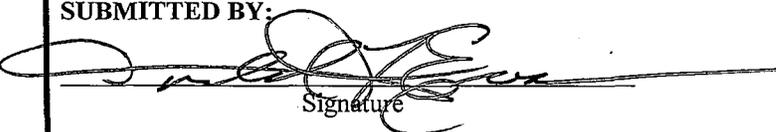
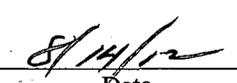


LABOR COMPLIANCE PROGRAM ANNUAL REPORT

Format for Awarding Body that enforces its own Labor Compliance Program for some but not all projects

Report for the reporting period 07/01/11 to 06/30/12
(mm/dd/yyyy) (mm/dd/yyyy)

1. Name of Labor Compliance Program (LCP): NAPA UNIFIED SCHOOL DISTRICT	
2. LCP I.D. Number (assigned by DIR): 2011.01002	3. Date of Initial Approval: September 1, 2011
4. Contact person (include name, title, address, telephone, fax, and e-mail, if available): Don Evans- Director, Maintenance & Operations 2425 Jefferson Street, Room 203 Napa, CA 94558 Phone: (707) 253-3511 Fax: (707) 259-5963	
5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period? Please check one: <input checked="" type="checkbox"/> Yes If Yes, proceed to item 6 on the next page <input type="checkbox"/> No If No, complete the information below, sign the form and submit to DIR, Office of the Director, Attn: LCP Special Assistant, 455 Golden Gate Avenue, 10th Floor, San Francisco CA 94102	
What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary)	
SUBMITTED BY:	
 Signature	Don Evans, Director, Maintenance & Operations Name and Title
	 Date

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6. LC § 1771.5 enforcement activities (provide all information requested, attaching as many sheets as necessary).

A. List projects handled by LCP within the past 12 months.

Project Name	Bid Advertisement Date	Prime Contractor	Contract Amount
Napa High School Frontage Improvements	2/27/11	Bay Cities Paving & Grading	\$2,272,272.00
Harvest Middle School Synthetic Field	3/20/11	Helmer & Sons	\$1,047,000.00
Harvest Middle School Synthetic Field	3/16/11	Grass Valley Turf	\$335,000
Napa High School Science Modernization	4/27/11	Swank Construction	\$1,849,000.00
Vintage High School Science Landscaping	4/26/11	Hess Construction	\$358,632.00
American Canyon High School Solar Project	10/7/10	SPG Solar	\$5,060,248
New Tech High School Solar Project	12/9/10	Roebbelen	\$655,210
Harvest Middle School New Gym	8/28/11	KenRidge Builders, Inc.	\$2,443,000
Total			\$14,020,362

B. Summary of all wages and penalties assessed and/or recovered.

Project Name	Affected Contractor (who directly employed the worker)	Amount Assessed	Amount Recovered	Approval of Forfeiture Requested from Labor Commissioner?	Description of Violation
Napa High School Frontage Improvements	Murga, Strange, & Chalmers	\$240.57	\$240.57	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Misclassification & wage underpayments
Napa High School Frontage Improvements	Cima's Landscape	\$823.50	\$823.50	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Wage underpayments
Napa High School Frontage Improvements	Shannon Masonry	\$1521.91	\$1521.91	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Misclassification & wage underpayments
Napa High School Frontage Improvements	Don Pridmore & Son	\$2621.72	\$2621.72	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Misclassification & wage underpayments
Harvest Middle School Synthetic Field	Terra Firma Surveys	\$85.38	\$85.38	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Wage underpayments
Harvest Middle School Synthetic Field	Thern Electric	\$107.03	\$107.03	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Wage underpayment
Harvest Middle School Synthetic Field	Helmer & Sons	\$75.16	\$75.16	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Misclassification

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Harvest Middle School Synthetic Field	Atlas Tracks	\$461.31	\$461.31	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Wage underpayment and travel time payments
Harvest Middle School Synthetic Field	Cima's Landscape	\$78.80	\$78.80	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification
Harvest Middle School Synthetic Field	Lazer Stripe	\$294.40	\$294.40	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification
Napa High School Science Modernization	Alliance Contracting Services	\$238.98	\$238.98	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Wage underpayments
Napa HS Science Mod	Custom Plumbing	\$204.37	\$204.37	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Wage underpayments
Napa HS Science Mod	Napa Electric Shop	\$1668.80	\$1668.80	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Wage underpayments
Napa High School Science Modernization	New Generation Cabinet Installation	\$541.75	\$541.75	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Wage underpayments and site discrepancy
Napa HS Science Mod	RS Analysis	\$138.00	\$138.00	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Wage underpayments
Napa HS Science Mod	R&R Mechanical	\$55.72	\$55.72	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Wage underpayments
Napa HS Science Mod	Carpeting by Mark	\$1619.50	\$1619.50	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Travel time payments
Napa High School Science Modernization	Swank Construction	\$348.16	\$348.16	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification and shift differential pay
Vintage High School Science Landscaping	Terra Firma Surveys	\$99.54	\$99.54	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Wage underpayments
Vintage High School Science Landscaping	Atlas Tree Surgery	\$24.64	\$24.64	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification
Vintage High School Science Landscaping	Able Fence	\$343.44	\$343.44	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification
Vintage High School Science Landscaping	Tanner Masonry	\$614.48	\$614.48	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Wage underpayments and Misclassification
Vintage High School Science Landscaping	Green Environment Landscape	\$416.40	\$416.40	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification
Vintage High School Science Landscaping	R.E. Maher	\$25.52	\$25.52	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification
American Canyon Solar	Crescent Alliance Group	\$27,317.98	\$27,317.98	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassified workers
American Canyon Solar	SPG Solar	\$4,788.98	\$4,788.98	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification and Overtime underpayment
New Tech HS Solar	Roebbelen	\$54.71	\$54.71	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification
New Tech HS Solar	One Sun, Inc.	\$703.48	\$703.48	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Misclassification and wage underpayment
Total		\$45,524.23	\$45,524.23			

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C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Recovered	Explanation
Napa High School Frontage Improvements	\$240.57	\$240.57	Good faith mistake promptly corrected
Napa High School Frontage Improvements	\$823.50	\$823.50	Good faith mistake promptly corrected
Napa High School Frontage Improvements	\$1,521.91	\$1,521.91	Good faith mistake promptly corrected
Napa High School Frontage Improvements	\$2,621.72	\$2,621.72	Good faith mistake promptly corrected
Harvest Middle School Synthetic Field	\$85.38	\$85.38	Good faith mistake promptly corrected
Harvest Middle School Synthetic Field	\$107.03	\$107.03	Good faith mistake promptly corrected
Harvest Middle School Synthetic Field	\$75.16	\$75.16	Good faith mistake promptly corrected
Harvest Middle School Synthetic Field	\$461.31	\$461.31	Good faith mistake promptly corrected
Harvest Middle School Synthetic Field	\$78.80	\$78.80	Good faith mistake promptly corrected
Harvest Middle School Synthetic Field	\$294.40	\$294.40	Good faith mistake promptly corrected
Napa High School Science Modernization	\$238.98	\$238.98	Good faith mistake promptly corrected
Napa High School Science Modernization	\$204.37	\$204.37	Good faith mistake promptly corrected
Napa High School Science Modernization	\$1,668.80	\$1,668.80	Good faith mistake promptly corrected
Napa High School Science Modernization	\$541.75	\$541.75	Good faith mistake promptly corrected
Napa High School Science Modernization	\$138.00	\$138.00	Good faith mistake promptly corrected
Napa High School Science Modernization	\$55.72	\$55.72	Good faith mistake promptly corrected
Napa High School Science Modernization	\$1,619.50	\$1,619.50	Good faith mistake promptly corrected
Napa High School Science Modernization	\$348.16	\$348.16	Good faith mistake promptly corrected

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Vintage High School Science Landscaping	\$99.54	\$99.54	Good faith mistake promptly corrected
Vintage High School Science Landscaping	\$24.64	\$24.64	Good faith mistake promptly corrected
Vintage High School Science Landscaping	\$343.44	\$343.44	Good faith mistake promptly corrected
Vintage High School Science Landscaping	\$614.48	\$614.48	Good faith mistake promptly corrected
Vintage High School Science Landscaping	\$416.40	\$416.40	Good faith mistake promptly corrected
Vintage High School Science Landscaping	\$25.52	\$25.52	Good faith mistake promptly corrected
American Canyon Solar	\$27,317.98	\$27,317.98	Good faith mistake promptly corrected
American Canyon Solar	\$2,647.10	\$2,647.10	Good faith mistake promptly corrected
American Canyon Solar	\$2,141.88	\$2,141.88	Good faith mistake promptly corrected
New Tech HS Solar	\$54.71	\$54.71	Good faith mistake promptly corrected
New Tech HS Solar	\$481.26	\$481.26	Good faith mistake promptly corrected
New Tech HS Solar	\$222.22	\$222.22	Good faith mistake promptly corrected
Total	\$45,524.23	\$45,524.23	

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed					Amount Recovered				
	LC §1776(g)	LC § 1775	LC § 1813	Wages	Total	LC § 1776(g)	LC § 1775	LC § 1813	Wages	Total
N/A										
Total										

E. Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractor	Nature of Violation	ODL Case #	Current Status
N/A				
Total				

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F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one: Yes No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: _____

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)?

Please check one: Yes No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: _____