

LABOR COMPLIANCE PROGRAM ANNUAL REPORT

Format for Awarding Body that enforces its own Labor Compliance Program for some but not all projects

Report for the reporting period 07/01/2013 to 06/30/2014  
(mm/dd/yyyy) (mm/dd/yyyy)

1. Name of Labor Compliance Program (LCP) : <b>MENLO PARK CITY SCHOOL DISTRICT</b>		
2. LCP I.D. Number (assigned by DIR): <b>2011.01001</b>		3. Date of Initial Approval: <b>9/1/2011</b>
4. Contact person (include name, title, address, telephone, fax, and e-mail, if available): <b>AHMAD SHEIKHOESLAMI – DIRECTOR OF FACILITIES, PLANNING &amp; CONSTRUCTION</b> <b>181 ENCINAL AVE.</b> <b>ATHERTON, CA 94207</b> <b>PH: 650-321-7140, x5614 FAX: 650-329-1506</b>		
5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period? <b>FINAL REPORT</b> Please check one: <input checked="" type="checkbox"/> Yes If Yes, proceed to item 6 on the next page <input type="checkbox"/> No If No, complete the information below, sign the form and submit to DIR, Office of the Director Attn: LCP Special Assistant 455 Golden Gate Avenue, 10th Floor San Francisco, CA 94102		
What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary)		
<b>SUBMITTED BY:</b>		
 Signature	<b>Ahmad Sheikholeslami, Dir. Facilities, Planning &amp; Construction</b> Name and Title	<b>8-12-14</b> Date

**LCP-AR1**

6. LC § 1771.5 enforcement activities (provide all information requested, attaching as many sheets as necessary).

A. List projects handled by LCP within the past 12 months.

Project Name	Bid Advertisement Date	Prime Contractor	Contract Amount
Hillview Middle School Modernization	5/2/2010	C. Overaa	\$1,198,500
<b>Total</b>			<b>\$1,198,500</b>

B. Summary of all wages and penalties assessed and/or recovered.

Project Name	Affected Contractor (who directly employed the worker)	Amount Assessed	Amount Recovered	Approval of Forfeiture Requested from Labor Commissioner?	Description of Violation
Hillview MS Modernization	Heavenly Construction	\$30.61	\$30.61	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Wage underpayment
Hillview MS Modernization	CLP	\$760.00	\$760.00	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Travel & Subsistence
Hillview MS Modernization	Alert Maintenance Systems	\$133.60	\$133.60	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Misclassification
Hillview MS Modernization	CLP	\$450.00	\$450.00	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Travel & Subsistence
Hillview MS Modernization	Nor-Cal Specialties	\$494.80	\$494.80	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Misclassification
Hillview MS Modernization	Musson Theatrical	\$175.84	\$175.84	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Wage underpayment
Hillview MS Modernization	Performance Flooring	\$ 5,814.16	\$6,223.22	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Unreported workers
Hillview MS Modernization	C. Overaa & Co.	\$236.10	\$236.10	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Overtime underpayment
Hillview MS Modernization	Bay Scaffolding	\$23,896.80	\$2,420.12	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Failure to submit payrolls
<b>Total</b>		<b>\$31,991.91</b>	<b>\$10,924.29</b>		

**LCP-AR1**

C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Recovered	Explanation
Hillview MS Modernization	\$30.61	\$30.61	Good faith mistake promptly corrected
Hillview MS Modernization	\$760.00	\$760.00	Good faith mistake promptly corrected
Hillview MS Modernization	\$133.60	\$133.60	Good faith mistake promptly corrected
Hillview MS Modernization	\$450.00	\$450.00	Good faith mistake promptly corrected
Hillview MS Modernization	\$494.80	\$494.80	Good faith mistake promptly corrected
Hillview MS Modernization	\$175.84	\$175.84	Good faith mistake promptly corrected
Hillview MS Modernization	\$236.10	\$236.10	Good faith mistake promptly corrected
<b>Total</b>	<b>\$2,280.95</b>	<b>\$2,280.95</b>	

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed					Amount Recovered				
	LC §1776(g)	LC § 1775	LC § 1813	Wages	Total	LC § 1776(g)	LC § 1775	LC § 1813	Wages	Total
Hillview MS Modernization	\$0.00	\$330.00	\$0.00	\$5,484.16	\$5,814.16	\$0.00	\$0.00	\$0.00	\$6,223.22	\$6,223.22
Hillview MS Modernization	\$0.00	\$1,350.00	\$0.00	\$22,546.80	\$23,896.80	\$0.00	\$0.00	\$0.00	\$2,420.12	\$2,420.12

E. Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractor	Nature of Violation	ODL Case #	Current Status
N/A				

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one:

Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: \_\_\_\_\_

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)?

Please check one:

Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: \_\_\_\_\_

