

LCP-AR1

LABOR COMPLIANCE PROGRAM ANNUAL REPORT

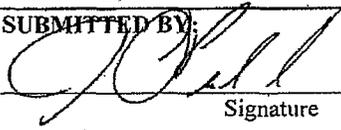
Format for Awarding Body that enforces its own Labor Compliance Program for some but not all projects

Report for the reporting period July 1, 2014 to June 30, 2015
(mm/dd/yyyy) (mm/dd/yyyy)

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Department of Industrial Relations
Office of the Director

| | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-----------------|
| 1. Name of Labor Compliance Program (LCP) : Los Angeles Community College District (LACCD) | | |
| 2. LCP I.D. Number (assigned by DIR): 2004-00431 | 3. Date of Initial Approval: 7/19/2014 | |
| 4. Contact person (include name, title, address, telephone, fax, and e-mail, if available): James O' Reilly Chief Facilities Executive Los Angeles Community College District 770 Wilshire Boulevard, Los Angeles, CA 90017 Phone: (213) 891-2366 Fax: (213) 891-2490 | | |
| 5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period? Please check one: <input checked="" type="checkbox"/> Yes If Yes, proceed to item 6 on the next page <input type="checkbox"/> No If No, complete the information below, sign the form and submit to DIR, Office of the Director, Attn: LCP Special Assistant, 515 Clay Street, 17th Floor, Oakland, CA 94612 | | |
| What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary) | | |
| SUBMITTED BY:  | | |
| Signature | James O' Reilly, Chief Facilities Executive Name and Title | 0-24-15 Date |

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6. LC § 1771.5 enforcement activities (provide all information requested, attaching as many sheets as necessary).

A. List projects handled by LCP within the past 12 months.

| Project Name | Bid Advertisement Date | Prime Contractor | Contract Amount |
|---------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|----------------------------------------------------------------------------------|-------------------------|
| City College - Physical Plant (M&O Building) & Tennis Courts <i>(Design Build)</i> | 1/16/2013 | Pankow Builders | \$6,799,908.00 |
| City College - Student Services Center and Holmes Hall Modernization <i>(Design Build)</i> | 9/11/2013 | Harper Construction, Inc. | \$39,889,550.00 |
| East LA College - Science Career and Mathematics Building <i>(Design Build)</i> | 4/23/2014 | Harper Construction, Inc. | \$52,675,465.00 |
| East LA College - Campus Student Center and Bookstore <i>(Design Build)</i> | 10/6/2010 | Edge Construction | \$28,293,806.00 |
| East LA College - Student Success and Retention Center <i>(Design Build)</i> | 6/16/2010 | Pinner Construction | \$58,817,063.00 |
| Harbor College - Library Learning Resource Center | 1/6/2010 | Vertex | \$14,349,007.00 |
| Harbor College - SAILS <i>(Design Build)</i> | 8/11/2010 | Bernard's Builders | \$ 4,250,000.00 |
| Harbor College - Theater Drama Speech <i>(Design Build)</i> | 9/1/2010 | Pankow Special Projects | \$ 6,674,419.00 |
| Mission College - Media Arts Center | 6/26/2009 | SMC Construction Co. (Project was taken over by Hartford Fire Insurance Company) | \$13,387,000.00 |
| Pierce College - Library Learning Crossroads <i>(Design Build)</i> | 12/16/2009 | Bernards Brothers, Inc. | \$36,994,000.00 |
| Southwest College - DB2 <i>(Design Build)</i> | 8/11/2010 | Hensel Phelps Construction Co. | \$86,379,849.00 |
| Trade Technical College - Campus Wide Improvements-Phase III <i>(Design Build)</i> | 8/10/2011 | KPRS Construction Services, Inc. | \$5,429,728.00 |
| Trade Technical College - Learning Assistance Center/Library Renovation | 4/29/2010 | Suffolk Construction, Inc. | \$45,000,000.00 |
| Trade Technical College - Construction Technology Building and East Parking Structure (Suspended as of 05/24/13) | 11/4/2010 | Bernards Brothers, Inc. | \$89,962,000.00 |
| Valley College - Community Workforce Development Center & Administration Building and Omega Data Center <i>(Design Build)</i> | 12/7/2011 | Charles Pankow Builders Ltd | \$35,719,112.00 |
| Valley College - Monarch Center (Student Services Annex) and Parking Structure <i>(Design Build)</i> | 7/13/2011 | McCarthy Building Companies | \$45,377,977.00 |
| Valley College - Multi-Purpose Community Service Center <i>(Design Build)</i> | 4/26/2011 | Charles Pankow Builders Ltd | \$17,600,000.00 |
| Valley College - Campus Improvements- Building Retrofit <i>(Design Build)</i> | 5/11/2011 | KPRS Construction Services, Inc. | \$2,812,232.00 |
| West LA College - Facilities Maintenance and Operations Building & Demo of Temp & Obsolete Facilities AKA North Parking Lot <i>(Design Build)</i> | 12/5/2012 | McCarthy Building Companies | \$2,531,312.24 |
| Total | | | \$592,942,428.24 |

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B. Summary of all wages and penalties assessed and/or recovered.

| Project Name | Affected Contractor (who directly employed the worker) | Amount Assessed | Amount Recovered | Approval of Forfeiture Requested from Labor Commissioner? | Description of Violation |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|-----------------|------------------|---------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Los Angeles Trade Tech - Building A Restoration and Modernization | Platinum Construction, Inc. (11-025 LATC) | \$110,009.55 | \$24,345.63 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | Unregistered Apprentice and misclassification |
| Harbor College - Library Learning Resources Center | J. Kel Painting & Wallcoverings, Inc. (11-030 LAHC) | \$6,588.68 | \$6,588.68 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | Underpayment of Straight time due to failure to pay fringes. * Back wages were paid prior to issuance of RFF therefore not included in RFF. |
| Mission College - Media Arts Center | Platinum Construction, Inc. (11-033 LAMC) | \$3,911.59 | \$3,911.59 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | Underpayment of Straight time and Overtime and Unregistered Apprentice |
| Pierce College - Library/ Learning Crossroads | Church & Larsen (12-048 LAPC) | \$1,300.37 | \$1,300.37 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | Unregistered Apprentice |
| Pierce College - Library/ Learning Crossroads | Safe Scaffolding (12-049 LAPC) | \$181.30 | \$181.30 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Underpayment of Straight time |
| Mission College - Media Arts Center | Blue Fields Electric (12-063 LAMC) | \$18,559.72 | \$15,127.98 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | Underpayment of Straight time and Overtime and Unregistered Apprentice |
| Los Angeles Trade Tech - Campus Wide Improvement - Phase III | ABC Resources (13-019 LATC) | \$2,676.51 | \$2,676.51 | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | Underpayment of Straight time and Overtime due to failure to pay fringes. |
| Harbor College - Library Learning Resources Center | Platinum Construction, Inc. (12-032 LAHC) | \$88.38 | \$88.38 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Underpayment of Straight time |
| Southwest College - DB-2: Little Theater Upgrade, Cox Building Upgrade, Lecture Laboratory Building – Modernization, Campus-Wide Stormwater Collection System, Fitness and Wellness Center and Northeast Quadrant Parking Structure | Critchfield Mechanical Inc. of Southern California (12-035 LASC) | \$170.02 | \$170.02 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Underpayment of Straight time |
| Los Angeles Trade Tech - Campus Wide Improvement - Phase III | Best Contracting Services, Inc. (12-039 LATC) | \$317.69 | \$317.69 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Underpayment of Straight time |
| Los Angeles Trade Tech - Learning Assistance Center/ Resource Library | Quality Production Services, Inc. (12-046 LATC) | \$367.12 | \$367.12 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Unregistered Apprentice |
| Southwest College - DB-2: Little Theater Upgrade, Cox Building Upgrade, Lecture Laboratory Building – Modernization, Campus-Wide Stormwater Collection System, Fitness and Wellness Center and Northeast Quadrant Parking Structure | Regal Industries, Inc. (14-017-LASC) | \$544.00 | \$544.00 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Misclassification |
| City College - Student Services Center and Holmes Hall Modernization (Design Build) | Nicholas Construction | \$930.20 | \$930.20 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Underpayment of Overtime |
| East LA College - Campus Student Center and Bookstore (Design Build) | A& H Communications, Inc. | \$690.40 | \$690.40 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Unregistered Apprentice |

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| | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|---------------------|--------------------|---------------------------------------------------------------------|-------------------------------|
| East LA College - Campus Student Center and Bookstore (<i>Design Build</i>) | Anderson & Howard Electric | \$80.72 | \$80.72 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Unregistered Apprentice |
| Southwest College - DB-2: Little Theater Upgrade, Cox Building Upgrade, Lecture Laboratory Building – Modernization, Campus-Wide Stormwater Collection System, Fitness and Wellness Center and Northeast Quadrant Parking Structure | Critchfield Mechanical Inc. of Southern California | \$7,925.68 | \$7,925.68 | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Underpayment of Straight time |
| Total | | \$154,341.93 | \$65,246.27 | | |

C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

| Project Name | Amount Assessed | Amount Recovered | Explanation |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|-----------------------------------------------------------------------------|
| Southwest College - DB-2: Little Theater Upgrade, Cox Building Upgrade, Lecture Laboratory Building – Modernization, Campus-Wide Stormwater Collection System, Fitness and Wellness Center and Northeast Quadrant Parking Structure (12-035 LASC) | \$170.02 | \$170.02 | NOW under \$1000 issued per CCR 16436(b); Wages and penalties paid in full |
| Trade Technical College - Learning Assistance Center/Library Renovation (12-046 LATC) | \$367.12 | \$367.12 | NOW under \$1000 issued per CCR 16436(b); Wages and penalties paid in full |
| Trade Technical College - Campus Wide Improvements-Phase III (<i>Design Build</i>) (12-039 LATC) | \$317.69 | \$317.69 | NOW under \$1000 issued per CCR 16436(b); Wages and penalties paid in full |
| Harbor College - Library Learning Resource Center (12-032 LAHC) | \$88.38 | \$88.38 | NOW under \$1000 issued per CCR 16436(b); Wages and penalties paid in full |
| Southwest College - DB-2: Little Theater Upgrade, Cox Building Upgrade, Lecture Laboratory Building – Modernization, Campus-Wide Stormwater Collection System, Fitness and Wellness Center and Northeast Quadrant Parking Structure (14-017 LASC) | \$544.00 | \$544.00 | Underpayment promptly and voluntarily corrected by contractor. |
| City College - Student Services Center and Holmes Hall Modernization (<i>Design Build</i>) | \$930.20 | \$930.20 | Underpayment promptly and voluntarily corrected by contractor. |
| East LA College - Campus Student Center and Bookstore (<i>Design Build</i>) | \$690.40 | \$690.40 | Underpayment promptly and voluntarily corrected by contractor. |
| East LA College - Campus Student Center and Bookstore (<i>Design Build</i>) | \$80.72 | \$80.72 | Underpayment promptly and voluntarily corrected by contractor. |
| Southwest College - DB-2: Little Theater Upgrade, Cox Building Upgrade, Lecture Laboratory Building – Modernization, Campus-Wide Stormwater Collection System, Fitness and Wellness Center and Northeast Quadrant Parking Structure | \$7,925.68 | \$7,925.68 | Underpayment promptly and voluntarily corrected by contractor. |
| Pierce College - Library/ Learning Crossroads (12-049 LAPC) | \$181.30 | \$181.30 | NOW under \$1000 issued per CCR 16436(b); Wages and penalties paid in full. |
| Total | \$11,295.51 | \$11,295.51 | |

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D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

| Project Name | Amount Assessed | | | | | Amount Recovered | | | | |
|---------------------------------------------------------------------------------|-----------------|--------------------|-------------------|---------------------|---------------------|------------------|--------------------|-----------------|--------------------|--------------------|
| | LC §1776(g) | LC § 1775 | LC § 1813 | Wages | Total | LC § 1776(g) | LC § 1775 | LC § 1813 | Wages | Total |
| Los Angeles Trade Tech - Building A Restoration and Modernization (11-025 LATC) | \$- | \$19,640.00 | \$525.00 | \$89,844.55 | \$110,009.55 | \$- | \$6,675.00 | \$75.00 | \$17,595.63 | \$24,345.63 |
| Harbor College - Library Learning Resources Center (11-030 LAHC) | \$- | \$1,575.00 | \$- | \$5,013.68* | \$6,588.68 | \$- | \$1,575.00 | \$- | \$5,013.68* | \$6,588.68* |
| Mission College - Media Arts Center (11-033 LAMC) | \$- | \$640.00 | \$25.00 | \$3,246.59 | \$3,911.59 | \$- | \$640.00 | \$25.00 | \$3,246.59 | \$3,911.59 |
| Pierce College - Library/ Learning Crossroads (12-048 LAPC) | \$- | \$360.00 | \$- | \$940.37 | \$1,300.37 | \$- | \$360.00 | \$- | \$940.37 | \$1,300.37 |
| Mission College - Media Arts Center (12-063 LAMC) | \$- | \$2,880.00 | \$625.00 | \$15,054.72 | \$18,559.72 | \$- | \$1,390.00 | \$625.00 | \$13,112.98 | \$15,127.98 |
| Los Angeles Trade Tech - Campus Wide Improvement - Phase III (13-019 LATC) | \$- | \$325.00 | \$125.00 | \$2,226.51 | \$2,676.51 | \$- | \$325.00 | \$125.00 | \$2,226.51 | \$2,676.51 |
| Total | \$- | \$25,420.00 | \$1,300.00 | \$116,326.42 | \$143,046.42 | \$- | \$10,965.00 | \$850.00 | \$42,135.76 | \$53,950.76 |

E. Identify cases that are or were the subject of LC § 1742 proceedings.

| Project Name | Contractor | Nature of Violation | ODL Case # | Current Status |
|-------------------------------------|----------------------|-----------------------------------------|-------------|------------------------------------------------------------------------------------|
| Mission College - Media Arts Center | Blue Fields Electric | 1775, 1813, and unregistered apprentice | 14-0360-PWH | Fully executed settlement agreement. Request for Review withdrawn, case dismissed. |

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one: Yes No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: _____

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)?

Please check one: Yes No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: _____

Los Angeles Community College District
 Labor Compliance Department
 Attachment A: Non-LCP Wages Collected

| Campus | Project Name | Affected Contractor | Findings | Amount Recovered |
|------------|---------------------------------------------------------|----------------------------------|---------------------------------------------------|------------------|
| Valley | Athletic Training Facility | Masonry Concepts, Inc. | Underpayment of overtime rate for Saturday work | \$ 561.82 |
| Valley | Athletic Training Facility | Pierre Landscape | Underpayment of straight-time | \$ 304.33 |
| Mission | Campus Modernization Phase 1 | Kendall Sign, Inc. | Underpayment of straight-time | \$ 19.53 |
| City | Clausen Hall | Contractors and Builders | Failure to make fringe payments | \$ 2,619.36 |
| Trade Tech | Demolition of Building E & R and Removal of Swing Space | CSI Electrical Contractors, Inc. | Underpayment of 3rd shift ST | \$ 872.30 |
| Trade Tech | Demolition of Building E & R and Removal of Swing Space | Dwayne Brady Landscape | Underpayment of straight-time | \$ 109.20 |
| District | Educational Service Center | Pankow Special Projects | Double-time paid at overtime | \$ 211.50 |
| Pierce | Stadium ADA Improvement (NOM#6) | Advantage Demolition and Grading | Apprentice working without Journeyman supervision | \$ 1,753.54 |
| Total | | | | \$ 6,451.58 |



LOS ANGELES COMMUNITY COLLEGE DISTRICT
DEPARTMENT OF FACILITIES PLANNING AND DEVELOPMENT
SUSTAINABLE BUILDING PROGRAM

August 24, 2015

Department of Industrial Relations
Office of the Director
515 Clay Street, 17th Floor
Oakland, CA 94612

Transmitted Via Electronic Mail
Via Certified Mail: 7011 2970 0003 8677 3535

RE: Los Angeles Community College District
LCP Annual Report Submission (per 8 CCR § 16431 (a))
Reporting Period: July 1, 2014 through June 30, 2015
LCP I.D. Number: 2004.00431

In accordance with 8 CCR § 16431 (a), the Los Angeles Community College District ("District") is pleased to submit its Labor Compliance Program ("LCP") Annual Report. The District's LCP Annual Report covers the period of July 1, 2014 through June 30, 2015. As detailed in the enclosed LCP Annual Report (LCP-AR1), we recovered \$65,246.27 in back wages and penalties for projects under the District's DIR approved LCP. The LCP-AR1 provides detailed responses to all required questions pertinent to these projects. The District is confident that it has met all requirements for its LCP Annual Report.

In addition to the back wages and penalties collected for projects under the District's LCP, our Labor Compliance Department continues to proactively monitor certified payroll reports and take cognizance of potential prevailing wage violations on projects not under the District's DIR approved LCP. As a result of our efforts, the District's Labor Compliance Department found various issues and notified contractors of underpayments. Contractors promptly and voluntarily restituted workers according to our findings, which totaled \$6,451.58 for this reporting period. Attachment A summarizes the wages recovered.

Should you have any questions, please feel free to contact me at (213) 891-2366, or Nhubinh Nguyen at (213) 593-8211 or via email at nhubinh.nguyen@build-laccd.org.

Sincerely,

A handwritten signature in black ink, appearing to read "J. O'Reilly".

James O' Reilly
Chief Facilities Executive

CC: LCP File

Enclosure: LACCD LCP Annual Report 2014-2015
Attachment A: Non-LCP Wages Collected