRIAL SAFETY</del>	
<del>Chief, Deputy Chief, Assistant Chief for Consulting Education and</del>	
<del>Research, Administrative Assistant, Staff Services Manager</del> .....	<del>12</del>
<del>Staff Counsel (I, II, III), Senior Special Investigator, Special</del>	
<del>Staff</del>	
<del>Investigator, Administrative Chief of Bureau of Investigation</del> .....	<del>13</del>
<del>Assistant Chief, Regional Manager, District Manager</del> .....	<del>14</del>
<del>Principal Engineer</del> .....	<del>15</del>
<del>Senior Safety Engineer, Safety Engineer, Senior Health Physicist,</del>	
<del>Associate Health Physicist</del> .....	<del>16</del>
<del>OCCUPATIONAL SAFETY AND HEALTH</del>	
<del>Standards Board: Chairman and members of the Board, Executive</del>	
<del>Officer, Senior Safety Engineer, Staff Services Analyst</del> .....	<del>17</del>
<del>Appeals Board: Chairman and members of the Board, Executive</del>	
<del>Officer, Staff Counsel I, II and III, Administrative Law Judge</del>	
<del>(Presiding, I, II), Forensic Engineer</del> .....	<del>17</del>
<del>APPRENTICESHIP</del>	
<del>Chief, Chief Deputy, Assistant Chief, Special Assistant to</del> .....	<del>18</del>
<del>Chief</del> .....	
<del>Intergroup Relations Coordinator, Area Administrator, Senior</del> .....	<del>19</del>
<del>Consultant</del> .....	
<del>Staff Services Manager</del> .....	<del>20</del>
<del>LABOR STATISTICS AND RESEARCH</del>	
<del>Chief, Assistant Chief, Senior Research Analyst (Industrial</del>	
<del>Relations</del>	
<del>Research)</del> .....	<del>21</del>
<del>Data Processing Manager, Associate Systems Analyst, Associate</del>	
<del>Programmer Analyst</del> .....	<del>22</del>
<del>CONCILIATION</del>	
<del>Supervisor of Conciliation, Conciliator</del> .....	<del>23</del>
<del>FAIR EMPLOYMENT PRACTICES</del>	
<del>Chairman and Members of Commission, Legal Affairs Officer</del>	
<del>(Commission), Chief, Assistant Chief, All Legal Classes</del> .....	<del>24</del>

~~Disclosure Categories~~

~~Category 1~~

~~Designated employees assigned to this category must report:~~

~~All investments and sources of income.~~

## Category 2

~~Designated employees assigned to this category must report:~~

~~Investments in business entities and sources of income which they know or have reason to know have within the preceding two years contracted, or plan to contract, with the Department of Industrial Relations to provide services, supplies, materials or machinery of any type to the Department.~~

## Category 3

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by or has within the preceding 2 years contracted or plans to contract with the Division of Labor Standards Enforcement.~~

## Category 4

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Division of Labor Standards Enforcement within the geographic area over which they exercise jurisdiction.~~

## Category 5

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Industrial Welfare Commission.~~

## Category 6

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that he or she knows or has reason to know is directly and materially subject to regulation by the Industrial Welfare Commission based on consideration of the recommendations of the wage board to which the public member belongs.~~

## Category 7

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know: (1) is directly subject to regulation by the Division of Industrial Accidents; (2) engages in or derives its income from, in whole or in part, the workers' compensation liability insurance business; or (3) has within the preceding 2 years contracted or plans to contract with the Division of Industrial Accidents.~~

## Category 8

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know: (1) is directly subject to regulation by the Division of Industrial Accidents; (2) engages in or derives its income from, in whole or in part, the workers' compensation liability insurance business; or (3) has within the preceding 2 years contracted or plans to contract with the Division of Industrial Accidents, to the extent the business entity or source of income is subject to such regulation or engages in or derives its income from such insurance business within the geographic area over which the employee exercises jurisdiction. Workers' compensation judges performing judicial functions are also subject to the provisions of the California Code of Judicial Conduct.~~

#### ~~Category 9~~

~~Designated employees assigned to this category must report:~~

~~Investments in business entities and sources of income which they know or have reason to know have within the preceding 2 years contracted, or plan to contract, with the Division of Industrial Accidents to provide services, supplies, materials, or machinery of any type to the Division, or have so contracted or plan to contract with the Department to serve the Division in said manner.~~

#### ~~Category 10~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know: (1) is directly subject to regulation by the Division of Industrial Accidents; (2) engages in or derives its income from, in whole or in part, the workers' compensation liability insurance business; or (3) has within the preceding 2 years contracted or plans to contract with the Division of Industrial Accidents.~~

#### ~~Category 11~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is a Self-Insurer for purposes of workers' compensation liability, has applied in the last two years or plans to apply for self-insurer status, or engages in or derives its income from, in whole or in part, the workers' compensation liability insurance business or the administration or operation of self-insurance plans.~~

#### ~~Category 12~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Division of Industrial Safety or has within the preceding two years contracted or plans to contract with the Division of Industrial Safety.~~

#### ~~Category 13~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Division of Industrial Safety.~~

#### ~~Category 14~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Division of Industrial Safety within the geographic area over which they exercise jurisdiction.~~

#### ~~Category 15~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Division of Industrial Safety within the subject matter area over which they exercise jurisdiction.~~

#### ~~Category 16~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Division of Industrial Safety within the subject matter and geographic area over which they exercise jurisdiction.~~

#### ~~Category 17~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Board or Unit for which they work.~~

#### ~~Category 18~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Division of Apprenticeship Standards or has within the preceding two years contracted or plans to contract with the Division of Apprenticeship Standards.~~

#### ~~Category 19~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Division of Apprenticeship Standards within the geographic area over which they exercise jurisdiction.~~

#### ~~Category 20~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that she or he knows or has reason to know has within the preceding 2 years contracted, or plans to contract, with the Division of Apprenticeship Standards to provide services, supplies, materials or machinery of any type to the Division, or has so contracted or plans to contract with the Department to so serve the Division.~~

#### ~~Category 21~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that he or she knows or has reason to know is directly and materially subject to regulation by the Department of Industrial Relations, engages in or derives its income from, in whole or in part, the workers' compensation liability insurance business, or has within the preceding two years contracted or plans to contract with the Division of Labor Statistics and Research.~~

#### ~~Category 22~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know has within the preceding two years contracted or plans to contract with the Division of Labor Statistics and Research to provide services, supplies, materials, or machinery of any type for purposes of data processing, reproduction, or microfilming, to the Division, or has so contracted or plans to contract with the Department to so serve the Division.~~

#### ~~Category 23~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know engages in or derives its income from, in whole or in part, a Transit District subject to the jurisdiction of the State Conciliation Service.~~

#### ~~Category 24~~

~~Designated employees assigned to this category must report:~~

~~Any investment in a business entity and any source of income that they know or have reason to know is directly and materially subject to regulation by the Fair Employment Practices Commission.~~

#### § 17000. General Provisions.

The Political Reform Act, Government Code Sections 81000, et seq., requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation, 2 Cal. Code Regs. Section 18730, which contains the terms of a standard Conflict of Interest Code, which can be incorporated by reference, and which may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act after public notice and hearings. Therefore, the terms of 2 Cal. Code Regs. Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission, along with the attached Appendix in which officials and employees are designated and disclosure categories are set forth, are hereby incorporated by reference and constitute the Conflict of Interest Code of the Department of Industrial Relations.

Pursuant to Section 4(A) of the standard Code, designated employees shall file statements of economic interests with the agency. Upon receipt of the statement of the Director, the agency shall make and retain a copy and forward the original of this statement to the Fair Political Practices Commission.

NOTE: Authority cited: Section 87306, Government Code.  
Reference: Sections 87300-87302, and 87306, Government Code.

### **APPENDIX**

## DISCLOSURE CATEGORIES

CATEGORY 1:

Designated employees assigned to Category 1 shall report as follows:

Investments, interests in real property, business positions and income from any source that: (1) is subject to the authority of the Department of Industrial Relations or any of its organizational components; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Department of Industrial Relations or any of its organizational components; or (3) engages in or derives any of its income from providing consulting services or educational seminars on matters subject to the authority of the Department of Industrial Relations or any of its organizational components.

CATEGORY 2:

Designated employees assigned to Category 2 shall report as follows:

Investments, interests in real property, business positions and income from any source which has sold, rented, or leased goods, facilities, supplies, services or equipment to the Department of Industrial Relations, or any of its organizational components, within a two year period preceding the filing date of the designated employee's disclosure statement.

CATEGORY 3:

Designated employees assigned to Category 3 shall report as follows:

Investments, interests in real property, business positions and income from any source which sells, rents, or leases computer or information technology equipment, supplies, facilities, software, training or consulting services.

CATEGORY 4:

Designated employees assigned to Category 4 shall report as follows:

Investments, interests in real property, business positions and income from any source that: (1) is subject to the authority of the Division of Workers' Compensation or the Workers' Compensation Appeals Board, including but not limited to physicians (as defined in Labor Code § 3209.3), medical facilities, language interpreters, vocational rehabilitation practitioners, investigators, medical billing and lien collection agencies, workers' compensation insurance carriers and claims administrators, and self-insured employers; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Division of Workers' Compensation or the Workers' Compensation Appeals Board; or (3) engages in or derives any of its income from providing consulting services or educational seminars on workers' compensation issues. Workers' Compensation Judges shall also comply with the California Code of Judicial Ethics.

CATEGORY 5:

Designated employees assigned to Category 5 shall report as follows:

Investments, interests in real property, business positions and income from any source that: (1) is subject to the authority of the Industrial Medical Council or the Division of Workers' Compensation, including but not limited to physicians (as defined in Labor Code § 3209.3), medical facilities, language interpreters, vocational rehabilitation practitioners, investigators, medical billing and lien collection agencies, workers' compensation insurance carriers and claims administrators, and self-insured employers; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Industrial Medical Council or the Division of Workers' Compensation; or (3) engages in or derives any of its income from providing consulting services or educational seminars on workers' compensation issues.

#### CATEGORY 6:

Designated employees assigned to Category 6 shall report as follows:

Investments, interests in real property, business positions and income from any source that: (1) is subject to the authority of the Division of Labor Standards Enforcement; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Division of Labor Standards Enforcement; or (3) engages in or derives any of its income from providing consulting services or educational seminars concerning labor or prevailing wage law.

#### CATEGORY 7:

Designated employees assigned to Category 7 shall report as follows:

Investments, interests in real property, business positions and income from any source that: (1) is subject to the authority of the Division of Workers' Compensation or the Office of Self Insurance Plans, including but not limited to physicians (as defined in Labor Code § 3209.3), medical facilities, language interpreters, vocational rehabilitation practitioners, investigators, medical billing and lien collection agencies, workers' compensation insurance carriers and claims administrators, and self-insured employers; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Division of Workers' Compensation or the Office of Self Insurance Plans; or (3) engages in or derives any of its income from providing consulting services or educational seminars on workers' compensation issues.

#### CATEGORY 8:

Designated employees assigned to Category 8 shall report as follows:

Investments, interests in real property, business positions and income from any source that: (1) is subject to the authority of either the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, or the Occupational Safety and Health Appeals Board; (2) is an organization or association composed primarily of persons or entities subject to the authority of either the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, or the Occupational Safety and Health Appeals Board; or (3) engages in or derives any of its income from providing consulting services or educational seminars concerning occupational safety and health, industrial hygiene, or safety engineering.

#### CATEGORY 9:

Designated employees assigned to Category 9 shall report as follows:

Investments, interests in real property, business positions and income from any source that: (1) is subject to the authority of either the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, or the Occupational Safety and Health Appeals Board, within the subject matter area over which the employee exercises exercise jurisdiction; (2) is an organization or association composed primarily of persons or entities subject to the authority of either the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, or the Occupational Safety and Health Appeals Board, within the subject matter area over which the employee exercises exercise jurisdiction; or (3) engages in or derives any of its income from providing consulting services or educational seminars concerning occupational safety and health, industrial hygiene, or safety engineering.

CATEGORY 10:

Designated employees assigned to Category 10 shall report as follows:

Investments, interests in real property, business positions and income from any source that: (1) is subject to the authority of the State Mediation & Conciliation Service (2) is an organization or association composed primarily of persons or entities subject to the authority of the State Mediation & Conciliation Service; (3) engages in or derives any of its income from providing mediation, conciliation and arbitration services; (4) engages in or derives any of its income from providing consulting services or educational seminars concerning mediation, conciliation and arbitration issues, or (5) is received from providing labor relations consulting, mediation, arbitration, or election services to any employer or employee organization located in the State of California.

CATEGORY 11:

Designated employees assigned to Category 11 shall report as follows:

Investments, interests in real property, business positions and income from any source that: (1) is subject to the authority of the Division of Apprenticeship Standards or the California Apprenticeship Council; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Division of Apprenticeship Standards or the California Apprenticeship Council; or (3) engages in or derives any of its income from providing consulting services or educational seminars concerning matters subject to the authority of the Division of Apprenticeship Standards or the California Apprenticeship Council.

DEPARTMENT OF INDUSTRIAL RELATIONS  
DISCLOSURE CATEGORIES CHART

**By Division/Unit**

<u>Division/Unit</u>	<u>Classification</u>	<u>Category</u>
<u>All Divisions</u>	<u>Consultant*</u>	<u>1</u>
<u>CHSWC</u>	<u>Executive Officer</u>	<u>1</u>
<u>CHSWC</u>	<u>Member</u>	<u>1</u>
<u>CHSWC</u>	<u>Research Program Specialist (all levels)</u>	<u>1</u>
<u>Div. Apprenticeship Standards</u>	<u>Area Administrator</u>	<u>11</u>

<u>Div. Apprenticeship Standards</u>	<u>CEA 1</u>	<u>1</u>
<u>Div. Apprenticeship Standards</u>	<u>Chief, DAS</u>	<u>1</u>
<u>Div. Apprenticeship Standards</u>	<u>Deputy Chief,</u>	<u>1</u>
<u>Div. Apprenticeship Standards</u>	<u>Senior Apprenticeship Consultant</u>	<u>11</u>
<u>Div. of Admin – Business Mgmt</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Div. of Admin – Business Mgmt</u>	<u>Staff Services Manager (all levels)</u>	<u>1</u>
<u>Div. of Admin – Return to Work</u>	<u>Staff Services Manager (all levels)</u>	<u>2</u>
<u>Div. of Administration</u>	<u>Accounting Administrator (all levels)</u>	<u>2</u>
<u>Div. of Administration</u>	<u>Chief Division of Administration, CEA 3</u>	<u>1</u>
<u>Div. of Administration</u>	<u>Staff Services Manager II</u>	<u>1</u>
<u>Div. of Administration</u>	<u>Staff Services Manager III</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Administrative Director</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Area Supervisor Rehabilitation Bureau</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Bureau Chief – Rehabilitation</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>CEA 2</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Chief Judge CEA 5</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Deputy Administrative Director</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Health Education Consultant III</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Legal Counsel</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Presiding Workers' Compensation Judge</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Regional Manager, Claims Adjudication</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Research Scientist III</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Sr. Workers' Comp. Compliance Officer</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Supervising Workers' Comp. Compliance Officer</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Supervising Workers' Comp. Consultant</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Compliance Manager</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Compliance Officer</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Consultant--Collection Unit</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Rehabilitation Consultant</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Compensation Judge</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Compensation Manager</u>	<u>4</u>
<u>Div. Workers' Compensation-Admin.</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Industrial Medical Council</u>	<u>Associate Medical Director</u>	<u>1</u>
<u>Industrial Medical Council</u>	<u>Executive Medical Director</u>	<u>1</u>
<u>Industrial Medical Council</u>	<u>Industrial Relations Counsel and Legal Counsel (all levels)</u>	<u>5</u>
<u>Industrial Medical Council</u>	<u>Member, Industrial Medical Council</u>	<u>1</u>
<u>Industrial Medical Council</u>	<u>Sr. Special Investigator</u>	<u>5</u>

<u>Industrial Medical Council</u>	<u>Workers' Compensation Manager</u>	<u>5</u>
<u>Industrial Welfare Commission</u>	<u>Chairperson &amp; Members</u>	<u>1</u>
<u>Industrial Welfare Commission</u>	<u>Executive Officer</u>	<u>1</u>
<u>Information Systems</u>	<u>Associate Governmental Program Analyst</u>	<u>3</u>
<u>Information Systems</u>	<u>Data Processing Manager I, II and III</u>	<u>3</u>
<u>Information Systems</u>	<u>Data Processing Manager IV</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Assistant Chief Counsel</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Assistant Chief Div.</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Chief Counsel CEA 4</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Chief Division Labor Standard Enforcement</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Deputy Chief Labor Commissioner, CEA 2</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Deputy Labor Commissioner (all levels)</u>	<u>6</u>
<u>Labor Standards Enforcement</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>6</u>
<u>Labor Standards Enforcement</u>	<u>Labor Standards Investigator</u>	<u>6</u>
<u>Labor Standards Enforcement</u>	<u>Legal Counsel</u>	<u>6</u>
<u>Labor Standards Enforcement</u>	<u>Special Investigator (all levels)</u>	<u>6</u>
<u>Labor Statistics &amp; Research</u>	<u>Chief, DLSR</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Deputy Chief, CEA 1</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Research Manager I</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Research Manager II</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Research Program Specialist (all levels)</u>	<u>1</u>
<u>Mediation &amp; Conciliation</u>	<u>Conciliator</u>	<u>10</u>
<u>Mediation &amp; Conciliation</u>	<u>Supervisor of Conciliation Service CEA</u>	<u>1</u>
<u>Mediation &amp; Conciliation</u>	<u>Presiding Conciliator</u>	<u>10</u>
<u>Occupational Safety &amp; Health</u>	<u>Area Manager Ca/OSHA Consultation</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>CEA 1</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>CEA 2 Program Manager - Consultation</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Chief, DOSH</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Deputy Chief, Health</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Deputy Chief, Safety</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Deputy Director of Management Relations</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>District Manager</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Loss Control Certification Unit Manager</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Nurse Consultant III</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Principal Safety Engineer - Industrial</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Program Manager, Consultation, CEA</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Program Manager, Engineering Services, CEA</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Public Health Medical Officer III</u>	<u>8</u>

<u>Occupational Safety &amp; Health</u>	<u>Regional Manager</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Research Manager</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Senior Industrial Hygienist</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Senior Special Investigator</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Special Investigator</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Staff Services Manager (all levels)</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Supervising Industrial Hygienist</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Supervising Special Investigator</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Senior Safety Engineer - Industrial</u>	<u>9</u>
<u>Office of the Director</u>	<u>Assistant Director</u>	<u>1</u>
<u>Office of the Director</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Office of the Director</u>	<u>Chief Deputy Director</u>	<u>1</u>
<u>Office of the Director</u>	<u>Deputy Director</u>	<u>1</u>
<u>Office of the Director</u>	<u>Director</u>	<u>1</u>
<u>Office of the Director</u>	<u>Special Assistant to Director</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Assistant Chief Counsel</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Chief Counsel - CEA</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Legal Counsel</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Supervising Workers' Comp Consultant</u>	<u>1</u>
<u>OSH Appeals Board</u>	<u>Chairperson</u>	<u>1</u>
<u>OSH Appeals Board</u>	<u>Executive Officer</u>	<u>1</u>
<u>OSH Appeals Board</u>	<u>Hearing Officer I</u>	<u>8</u>
<u>OSH Appeals Board</u>	<u>Hearing Officer II</u>	<u>8</u>
<u>OSH Appeals Board</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>OSH Appeals Board</u>	<u>Member, OSHA Appeals Board</u>	<u>1</u>
<u>OSH Standards Board</u>	<u>Chairperson</u>	<u>1</u>
<u>OSH Standards Board</u>	<u>Executive Officer</u>	<u>1</u>
<u>OSH Standards Board</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Member, OSHA Standards Board</u>	<u>1</u>
<u>OSH Standards Board</u>	<u>Senior Industrial Hygienist</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Staff Services Manager I</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Principal Safety Engineer – Construction</u>	<u>9</u>
<u>OSH Standards Board</u>	<u>Principal Safety Engineer – Industrial</u>	<u>9</u>
<u>Self Insurance Plans</u>	<u>Special Assistant to the Director</u>	<u>1</u>
<u>Self Insurance Plans</u>	<u>Supervising Workers' Comp. Compliance Officer</u>	<u>7</u>
<u>Self Insurance Plans</u>	<u>Workers' Compensation Compliance Manager</u>	<u>7</u>
<u>Self Insurance Plans</u>	<u>Workers' Compensation Compliance Officer</u>	<u>7</u>

<u>WCAB</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>WCAB</u>	<u>Chairperson</u>	<u>1</u>
<u>WCAB</u>	<u>Deputy CEA 5</u>	<u>1</u>
<u>WCAB</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>4</u>
<u>WCAB</u>	<u>Member</u>	<u>1</u>

\*Consultants are included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations:

The director may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements described in this section. Such determination shall include a description of the consultant's duties and based upon that description, a statement of the extent of disclosure requirements. The director's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

## By Classification

<u>Division/Unit</u>	<u>Classification</u>	<u>Category</u>
<u>Div. of Administration</u>	<u>Accounting Administrator (all levels)</u>	<u>2</u>
<u>Div. Workers' Compensation</u>	<u>Administrative Director</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Area Supervisor Rehabilitation Bureau</u>	<u>4</u>
<u>Div. Apprenticeship Standards</u>	<u>Area Administrator</u>	<u>11</u>
<u>Occupational Safety &amp; Health</u>	<u>Area Manager Ca/OSHA Consultation</u>	<u>8</u>
<u>Labor Standards Enforcement</u>	<u>Assistant Chief Counsel</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Assistant Chief Counsel</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Assistant Chief Div.</u>	<u>1</u>
<u>Office of the Director</u>	<u>Assistant Director</u>	<u>1</u>
<u>Div. of Admin – Business Mgmt</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Div. Workers' Compensation-Admin.</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Office of the Director</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>WCAB</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Information Systems</u>	<u>Associate Governmental Program Analyst</u>	<u>3</u>
<u>Industrial Medical Council</u>	<u>Associate Medical Director</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Bureau Chief – Rehabilitation</u>	<u>4</u>
<u>Div. Apprenticeship Standards</u>	<u>CEA 1</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>CEA 1</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>CEA 2</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>CEA 2 Program Manager - Consultation</u>	<u>1</u>
<u>OSH Appeals Board</u>	<u>Chairperson</u>	<u>1</u>
<u>OSH Standards Board</u>	<u>Chairperson</u>	<u>1</u>
<u>WCAB</u>	<u>Chairperson</u>	<u>1</u>
<u>Industrial Welfare Commission</u>	<u>Chairperson &amp; Members</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Chief Counsel - CEA</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Chief Counsel CEA 4</u>	<u>1</u>
<u>Office of the Director</u>	<u>Chief Deputy Director</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Chief Division Labor Standard Enforcement</u>	<u>1</u>
<u>Div. of Administration</u>	<u>Chief Division of Administration, CEA 3</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Chief Judge CEA 5</u>	<u>1</u>
<u>Div. Apprenticeship Standards</u>	<u>Chief, DAS</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Chief, DLSR</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Chief, DOSH</u>	<u>1</u>
<u>Mediation &amp; Conciliation</u>	<u>Conciliator</u>	<u>10</u>
<u>All Divisions</u>	<u>Consultant*</u>	<u>1</u>
<u>Information Systems</u>	<u>Data Processing Manager I, II and III</u>	<u>3</u>

<u>Information Systems</u>	<u>Data Processing Manager IV</u>	<u>1</u>
<u>WCAB</u>	<u>Deputy CEA 5</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Deputy Administrative Director</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Deputy Chief Labor Commissioner, CEA 2</u>	<u>1</u>
<u>Div. Apprenticeship Standards</u>	<u>Deputy Chief,</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Deputy Chief, CEA 1</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Deputy Chief, Health</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Deputy Chief, Safety</u>	<u>1</u>
<u>Office of the Director</u>	<u>Deputy Director</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Deputy Director of Management Relations</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Deputy Labor Commissioner (all levels)</u>	<u>6</u>
<u>Office of the Director</u>	<u>Director</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>District Manager</u>	<u>8</u>
<u>Industrial Medical Council</u>	<u>Executive Medical Director</u>	<u>1</u>
<u>CHSWC</u>	<u>Executive Officer</u>	<u>1</u>
<u>Industrial Welfare Commission</u>	<u>Executive Officer</u>	<u>1</u>
<u>OSH Appeals Board</u>	<u>Executive Officer</u>	<u>1</u>
<u>OSH Standards Board</u>	<u>Executive Officer</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Health Education Consultant III</u>	<u>4</u>
<u>OSH Appeals Board</u>	<u>Hearing Officer I</u>	<u>8</u>
<u>OSH Appeals Board</u>	<u>Hearing Officer II</u>	<u>8</u>
<u>Div. Workers' Compensation</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>4</u>
<u>WCAB</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>4</u>
<u>Office of the Director - Legal</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>6</u>
<u>Occupational Safety &amp; Health</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>OSH Appeals Board</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>Industrial Medical Council</u>	<u>Industrial Relations Counsel and Legal Counsel (all levels)</u>	<u>5</u>
<u>Labor Standards Enforcement</u>	<u>Labor Standards Investigator</u>	<u>6</u>
<u>Office of the Director - Legal</u>	<u>Legal Counsel</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Legal Counsel</u>	<u>4</u>
<u>Labor Standards Enforcement</u>	<u>Legal Counsel</u>	<u>6</u>
<u>Occupational Safety &amp; Health</u>	<u>Loss Control Certification Unit Manager</u>	<u>8</u>
<u>CHSWC</u>	<u>Member</u>	<u>1</u>
<u>WCAB</u>	<u>Member</u>	<u>1</u>
<u>Industrial Medical Council</u>	<u>Member, Industrial Medical Council</u>	<u>1</u>
<u>OSH Appeals Board</u>	<u>Member, OSHA Appeals Board</u>	<u>1</u>

<u>OSH Standards Board</u>	<u>Member, OSHA Standards Board</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Nurse Consultant III</u>	<u>8</u>
<u>Mediation &amp; Conciliation</u>	<u>Presiding Conciliator</u>	<u>10</u>
<u>Div. Workers' Compensation</u>	<u>Presiding Workers' Compensation Judge</u>	<u>4</u>
<u>OSH Standards Board</u>	<u>Principal Safety Engineer – Construction</u>	<u>9</u>
<u>Occupational Safety &amp; Health</u>	<u>Principal Safety Engineer - Industrial</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Principal Safety Engineer – Industrial</u>	<u>9</u>
<u>Occupational Safety &amp; Health</u>	<u>Program Manager, Consultation, CEA</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Program Manager, Engineering Services, CEA</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Public Health Medical Officer III</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Regional Manager</u>	<u>8</u>
<u>Div. Workers' Compensation</u>	<u>Regional Manager, Claims Adjudication</u>	<u>4</u>
<u>Occupational Safety &amp; Health</u>	<u>Research Manager</u>	<u>8</u>
<u>Labor Statistics &amp; Research</u>	<u>Research Manager I</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Research Manager II</u>	<u>1</u>
<u>CHSWC</u>	<u>Research Program Specialist (all levels)</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Research Program Specialist (all levels)</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Research Scientist III</u>	<u>4</u>
<u>Div. Apprenticeship Standards</u>	<u>Senior Apprenticeship Consultant</u>	<u>11</u>
<u>Occupational Safety &amp; Health</u>	<u>Senior Industrial Hygienist</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Senior Industrial Hygienist</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Senior Safety Engineer - Industrial</u>	<u>9</u>
<u>Occupational Safety &amp; Health</u>	<u>Senior Special Investigator</u>	<u>8</u>
<u>Office of the Director</u>	<u>Special Assistant to Director</u>	<u>1</u>
<u>Self Insurance Plans</u>	<u>Special Assistant to the Director</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Special Investigator</u>	<u>8</u>
<u>Labor Standards Enforcement</u>	<u>Special Investigator (all levels)</u>	<u>6</u>
<u>Industrial Medical Council</u>	<u>Sr. Special Investigator</u>	<u>5</u>
<u>Div. Workers' Compensation</u>	<u>Sr. Workers' Comp. Compliance Officer</u>	<u>4</u>
<u>Div. of Admin – Business Mgmt</u>	<u>Staff Services Manager (all levels)</u>	<u>1</u>
<u>Div. of Admin – Return to Work</u>	<u>Staff Services Manager (all levels)</u>	<u>2</u>
<u>Occupational Safety &amp; Health</u>	<u>Staff Services Manager (all levels)</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Staff Services Manager I</u>	<u>8</u>
<u>Div. of Administration</u>	<u>Staff Services Manager II</u>	<u>1</u>
<u>Div. of Administration</u>	<u>Staff Services Manager III</u>	<u>1</u>
<u>Self Insurance Plans</u>	<u>Supervising Workers' Comp. Compliance Officer</u>	<u>7</u>
<u>Occupational Safety &amp; Health</u>	<u>Supervising Industrial Hygienist</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Supervising Special Investigator</u>	<u>8</u>
<u>Office of the Director - Legal</u>	<u>Supervising Workers' Comp Consultant</u>	<u>1</u>

<u>Div. Workers' Compensation</u>	<u>Supervising Workers' Comp. Compliance Officer</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Supervising Workers' Comp. Consultant</u>	<u>4</u>
<u>Mediation &amp; Conciliation</u>	<u>Supervisor of Conciliation Service CEA</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Compliance Manager</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Compliance Officer</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Consultant--Collection Unit</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Rehabilitation Consultant</u>	<u>4</u>
<u>Self Insurance Plans</u>	<u>Workers' Compensation Compliance Manager</u>	<u>7</u>
<u>Self Insurance Plans</u>	<u>Workers' Compensation Compliance Officer</u>	<u>7</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Compensation Judge</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Compensation Manager</u>	<u>4</u>
<u>Industrial Medical Council</u>	<u>Workers' Compensation Manager</u>	<u>5</u>

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## By Category

<u>Division/Unit</u>	<u>Classification</u>	<u>Category</u>
<u>Div. Workers' Compensation</u>	<u>Administrative Director</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Assistant Chief Counsel</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Assistant Chief Counsel</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Assistant Chief Div.</u>	<u>1</u>
<u>Office of the Director</u>	<u>Assistant Director</u>	<u>1</u>
<u>Industrial Medical Council</u>	<u>Associate Medical Director</u>	<u>1</u>
<u>Div. Apprenticeship Standards</u>	<u>CEA 1</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>CEA 1</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>CEA 2</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>CEA 2 Program Manager - Consultation</u>	<u>1</u>
<u>OSH Appeals Board</u>	<u>Chairperson</u>	<u>1</u>
<u>OSH Standards Board</u>	<u>Chairperson</u>	<u>1</u>
<u>WCAB</u>	<u>Chairperson</u>	<u>1</u>
<u>Industrial Welfare Commission</u>	<u>Chairperson &amp; Members</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Chief Counsel - CEA</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Chief Counsel CEA 4</u>	<u>1</u>
<u>Office of the Director</u>	<u>Chief Deputy Director</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Chief Division Labor Standard Enforcement</u>	<u>1</u>
<u>Div. of Administration</u>	<u>Chief Division of Administration, CEA 3</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Chief Judge CEA 5</u>	<u>1</u>
<u>Div. Apprenticeship Standards</u>	<u>Chief, DAS</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Chief, DLSR</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Chief, DOSH</u>	<u>1</u>
<u>All Divisions</u>	<u>Consultant*</u>	<u>1</u>
<u>Information Systems</u>	<u>Data Processing Manager IV</u>	<u>1</u>
<u>WCAB</u>	<u>Deputy CEA 5</u>	<u>1</u>
<u>Div. Workers' Compensation</u>	<u>Deputy Administrative Director</u>	<u>1</u>
<u>Labor Standards Enforcement</u>	<u>Deputy Chief Labor Commissioner, CEA 2</u>	<u>1</u>
<u>Div. Apprenticeship Standards</u>	<u>Deputy Chief,</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Deputy Chief, CEA 1</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Deputy Chief, Health</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Deputy Chief, Safety</u>	<u>1</u>
<u>Office of the Director</u>	<u>Deputy Director</u>	<u>1</u>
<u>Occupational Safety &amp; Health</u>	<u>Deputy Director of Management Relations</u>	<u>1</u>
<u>Office of the Director</u>	<u>Director</u>	<u>1</u>
<u>Industrial Medical Council</u>	<u>Executive Medical Director</u>	<u>1</u>

<u>CHSWC</u>	<u>Executive Officer</u>	<u>1</u>
<u>Industrial Welfare Commission</u>	<u>Executive Officer</u>	<u>1</u>
<u>OSH Appeals Board</u>	<u>Executive Officer</u>	<u>1</u>
<u>OSH Standards Board</u>	<u>Executive Officer</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Legal Counsel</u>	<u>1</u>
<u>CHSWC</u>	<u>Member</u>	<u>1</u>
<u>WCAB</u>	<u>Member</u>	<u>1</u>
<u>Industrial Medical Council</u>	<u>Member, Industrial Medical Council</u>	<u>1</u>
<u>OSH Appeals Board</u>	<u>Member, OSHA Appeals Board</u>	<u>1</u>
<u>OSH Standards Board</u>	<u>Member, OSHA Standards Board</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Research Manager I</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Research Manager II</u>	<u>1</u>
<u>CHSWC</u>	<u>Research Program Specialist (all levels)</u>	<u>1</u>
<u>Labor Statistics &amp; Research</u>	<u>Research Program Specialist (all levels)</u>	<u>1</u>
<u>Office of the Director</u>	<u>Special Assistant to Director</u>	<u>1</u>
<u>Self Insurance Plans</u>	<u>Special Assistant to the Director</u>	<u>1</u>
<u>Div. of Admin – Business Mgmt</u>	<u>Staff Services Manager (all levels)</u>	<u>1</u>
<u>Div. of Administration</u>	<u>Staff Services Manager II</u>	<u>1</u>
<u>Div. of Administration</u>	<u>Staff Services Manager III</u>	<u>1</u>
<u>Office of the Director - Legal</u>	<u>Supervising Workers' Comp Consultant</u>	<u>1</u>
<u>Mediation &amp; Conciliation</u>	<u>Supervisor of Conciliation Service CEA</u>	<u>1</u>
<u>Div. of Administration</u>	<u>Accounting Administrator (all levels)</u>	<u>2</u>
<u>Div. of Admin – Business Mgmt</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Div. Workers' Compensation-Admin.</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Office of the Director</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>WCAB</u>	<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Div. of Admin – Return to Work</u>	<u>Staff Services Manager (all levels)</u>	<u>2</u>
<u>Information Systems</u>	<u>Associate Governmental Program Analyst</u>	<u>3</u>
<u>Information Systems</u>	<u>Data Processing Manager I, II and III</u>	<u>3</u>
<u>Div. Workers' Compensation</u>	<u>Area Supervisor Rehabilitation Bureau</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Bureau Chief – Rehabilitation</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Health Education Consultant III</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>4</u>
<u>WCAB</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Legal Counsel</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Presiding Workers' Compensation Judge</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Regional Manager, Claims Adjudication</u>	<u>4</u>

<u>Div. Workers' Compensation</u>	<u>Research Scientist III</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Sr. Workers' Comp. Compliance Officer</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Supervising Workers' Comp. Compliance Officer</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Supervising Workers' Comp. Consultant</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Compliance Manager</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Compliance Officer</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Consultant--Collection Unit</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Comp. Rehabilitation Consultant</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Compensation Judge</u>	<u>4</u>
<u>Div. Workers' Compensation</u>	<u>Workers' Compensation Manager</u>	<u>4</u>
<u>Industrial Medical Council</u>	<u>Industrial Relations Counsel and Legal Counsel (all levels)</u>	<u>5</u>
<u>Industrial Medical Council</u>	<u>Sr. Special Investigator</u>	<u>5</u>
<u>Industrial Medical Council</u>	<u>Workers' Compensation Manager</u>	<u>5</u>
<u>Labor Standards Enforcement</u>	<u>Deputy Labor Commissioner (all levels)</u>	<u>6</u>
<u>Labor Standards Enforcement</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>6</u>
<u>Labor Standards Enforcement</u>	<u>Labor Standards Investigator</u>	<u>6</u>
<u>Labor Standards Enforcement</u>	<u>Legal Counsel</u>	<u>6</u>
<u>Labor Standards Enforcement</u>	<u>Special Investigator (all levels)</u>	<u>6</u>
<u>Self Insurance Plans</u>	<u>Supervising Workers' Comp. Compliance Officer</u>	<u>7</u>
<u>Self Insurance Plans</u>	<u>Workers' Compensation Compliance Manager</u>	<u>7</u>
<u>Self Insurance Plans</u>	<u>Workers' Compensation Compliance Officer</u>	<u>7</u>
<u>Occupational Safety &amp; Health</u>	<u>Area Manager Ca/OSHA Consultation</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>District Manager</u>	<u>8</u>
<u>OSH Appeals Board</u>	<u>Hearing Officer I</u>	<u>8</u>
<u>OSH Appeals Board</u>	<u>Hearing Officer II</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>OSH Appeals Board</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Loss Control Certification Unit Manager</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Nurse Consultant III</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Principal Safety Engineer - Industrial</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Program Manager, Consultation, CEA</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Program Manager, Engineering Services, CEA</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Public Health Medical Officer III</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Regional Manager</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Research Manager</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Senior Industrial Hygienist</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Senior Industrial Hygienist</u>	<u>8</u>

<u>Occupational Safety &amp; Health</u>	<u>Senior Special Investigator</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Special Investigator</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Staff Services Manager (all levels)</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Staff Services Manager I</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Supervising Industrial Hygienist</u>	<u>8</u>
<u>Occupational Safety &amp; Health</u>	<u>Supervising Special Investigator</u>	<u>8</u>
<u>OSH Standards Board</u>	<u>Principal Safety Engineer – Construction</u>	<u>9</u>
<u>OSH Standards Board</u>	<u>Principal Safety Engineer – Industrial</u>	<u>9</u>
<u>Occupational Safety &amp; Health</u>	<u>Senior Safety Engineer - Industrial</u>	<u>9</u>
<u>Mediation &amp; Conciliation</u>	<u>Conciliator</u>	<u>10</u>
<u>Mediation &amp; Conciliation</u>	<u>Presiding Conciliator</u>	<u>10</u>
<u>Div. Apprenticeship Standards</u>	<u>Area Administrator</u>	<u>11</u>
<u>Div. Apprenticeship Standards</u>	<u>Senior Apprenticeship Consultant</u>	<u>11</u>

\*Consultants are included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations:

The director may determine in writing that a particular consultant, although a “designated position,” is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements described in this section. Such determination shall include a description of the consultant’s duties and based upon that description, a statement of the extent of disclosure requirements. The director’s determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.