

DEPARTMENT OF INDUSTRIAL RELATIONS  
DISCLOSURE CATEGORIES CHART

**By Division/Unit** New or significantly changed classifications shown in **Red**

| Division/Unit              | Class'tions in Original Regs                | Classifications in new Regs              | Reason for changes  | Ctgr |
|----------------------------|---|--|---|------|
| All Divisions              |   | Consultant*                              | Required by FPPC  | 1    |
| CHSWC                      |   | Executive Officer                        | Commission not in original regs – classification has high level decision/recommendation authority | 1    |
| CHSWC                      |   | Member                                   | Commission not in original regs – classification has high level decision/recommendation authority | 1    |
| CHSWC                      |   | Research Program Specialist (all levels) | Commission not in original regs – classification has high level decision/recommendation authority | 1    |
| Apprenticeship Standards   |   | CEA 1                                    |   | 1    |
| Apprenticeship Standards   | Chief                                       | Chief, DAS                               |   | 1    |
| Apprenticeship Standards   | Chief Deputy                                | Deputy Chief                             |   | 1    |
| Apprenticeship Standards   | Assistant Chief                             |  | Class not in use  | 1    |
| Apprenticeship Standards   | Special Assistant to the Chief              |  | Class not in use  | 1    |
| Apprenticeship Standards   | Intergroup Relations Coordinator            |  | Class not in use  | 1    |
| Apprenticeship Standards   | Staff Services Manager                      | Staff Services Manager                   |   | 1    |
| Apprenticeship Standards   |   | Area Administrator                       | Classification has high level decision/recommendation authority                                   | 11   |
| Apprenticeship Standards   | Senior Consultant                           | Senior Apprenticeship Consultant         |   | 11   |
| Div.Admin – Bus. Mgmt      |   | Staff Services Manager (all levels)      |   | 1    |
| Div Admin – Bus, Mgmt      |   | Associate Governmental Program Analyst   | Classification has high level contract recommendation authority                                   | 2    |
| Div Admin – Return to Work |   | Staff Services Manager (all levels)      | New unit  | 2    |
| Div. of Administration     |   | Chief Division of Administration, CEA 3  |   | 1    |
| Div. of Administration     |   | Staff Services Manager II                |   | 1    |
| Div. of Administration     | Staff Services Manager III (fiscal officer) | Staff Services Manager III               | Formerly listed in Director's office  | 1    |
| Div. of Administration     |   | Acctng Admr (all levels)                 |   | 2    |
|                            |   |  |   |      |
|                            |   |  |   |      |

| Division/Unit              | Class'tions in Original Regs                | Classifications in new Regs                  | Reason for changes   | Ctgr |
|----------------------------|---|--|--|------|
| Div. Workers' Compensation | Administrative Director                     | Administrative Director                      | (formerly listed as Industrial Accidents and Workers' Compensation)  | 1    |
| Div. Workers' Compensation | Assistant Chief                             |  | Class no longer in use<br>(formerly listed as Industrial Accidents and Workers' Compensation)  |      |
| Div. Workers' Compensation | Medical Director                            |  | Class no longer in use<br>(formerly listed as Industrial Accidents and Workers' Compensation)  |      |
| Div. Workers' Compensation | Chief of Permanent Disability Rating Bureau |  | Class no longer in use<br>(formerly listed as Industrial Accidents and Workers' Compensation)  |      |
| Div. Workers' Compensation | Permanent Disability Rating Specialist      |  | Class no longer in use<br>(formerly listed as Industrial Accidents and Workers' Compensation)  |      |
| Div. Workers' Compensation | District Medical Director                   |  | Class no longer in use<br>(formerly listed as Industrial Accidents and Workers' Compensation)  |      |
| Div. Workers' Compensation | Medical Examiner                            |  | Class no longer in use<br>(formerly listed as Industrial Accidents and Workers' Compensation)  |      |
| Div. Workers' Compensation | PDR Area Supervisor                         |  | Class no longer in use<br>(formerly listed as Industrial Accidents and Workers' Compensation)  |      |
| Div. Workers' Compensation | PDR Specialist                              |  | Class no longer in use<br>(formerly listed as Industrial Accidents and Workers' Compensation)  |      |
| Div. Workers' Compensation |   | CEA 2  | new - classification has high level decision/recommendation authority<br>(formerly listed as Industrial Accidents and Workers' Compensation) | 1    |
| Div. Workers' Compensation |   | Chief Judge CEA 5                            | new - classification has high level decision/recommendation authority<br>(formerly listed as Industrial Accidents and Workers' Compensation) | 1    |
| Div. Workers' Compensation |   | Deputy Administrative Director               | new - classification has high level decision/recommendation authority<br>(formerly listed as Industrial Accidents and Workers' Compensation) | 1    |
| Div. Workers' Compensation |   | Area Supervisor Rehabilitation Bureau        | new - classification has high level decision/recommendation authority<br>(formerly listed as Industrial Accidents and Workers' Compensation) | 4    |
| Div. Workers' Compensation | Bureau Chief - Rehabilitation               | Bureau Chief – Rehabilitation                | (formerly listed as Industrial Accidents and Workers' Compensation)  | 4    |
| Div. Workers' Compensation |   | Health Education Consultant III              | new - classification has high level decision/recommendation authority<br>(formerly listed as Industrial Accidents and Workers' Compensation) | 4    |
| Div. Workers' Compensation | Information Attorney                        | Industrial Relations Counsel<br>(all levels) | (formerly listed as Industrial Accidents and Workers' Compensation)  | 4    |
| Div. Workers' Compensation |   | Legal Counsel                                | classification has high level decision/recommendation authority<br>(formerly listed as Industrial Accidents and Workers' Compensation)       | 4    |
| Div. Workers' Compensation | Referee-in Charge WCAB                      | Presiding Workers' Compensation Judge        | class name change<br>(formerly listed as Industrial Accidents and Workers' Compensation)   | 4    |

|                                   |              |   |   |   |
|-----------------------------------|--------------|---|---|---|
| Div. Workers' Compensation        |              | Regional Manager, Claims Adjudication                       | new classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation)   | 4 |
| Div. Workers' Compensation        |              | Research Scientist III                                      | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 4 |
| Div. Workers' Compensation        |              | Sr. Workers' Comp. Compliance Officer                       | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 4 |
| Div. Workers' Compensation        |              | Supervising Workers' Comp. Consultant                       | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 4 |
| Div. Workers' Compensation        |              | Workers' Comp. Compliance Manager                           | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 4 |
| Div. Workers' Compensation        |              | Supervising Workers' Comp. Compliance Officer               | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 4 |
| Div. Workers' Compensation        |              | Workers' Comp. Compliance Officer                           | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 4 |
| Div. Workers' Compensation        |              | Workers' Comp. Consultant--Collection Unit                  | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 4 |
| Div. Workers' Compensation        |              | Workers' Comp. Rehabilitation Consultant                    | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 4 |
| Div. Workers' Compensation        | Referee WCAB | Workers' Compensation Judge                                 | class name change (formerly listed as Industrial Accidents and Workers' Compensation)   | 4 |
| Div. Workers' Compensation        |              | Workers' Compensation Manager                               | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 4 |
| Div. Workers' Compensation-Admin. |              | Associate Governmental Program Analyst                      | new - classification has high level contract recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 2 |
| Industrial Medical Council        |              | Associate Medical Director                                  | Council not in original regs – classification has high level decision/recommendation authority  | 1 |
| Industrial Medical Council        |              | Executive Medical Director                                  | Council not in original regs – classification has high level decision/recommendation authority  | 1 |
| Industrial Medical Council        |              | Member, Industrial Medical Council                          | Council not in original regs – classification has high level decision/recommendation authority  | 1 |
| Industrial Medical Council        |              | Industrial Relations Counsel and legal counsel (all levels) | Council not in original regs – classification has high level decision/recommendation authority  | 5 |
| Industrial Medical Council        |              | Sr. Special Investigator                                    | Council not in original regs – classification has high level decision/recommendation authority  | 5 |

| Division/Unit                 | Class'tions in Original Regs               | Classifications in new Regs                   | Reason for changes   | Ctgr |
|-------------------------------|--|---|--|------|
| Industrial Medical Council    |  | <b>Workers' Compensation Manager</b>          | Council not in original regs – classification has high level decision/recommendation authority   | 5    |
| Industrial Welfare Commission | Chairman, Commissioner<br>Public Member    | Chairperson & Members                         |  | 1    |
| Industrial Welfare Commission | Executive Secretary                        | Executive Officer                             | Change of title only   | 1    |
| Information Systems           | Data Processing Manager                    | Data Processing Manager IV                    | Formerly listed with DLSR  | 1    |
| Information Systems           |  | <b>Associate Governmental Program Analyst</b> | High level of discretion/recommendation for legal action authority   | 3    |
| Information Systems           |  | <b>Data Processing Manager I, II and III</b>  | High level of discretion/recommendation for legal action authority   | 3    |
| Labor Standards Enforcement   | Staff Counsel I, II & III<br>Legal Counsel | Assistant Chief Counsel                       | (Formerly listed as Labor Standards and Industrial Welfare)  | 1    |
| Labor Standards Enforcement   | Assistant Chief                            | Assistant Chief Div.                          | (Formerly listed as Labor Standards and Industrial Welfare)  | 1    |
| Labor Standards Enforcement   | Staff Counsel I, II & III<br>Legal Counsel | Chief Counsel CEA 4                           | (Formerly listed as Labor Standards and Industrial Welfare)  | 1    |
| Labor Standards Enforcement   | Chief                                      | Chief Division Labor Standard Enforcement     | (Formerly listed as Labor Standards and Industrial Welfare)  | 1    |
| Labor Standards Enforcement   | Deputy Chief                               | Deputy Chief Labor Commissioner, CEA 2        | (Formerly listed as Labor Standards and Industrial Welfare)  | 1    |
| Labor Standards Enforcement   | Deputy Labor Commissioner II, III and IV   | Deputy Labor Commissioner (all levels)        | <b>Deputy Labor Commissioner I is new addition</b><br>High level of enforcement/recommendation for legal action authority<br>(Formerly listed as Labor Standards and Industrial Welfare) | 6    |
| Labor Standards Enforcement   | Staff Counsel I, II & III<br>Legal Counsel | Industrial Relations Counsel (all levels)     | (Formerly listed as Labor Standards and Industrial Welfare)  | 6    |
| Labor Standards Enforcement   |  | <b>Labor Standards Investigator</b>           | High level of enforcement/recommendation for legal action authority<br>(Formerly listed as Labor Standards and Industrial Welfare)   | 6    |
| Labor Standards Enforcement   | Staff Counsel I, II & III<br>Legal Counsel | Legal Counsel                                 | (Formerly listed as Labor Standards and Industrial Welfare)  | 6    |
| Labor Standards Enforcement   |  | <b>Special Investigator (all levels)</b>      | High level of enforcement/recommendation for legal action authority<br>(Formerly listed as Labor Standards and Industrial Welfare)   | 6    |
| Labor Standards Enforcement   | Senior Special Investigator                | Sr. Special Investigator                      | (Formerly listed as Labor Standards and Industrial Welfare)  | 6    |

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|-------------------------------------|---|---|--|------|
| Labor Statistics & Research         | Chief   | Chief, DLSR                               |  | 1    |
| Labor Statistics & Research         | Assistant Chief                                       | Deputy Chief, CEA 1                       |  | 1    |
| Labor Statistics & Research         |   | Research Manager I                        | High level of discretion/recommendation for legal action authority   | 1    |
| Labor Statistics & Research         |   | Research Manager II                       | High level of discretion/recommendation for legal action authority   | 1    |
| Labor Statistics & Research         | Senior Research Analyst                               | Research Program Specialist (all levels)  |  | 1    |
| Mediation & Conciliation            | Supervisor of Conciliation                            | Supervisor of Conciliation Service CEA    | (Formerly listed as Conciliation)  | 1    |
| Mediation & Conciliation            | Conciliator   | Conciliator                               | (Formerly listed as Conciliation)  | 10   |
| Mediation & Conciliation            | Conciliator   | Presiding Conciliator                     | (Formerly listed as Conciliation)  | 10   |
| Occupational Safety & Health (DOSH) |   | Program Manager Engineering Services, CEA | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 1    |
| DOSH                                |   | Program Manager Consultation, CEA         | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 1    |
| DOSH                                | Chief   | Chief, DOSH                               | (Former listed under Industrial Safety & Occupational Safety & Health)   | 1    |
| DOSH                                | Deputy Chief  | Deputy Chief, Health                      | (Former listed under Industrial Safety & Occupational Safety & Health)   | 1    |
| DOSH                                |   | Deputy Chief, Safety                      | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 1    |
| DOSH                                | Assistant Chief for Consulting Education and Research |   | Class no longer in use (Former listed under Industrial Safety & Occupational Safety & Health)  | 1    |
| DOSH                                | Administrative Chief of Bureau of Investigations      |   | Class no longer in use (Former listed under Industrial Safety & Occupational Safety & Health)  | 1    |

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|---------------|-------------------------------|---|--|------|
| DOSH          |                               | Deputy Director of Management Relations     | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 1    |
| DOSH          |                               | Area Manager Ca/OSHA Consultation           | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 8    |
| DOSH          |                               | Assistant to the Deputy Chief for Health    | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 8    |
| DOSH          |                               | Assistant to the Deputy Chief for Safety    | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 8    |
| DOSH          | Assistant Chief               |   | Class no longer in use (Former listed under Industrial Safety & Occupational Safety & Health)  | 1    |
| DOSH          | Sr. & Assoc. Health Physicist |   | Class no longer in use (Former listed under Industrial Safety & Occupational Safety & Health)  | 1    |
| DOSH          | District Manager              | District Manager                            | Former listed under Industrial Safety & Occupational Safety & Health)  | 8    |
| DOSH          | Staff Counsel I, II, III      | Industrial Relations Counsel – (all levels) | (Former listed under Industrial Safety & Occupational Safety & Health)   | 8    |
| DOSH          |                               | Loss Control Certification Unit Manager     | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 8    |
| DOSH          |                               | Nurse Consultant III                        | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 8    |
| DOSH          | Principal Safety Engineer     | Principal Safety Engineer - Industrial      | (Former listed under Industrial Safety & Occupational Safety & Health)   | 8    |

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|------------------------|---------------------------------|-------------------------------------|--|------|
| DOSH                   |                                 | Public Health Medical Officer III   | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 8    |
| DOSH                   |                                 | Regional Manager                    | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 8    |
| DOSH                   |                                 | Research Manager                    | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 8    |
| DOSH                   |                                 | Senior Industrial Hygienist         | new - classification has high level decision/recommendation authority (Former listed under Industrial Safety & Occupational Safety & Health) | 8    |
| DOSH                   | Senior Special Investigator     | Senior Special Investigator         | (Former listed under Industrial Safety & Occupational Safety & Health)   | 8    |
| DOSH                   | Special Staff Investigator      | Special Investigator                | (Former listed under Industrial Safety & Occupational Safety & Health)   | 8    |
| DOSH                   | Staff Services Manager          | Staff Services Manager (all levels) | (Former listed under Industrial Safety & Occupational Safety & Health)   | 8    |
| DOSH                   |                                 | Supervising Industrial Hygienist    | (Former listed under Industrial Safety & Occupational Safety & Health)   | 8    |
| DOSH                   |                                 | Supervising Special Investigator    | (Former listed under Industrial Safety & Occupational Safety & Health)   | 8    |
| DOSH                   | Senior Safety Engineer          | Senior Safety Engineer - Industrial | (Former listed under Industrial Safety & Occupational Safety & Health)   | 9    |
| DOSH                   | Safety Engineer                 | Safety Engineer - Industrial        | (Former listed under Industrial Safety & Occupational Safety & Health)   | 9    |
| Office of the Director |                                 | Assistant Director                  |  | 1    |
| Office of the Director | Chief Deputy Director           | Chief Deputy Director               |  | 1    |
| Office of the Director | Deputy Director                 | Deputy Director                     |  | 1    |
| Office of the Director | Director                        | Director                            |  | 1    |
| Office of the Director |                                 | Special Assistant to Director       | Classification has high level decision/recommendation authority  | 1    |
| Office of the Director | Senior Management Analyst       |                                     | Class no longer in use   |      |
| Office of the Director | Special consultant              |                                     | Class no longer in use   |      |
| Office of the Director | Associate Budget Analyst        |                                     | Class no longer in use   |      |
| Office of the Director | Business Service Officer I & II |                                     | Class no longer in use   |      |

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|----------------------------|------------------------------|---|---|------|
| Office of the Director     |                              | Associate Governmental Program Analyst    | Classification has high level contract recommendation authority       | 2    |
| Office of Director - Legal | All legal classes            | Assistant Chief Counsel                   |   | 1    |
| Office of Director - Legal | All legal classes            | Chief Counsel - CEA                       |   | 1    |
| Office of Director - Legal | All legal classes            | Industrial Relations Counsel (all levels) |   | 1    |
| Office of Director - Legal | All legal classes            | Legal Counsel                             |   | 1    |
| Office of Director - Legal |                              | Sup Workers' Comp Consultant              |   | 1    |
| OSH Appeals Board          | Chairman                     | Chairperson                               |   | 1    |
| OSH Appeals Board          | Executive Officer            | Executive Officer                         |   | 1    |
| OSH Appeals Board          | Members                      | Member, OSHA Appeals Board                |   | 1    |
| OSH Appeals Board          | Administrative Law Judge     | Hearing Officer I                         |   | 8    |
| OSH Appeals Board          | Administrative Law Judge     | Hearing Officer II                        |   | 8    |
| OSH Appeals Board          | ALJ Presiding I, II          |   | Class not in use  |      |
| OSH Appeals Board          | Forensic Engineer            |   | Class not in use  |      |
| OSH Appeals Board          | Staff Counsel I, II, III     | Industrial Relations Counsel (all levels) |   | 8    |
| OSH Standards Board        | Chairman                     | Chairperson                               |   | 1    |
| OSH Standards Board        | Executive officer            | Executive Officer                         |   | 1    |
| OSH Standards Board        | Member                       | Member, OSHA Standards Board              |   | 1    |
| OSH Standards Board        |                              | Industrial Relations Counsel (all levels) | classification has high level decision/recommendation authority       | 8    |
| OSH Standards Board        |                              | Senior Industrial Hygienist               | classification has high level decision/recommendation authority       | 8    |
| OSH Standards Board        | Staff Services Analyst       |   | Class not in use  | 9    |
| OSH Standards Board        |                              | Staff Services Manager I                  |   | 8    |
| OSH Standards Board        | Senior Safety Engineer       | Principal Safety Engineer – Construction  |   | 9    |
| OSH Standards Board        | Senior Safety Engineer       | Principal Safety Engineer – Industrial    |   | 9    |
| Self Insurance Plans       |                              | Special Assistant to the Director         | new - classification has high level decision/recommendation authority | 1    |

| Division/Unit             | Class'tions in Original Regs                         | Classifications in new Regs                   | Reason for changes  | Ctgr |
|---------------------------|--|---|---|------|
| Self Insurance Plans      |  | Supervising Workers' Comp. Compliance Officer | new - classification has high level decision/recommendation authority   | 7    |
| Self Insurance Plans      |  | Workers' Compensation Compliance Manager      | new - classification has high level decision/recommendation authority   | 7    |
| Self Insurance Plans      |  | Workers' Compensation Compliance Officer      | new - classification has high level decision/recommendation authority   | 7    |
| Self Insurance Plans      | Program Manager, Consultant and Field Represnetative |   | class no longer in use  | 7    |
| WCAB                      | Chairman   | Chairperson                                   | (formerly listed as Industrial Accidents and Workers' Compensation)   | 1    |
| WCAB                      |  | Deputy CEA 5                                  | new - classification has high level decision/recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 1    |
| WCAB                      | Commissioner   | Member  | (formerly listed as Industrial Accidents and Workers' Compensation)   | 1    |
| WCAB                      | Secretary  |   | class no longer in use (formerly listed as Industrial Accidents and Workers' Compensation)  | 1    |
| WCAB                      | Deputy commissioner                                  |   | class no longer in use (formerly listed as Industrial Accidents and Workers' Compensation)  | 1    |
| WCAB                      |  | Associate Governmental Program Analyst        | new - classification has high level contract recommendation authority (formerly listed as Industrial Accidents and Workers' Compensation) | 2    |
| WCAB                      | Special counsel, staff counsel                       | Industrial Relations Counsel (all levels)     | (formerly listed as Industrial Accidents and Workers' Compensation)   | 4    |
| Fair Employment Practices |  |   | No longer a division of the Department of Industrial Relations  |      |

\*Consultants are included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations: The director may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements described in this section. Such determination shall include a description of the consultant's duties and based upon that description, a statement of the extent of disclosure requirements. The director's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.