



Internet Course Certificate of Completion

# ETHICS ORIENTATION FOR STATE OFFICIALS

I am aware of, and have attempted to comply with, the procedures established by my agency for making this internet training a part of my agency's ethics orientation. I have carefully read all of the instructional materials that were provided in this accessible, non-interactive internet course.

**Name**

Laura L. Devany

**Agency**

North Valley Labor Compliance Services

**Position**

Labor Compliance Consultant

**Date course completed**

02/21/13

**Date**

2/21/13

**Signature**

*Carolyn Jay*

My signature on this certificate signifies that I have read and completed the foregoing and that all of the statements and information set forth above are true.

**Print**