



**RECEIVED**

**AUG 23 2013**

Department of Industrial Relations  
Office of the Director

August 21, 2013

Mr. Victor M. Osorio  
Office of the Director  
DEPARTMENT OF INDUSTRIAL RELATIONS  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

Re: Annual Report – Golden State Labor Compliance, LLC - LCP I.D. 2003.00071

Victor,

Enclosed, please find our July 1, 2012 to June 30, 2013 Annual Report for your use and files. Should you have any questions or additional needs in this regard, please don't hesitate to contact me.

Best regards,

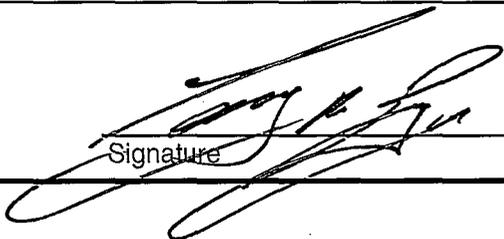
Terry M. Zinger  
President  
Golden State Labor Compliance  
PH (661) 267-0940  
FAX (661) 267-0981  
[tzinger@goldenstatelc.com](mailto:tzinger@goldenstatelc.com)

President, Association of Labor Compliance Professionals (ALCP)

# LABOR COMPLIANCE PROGRAM ANNUAL REPORT

*Suggested format for approved program that contracts with Awarding Bodies to provide labor compliance enforcement.*

Report for the reporting period: 07/01/12 06/30/13

1. Name of Labor Compliance Program (LCP): Golden State Labor Compliance, LLC		
2. LCP I.D. Number (assigned by DIR): 2003.00071		
3. Date of Initial Approval: March 24, 2003		
4. Contact Person Name: Terry Zinger, President Address: 38733 9th Street East, Suite W, Palmdale, CA 93550 Phone: 800-834-7144 Fax: 661-267-0981 Email: <a href="mailto:tzinger@goldenstatelc.com">tzinger@goldenstatelc.com</a>		
5. List all Awarding Bodies covered by this report as well as any other Awarding Bodies with whom the LCP currently has a contract to provide compliance enforcement. If <i>none</i> , please proceed directly to Item 7 and provide all requested information. Then complete the information below, sign and submit this form to DIR, Office of the Director, Attn: LCP Specialist Assistant, 455 Golden Gate Avenue, 10th Floor, San Francisco, CA 94102. See Attached Document - Part 5.		
What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year (attach additional sheets if necessary)?		
<b>SUBMITTED BY:</b>		
 Signature	Terry Zinger / President Name / Title	August 21, 2013 Date





## LABOR COMPLIANCE PROGRAM ANNUAL REPORT

*Suggested format for approved program that contracts with Awarding Bodies to provide labor compliance enforcement.*

C. For any Amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Received	Explanation
SEE INDIVIDUAL AWARDING AGENCY DATA, ATTACHED HERETO, FOR SECTIONS 6. A-G			
<b>Total:</b>	\$0.00	\$0.00	

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed				Amount Recovered					
	LC § 1776	LC § 1775	LC § 1813	Wages	Total	LC § 1776(g)	LC § 1775	LC § 1813	Wages	Total
SEE INDIVIDUAL AWARDING AGENCY DATA, ATTACHED HERETO, FOR SECTIONS 6. A-G					\$ -					\$ -
					\$ -					\$ -
					\$ -					\$ -
					\$ -					\$ -
					\$ -					\$ -

E. Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractors	Nature of Violation	ODL Case #	Current Status
SEE INDIVIDUAL AWARDING AGENCY DATA, ATTACHED HERETO, FOR SECTIONS 6. A-G				

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one:  Yes

No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:

SEE INDIVIDUAL AWARDING AGENCY DATA, ATTACHED HERETO, FOR SECTIONS 6. A-G

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standard (DAS)?

Please check one:  Yes

No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:

SEE INDIVIDUAL AWARDING AGENCY DATA, ATTACHED HERETO, FOR SECTIONS 6. A-G

## LABOR COMPLIANCE PROGRAM ANNUAL REPORT

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7. On a separate sheet, provide a certificate of compliance with conflict of interest disclosure requirements by employees and consultants who participate in making governmental decisions (as defined under 2 CCR § 18701) along with the names of LCP personnel who are filing disclosure statements and the agencies with which those statements are being filed.

See Attached Document - Part 7.

8. Please update the following information per 8 CCR § 16426(a)(2), (3), and (5) disclosure requirement.

A. Identify the geographical areas in which the program intends to operate and the identity of any public agencies not previously identified in this report with which the program intends to contract to provide labor compliance enforcement.

Golden State Labor Compliance, LLC operates and intends to operate throughout the State of California. The Awarding Bodies and Joint Powers Authorities with whom we are currently under contract may be found within the listing attached as Part 5 to Section 5 of this report. We intend to contract with any public agency within the State that is required to, or desires to implement a labor compliance program.

B. State whether the entity shares personnel, management, ownership, or other close affiliation with any of the following: (1) any contractor or subcontractor that within the preceding five years has been awarded a public works contract within the geographical area in which the program operates or intends to operate or with any public agency with which the program has contracted or intends to contract to provide labor compliance enforcement; (2) any person or entity who has been the surety on such a contract; (3) any joint labor-management committee established pursuant to the Federal Labor Management Cooperation Act of 1978 (section 175a of Title 29 of the United States Code); or (4) any person or entity who has represented workers employed in the same or similar classifications as those employed for such a contract and who has been engaged in (i) an organizational campaign under the National Labor Relations Act with contractors competing for such contracts or (ii) a jurisdictional dispute with another collective bargaining representative of workers utilized for such contracts.

For each affiliation, please provide the name, address, telephone number, and principal contact person for the person or entity; please identify shared personnel, management, and ownership; and if applicable, please provide a short description of the nature and extent of any other close affiliation.

Golden State Labor Compliance, LLC does not share personnel, management or ownership or have any other close affiliation with:

(1) any contractor or subcontractor that within the preceding five years has been awarded a public works contract within the geographical area in which the program operates or intends to operate or with any public agency with which the program has contracted or intends to contract to provide labor compliance enforcement; or

(2) any person or entity who has been the surety on such a contract; or

(3) any joint labor-management committee established pursuant to the Federal Labor Management Cooperation Act of 1978 (section 175a of Title 29 of the United States Code); or

(4) any person or entity who has represented workers employed in the same or similar classifications as those employed for such a contract and who has been engaged in (i) an organizational campaign under the National Labor Relations Act with contractors competing for such contracts or (ii) a jurisdictional dispute with another collective bargaining representative of workers utilized for such contracts.

C. Identify the attorney or law firm available to provide legal support for the LCP, and whether the persons or firms providing that support also represent any contractor, subcontractor, surety, or worker representative referred to in the preceding item.

Attorney/Law Firm Name (include address, contact person, and telephone number)

Castle and Associates  
Nomi Castle  
1925 Century Park East, Suite 210  
Los Angeles, CA 90067  
(310) 286-3400

# LABOR COMPLIANCE PROGRAM ANNUAL REPORT

*Suggested format for approved program that contracts with Awarding Bodies to provide labor compliance enforcement.*

**5. Attached Document - Part 5.**

List all Awarding Bodies covered by this report as well as any other Awarding Bodies with whom the LCP currently has a contract to provide compliance enforcement. If *none*, please proceed directly to Item 7 and provide all requested information. Then complete the information below, sign and submit this form to DIR, Office of the Director, Attn: LCP Specialist Assistant, 455 Golden Gate Avenue, 10th Floor, San Francisco, CA 94102.

Awarding Bodies

1	<b>ALBANY UNIFIED SCHOOL DISTRICT</b>
2	<b>ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT</b>
3	<b>ANTELOPE VALLEY EAST KERN WATER DISTRICT</b>
4	<b>ANTELOPE VALLEY TRANSIT AUTHORITY</b>
5	<b>ARCADIA UNIFIED SCHOOL DISTRICT</b>
6	ARVIN COMMUNITY SERVICES DISTRICT
7	BAKERSFIELD CITY SCHOOL DISTRICT
8	BASS LAKE JOINT UNION ELEMENTARY SCHOOL DISTRICT
9	<b>BONITA UNIFIED SCHOOL DISTRICT</b>
10	BUENA PARK ELEMENTARY SCHOOL DISTRICT
11	BUENA VISTA SCHOOL DISTRICT
12	<b>BURTON ELEMENTARY SCHOOL DISTRICT</b>
13	BUTTE COUNTY OFFICE OF EDUCATION
14	BUTTE GLENN COMMUNITY COLLEGE DISTRICT
15	CABRILLO COMMUNITY COLLEGE DISTRICT
16	<b>CACHUMA OPERATIONS &amp; MAINTENANCE BOARD</b>
17	<b>CALIFORNIA AMERICAN WATER</b>
18	CALIFORNIA COSTAL CONSERVANCY
19	<b>CAMROSA WATER DISTRICT</b>
20	CARPINTERA VALLEY WATER DISTRICT
21	<b>CASITAS MUNICIPAL WATER DISTRICT</b>
22	CENTER JOINT UNIFIED SCHOOL DISTRICT
23	<b>CHINO BASIN DESALTER AUTHORITY</b>
24	CITY OF FILLMORE
25	<b>CITY OF MORRO BAY</b>
26	<b>CITY OF OXNARD</b>
27	<b>CITY OF PALMDALE</b>
28	CITY OF SAN JUAN CAPISTRANO
29	<b>CITY OF SANTA BARBARA</b>
30	<b>COALINGA HURON UNIFIED SCHOOL DISTRICT</b>
31	<b>COUNTY SANITATION DISTRICTS OF LA COUNTY</b>
32	<b>CUYAMA COMMUNITY SERVICES DISTRICT</b>

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#### Awarding Bodies

33	<b>DARWIN COMMUNITY SERVICES DISTRICT</b>
34	<b>DESERT SANDS UNIFIED SCHOOL DISTRICT</b>
35	EAST NILES COMMUNITY SERVICES DISTRICT
36	<b>EASTERN SIERRA UNIFIED SCHOOL DISTRICT</b>
37	<b>EL TORO WATER DISTRICT</b>
38	FALLBROOK PUBLIC UTILITY DISTRICT
39	<b>FOURTH STREET WATER COMPANY</b>
40	<b>FREMONT UNIFIED SCHOOL DISTRICT</b>
41	<b>FRESNO COUNTY OFFICE OF EDUCATION</b>
42	<b>GLENDALE UNIFIED SCHOOL DISTRICT</b>
43	GOLDEN PLAINS UNIFIED SCHOOL DISTRICT
44	<b>HOPE ELEMENTARY SCHOOL DISTRICT</b>
45	<b>HUNGRY GULCH MUTUAL WATER DISTRICT</b>
46	<b>INLAND EMPIRE UTILITIES</b>
47	<b>IRVINE RANCH WATER DISTRICT</b>
48	KEELER COMMUNITY SERVICES DISTRICT
49	LE GRAND UNIFIED ELEMENTARY SCHOOL DISTRICT
50	<b>LAMONT PUBLIC UTILITIES DISTRICT</b>
51	<b>LEMORE UNION HIGH SCHOOL DISTRICT</b>
52	LIBERTY ELEMENTARY SCHOOL DISTRICT
53	LUCERNE VALLEY UNIFIED SCHOOL DISTRICT
54	MADERA COUNTY OFFICE OF EDUCATION
55	MENDOTA UNIFIED SCHOOL DISTRICT
56	<b>MERCED COUNTY OFFICE OF EDUCATION</b>
57	METROPOLITAN WATER DISTRICT OF SO. CA.
58	<b>MISSION RESOURCE CONSERVATION DISTRICT</b>
59	MOJAVE PUBLIC UTILITY DISTRICT
60	<b>MOJAVE WATER AGENCY</b>
61	MONTEBELLO UNIFIED SCHOOL DISTRICT
62	<b>MORONGO UNIFIED SCHOOL DISTRICT</b>
63	MOULTON NIGUEL WATER DISTRICT
64	OAK VALLEY UNION SCHOOL DISTRICT
65	<b>OLIVENHAIN MUNICIPAL WATER DISTRICT</b>

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#### Awarding Bodies

66	ORANGE COAST COMMUNITY COLLEGE DISTRICT
67	<b>ORANGE COUNTY WATER DISTRICT</b>
68	OROVILLE CITY ELEMENTARY SCHOOL DISTRICT
69	OWENS VALLEY UNIFIED SCHOOL DISTRICT
70	PALO VERDE COMMUNITY COLLEGE DISTRICT
71	<b>PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT</b>
72	PARAMOUNT UNIFIED SCHOOL DISTRICT
73	PATTERSON JOINT UNIFIED SCHOOL DISTRICT
74	PAUMA VALLEY MUTUAL WATER COMPANY
75	<b>PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT</b>
76	POINT ARENA JOINT HIGH SCHOOL DISTRICT
77	RAND COMMUNITIES WATER DISTRICT
78	<b>REEF-SUNSET UNIFIED SCHOOL DISTRICT</b>
79	RIO ELEMENTARY SCHOOL DISTRICT
80	<b>ROUND VALLEY JOINT UNIFIED ELEMENTARY SCHOOL DISTRICT</b>
81	<b>SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT</b>
82	SAN DIEGO COUNTY WATER AUTHORITY
83	SAN JOAQUIN COUNTY OFFICE OF EDUCATION
84	SANTA MARGARITA WATER DISTRICT
85	<b>SANTA PAULA UNION HIGH SCHOOL DISTRICT</b>
86	<b>SAUGUS UNION SCHOOL DISTRICT</b>
87	SENIOR CANYON MUTUAL WATER COMPANY
88	SEQUOIA UNION ELEMENTARY SCHOOL DISTRICT
89	<b>STATE CENTER COMMUNITY COLLEGE DISTRICT</b>
90	TEMPLE CITY UNIFIED SCHOOL DISTRICT
91	TRABUCO CANYON WATER DISTRICT
92	<b>TULARE CITY ELEMENTARY SCHOOL DISTRICT</b>
93	<b>TULARE COUNTY OFFICE OF EDUCATION</b>
94	<b>VENTURA COUNTY COMMUNITY COLLEGE DISTRICT</b>
95	<b>VENTURA COUNTY OFFICE OF EDUCATION</b>
96	VICTOR ELEMENTARY SCHOOL DISTRICT
97	<b>VICTOR VALLEY COMMUNITY COLLEGE DISTRICT</b>
98	<b>VICTOR VALLEY UNION HIGH SCHOOL DISTRICT</b>

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**Awarding Bodies**

99	<b>VISALIA UNION SCHOOL DISTRICT</b>
100	WESTERN MUNICIPAL WATER DISTRICT
101	WILSON ELEMENTARY SCHOOL DISTRICT
102	WINTON UNIFIED SCHOOL DISTRICT
103	<b>WISEBURN SCHOOL DISTRICT</b>
104	YOSEMITE UNIFIED SCHOOL DISTRICT
	<b>LEGEND:</b>
	<b>BLUE/BOLD FACE FONT COLOR INDICATES AWARDING AGENCIES INVOLVED IN CONSTRUCTION / ENFORCEMENT ACTIVITY DURING REPORTING PERIOD</b>
	BLACK FONT INDICATES AWARDING AGENCY UNDER CONTRACT BUT NOT INVOLVED IN CONSTRUCTION / ENFORCEMENT ACTIVITY DURING REPORTING PERIOD

## LABOR COMPLIANCE PROGRAM ANNUAL REPORT

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### 7. Attached Document - Part 7.

On a separate sheet, provide a certificate of compliance with the conflict of interest disclosure requirements per 2 CCR § 18701 along with the names of LCP personnel who are filing disclosure statements and the agencies with which those statements are being filed.

See attached Part 7



## Part 7

### Certification of Compliance with Conflict of Interest Disclosure Requirements

#### Annual Report July 1, 2012 to June 30, 2013

Pursuant to the Fair Political Practices Commission opinion letter of August 7, 2003, third-party contractors, hired to initiate and enforce labor compliance programs for the Department of Industrial Relations and its subdivision, the Division of Labor Standards Enforcement, are "consultants" under the Fair Political Practices Act. As such, Golden State Labor Compliance, LLC is such a "consultant".

On behalf of Golden State Labor Compliance, LLC, I hereby certify, under penalty of perjury, that neither the Company nor any of its personnel has any undisclosed investment, interest in real property, sources of income or business position which may materially affect his/her/its decision making in the capacity of a third-party labor compliance provider, as defined within the Fair Political Practices Act and all regulations promulgated for its enforcement. Further, I certify that all persons employed by the Company that may be required to file individual disclosure statements will do so.

Disclosure statements will be filed with each public agency listed within our Section 5 listing of client agencies, where that public agency's policies require such filing. Such filings may include individual statements of:

Terry M. Zinger  
Victor Conklin

Signed, this 21<sup>ST</sup> day of August 2013.

By:

Terry M. Zinger  
President





## LABOR COMPLIANCE PROGRAM ANNUAL REPORT

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C. For any Amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Received	Explanation
ALBANY HIGH SCHOOL AQUATIC CENTER	\$ -	\$ -	N/A
<b>Total:</b>	<b>\$0.00</b>	<b>\$0.00</b>	

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed					Amount Recovered				
	LC § 1776	LC § 1775	LC § 1813	Wages	Total	LC § 1776(g)	LC § 1775	LC § 1813	Wages	Total
NONE					\$ -					\$ -
					\$ -					\$ -
					\$ -					\$ -
					\$ -					\$ -
					\$ -					\$ -

E. Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractors	Nature of Violation	ODL Case #	Current Status
NONE				

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one:  Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standard (DAS)?

Please check one:  Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:



## LABOR COMPLIANCE PROGRAM ANNUAL REPORT

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B. Summary of all wages and penalties assessed and/or received.

**Total: \$ 19,451.29 \$19,451.29**

Project Name	Affected Contractor <small>(who directly employed the worker)</small>	Amount Assessed	Amount Received	Approval of Forfeiture from Labor		Description of Violation
				Commissioner?		
HEALTH & SCIENCES BUILDING PROJECT 05-157	ADVANCED NETWORK TECHNOLOGIES INC DBA BLACK BOX NETWORK SERVICES CA	\$93.60	\$93.60	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	NO TRAINING PAID FOR NOVEMBER
HEALTH & SCIENCES BUILDING PROJECT 05-157	ADVANCED NETWORK TECHNOLOGIES INC DBA BLACK BOX NETWORK SERVICES CA	\$57.20	\$57.20	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	NO TRAINING PAID FOR MARCH THRU AUGUST
HEALTH & SCIENCES BUILDING PROJECT 05-157	THE AINSLIE COMPANY	\$2,394.34	\$2,394.34	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	UNDERPAYMENT OF PW
HEALTH & SCIENCES BUILDING PROJECT 05-157	WHITEHEAD ELECTRICAL SYSTEMS INC	\$780.99	\$780.99	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	MISSED 2 INCREASES
HEALTH & SCIENCES BUILDING PROJECT 05-157	PACIFIC COAST CLEANING, INC.	\$602.56	\$602.56	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	NO TRAINING PAID FOR 2 SUBS
HEALTH & SCIENCES BUILDING PROJECT 05-157	PACIFIC COAST CLEANING, INC.	\$15,333.84	\$15,333.84	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	NO FRINGE PAYMENTS MADE FOR JULY & AUGUST
HEALTH & SCIENCES BUILDING PROJECT 05-157	PACIFIC COAST CLEANING, INC.	\$143.28	\$143.28	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	PAID OT AT ST RATES
HEALTH & SCIENCES BUILDING PROJECT 05-157	BLUEPRINT CONSTRUCTION SERVICES, LLC	\$19.20	\$19.20	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	NO TRAINING PAID FOR JUNE
HEALTH & SCIENCES BUILDING PROJECT 05-157	RITEMP REFRIGERATION INC	\$23.68	\$23.68	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	NO TRAINING PAID
HEALTH & SCIENCES BUILDING PROJECT 05-157	SMITHS QUICKCRANE, INC.	\$2.60	\$2.60	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	TRAINING FUNDS NOT PAID
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	
				<input type="checkbox"/> Yes	<input type="checkbox"/> No	

## LABOR COMPLIANCE PROGRAM ANNUAL REPORT

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C. For any Amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Received	Explanation
HEALTH & SCIENCES BUILDING PROJECT 05-157	\$ 19,451.29	\$ 19,451.29	CONTRACTORS IMMEDIATELY AND VOLUNTARILY MADE RESTITUTION TO THE AFFECTED WORKERS
<b>Total:</b>	<b>\$19,451.29</b>	<b>\$19,451.29</b>	

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed					Amount Recovered				
	LC § 1776	LC § 1775	LC § 1813	Wages	Total	LC § 1776(g)	LC § 1775	LC § 1813	Wages	Total
NONE					\$ -					\$ -
					\$ -					\$ -
					\$ -					\$ -
					\$ -					\$ -
					\$ -					\$ -

E. Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractors	Nature of Violation	ODL Case #	Current Status
NONE				

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one:  Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standard (DAS)?

Please check one:  Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: