

LABOR COMPLIANCE PROGRAM ANNUAL REPORT

Format for Awarding Body that enforces its own Labor Compliance Program for some but not all projects

Report for the reporting period 7/1/2011 to 6/30/2012  
(mm/dd/yyyy) (mm/dd/yyyy)

1. Name of Labor Compliance Program (LCP): <b>Carlsbad Unified School District</b>		
2. LCP I.D. Number (assigned by DIR): <b>2003.00291</b>	3. Date of Initial Approval: <b>July 14, 2003</b>	
4. Contact person (include name, title, address, telephone, fax and e-mail, if available): <b>Michelle Johnson, Labor Compliance Officer</b> <b>6225 El Camino Real, Carlsbad, CA 92009</b> <b>T- 760-331-5000, F - 619-760 - 6707 E Mail - Mjohnson@carlsbadusd.net</b>		
5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period? Please check one: <input checked="" type="checkbox"/> If Yes, proceed to item 6 on the next page <input type="checkbox"/> If No, complete the information below, sign the form and submit to DIR, Office of the Director, Attn: LCP Special Assistant, 455 Golden Gate Avenue, 10th Floor, San Francisco CA 94102		
What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary)		
SUBMITTED BY:		
<u>Michelle Johnson</u> Signature	<u>Michelle Johnson</u> Ms. Michelle Johnson, LCO	<u>7/24/12</u> Date

6. LC § 1771.5 enforcement activities (provide all information requested, attaching as many sheets as necessary)

Project Name	Bid Advertisement Date	Prime Contractor	Contract Amount
Carlsbad High School New Classrooms	Lease Lease Back	McCarthy Building Company	\$38,728,419.59
Sage Creek High School - Grading & Utilities (Increment I)	Lease Lease Back	Balfour Beatty Construction	\$9,613,430.00
Sage Creek High School Building Phase (Increment II)	Lease Lease Back	Balfour Beatty Construction	\$68,624,478.00
<b>Total</b>			<b>\$116,966,327.59</b>

B. Summary of all wages and penalties assessed and/or recovered.

Project Name	Affected Contractor (who directly employed the worker)	Amount Assessed	Amount Recovered	Approval of Forfeiture Requested from Labor Commissioner?	Description of Violation
Carlsbad High School New Classrooms	Valley Crest Landscape	\$26,839.92	\$19,839.92	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Misclassification of Employees
Carlsbad High School New Classrooms	RAP Engineering	\$621.62	\$221.62	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage
Carlsbad High School New Classrooms	Alcala	\$562.85	\$172.82	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Unsupervised Apprentice
Carlsbad High School New Classrooms	Valley Crest Landscape	\$54,681.17	Pending	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Underpayment of Prevailing Wage/Benefits
Carlsbad High School New Classrooms	Vertex Coatings	\$1,061.33	Pending	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage
Carlsbad High School New Classrooms	Pacific Coast Cleaning	\$710.44	Pending	<input type="checkbox"/> Yes <input type="checkbox"/> No	Failure to Pay Sunday Rate
Carlsbad High School New Classrooms	Brand Scaffolding	\$16,435.56	Pending	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage
Carlsbad High School New Classrooms	ISEC	\$269.40	Pending	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Unsupervised Apprentice
Sage Creek High School	Nissho Of California	\$6,784.70	\$5,734.70	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Ratio Violation
Sage Creek High School	David Shaposhnick Contracting	\$10,140.48	\$4,565.48	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Underpayment of Prevailing Wage
Sage Creek High School	Jacobbson Engineering	\$1,227.44	\$307.44	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Underpayment of Prevailing Wage
Sage Creek High School	Marathon General	\$12,444.23	Pending	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Underpayment of Prevailing Wage/Benefits
Sage Creek High School	Valley Crest Landscape	\$5,268.98	Pending	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Underpayment of Prevailing Wage
Sage Creek High School	Cleanline Concrete, Inc.	\$5,450.96	Pending	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Failure to pay Pre Determined Increase
<b>Total</b>		<b>\$142,499.08</b>	<b>\$30,841.98</b>		

C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Recovered	Explanation
Carlsbad High School New Classrooms	\$621.62	\$221.62	Amount under \$1,000.00 - DLSE Notified of Outcome
Carlsbad High School New Classrooms	\$562.85	\$172.82	Amount under \$1,000.00 - DLSE Notified of Outcome
Sage Creek High School	\$10,140.48	\$4,565.48	Contractor Rectified Issue Immediately
<b>Total</b>	<b>\$11,324.95</b>	<b>\$4,959.92</b>	

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed					Amount Recovered				
	LC §1776(g)	LC §1775	LC §1813	Wages	Total	LC §1776(g)	LC §1775	LC §1813	Wages	Total
Carlsbad High High School New Classrooms	\$0.00	\$8,750.00	\$1,600.00	\$16,489.92	\$26,839.92	\$0.00	\$1,750.00	\$1,600.00	\$16,489.92	\$19,839.92
Sage Creek High School	\$0.00	\$2,650.00	\$0.00	\$5,362.14	\$8,012.14	\$0.00	\$680.00	\$0.00	\$5,362.14	\$6,042.14
<b>Total</b>	<b>\$0.00</b>	<b>\$11,400.00</b>	<b>\$1,600.00</b>	<b>\$21,852.06</b>	<b>\$34,852.06</b>	<b>\$0.00</b>	<b>\$2,430.00</b>	<b>\$1,600.00</b>	<b>\$21,852.06</b>	<b>\$25,882.06</b>

E. Identify cases that are or were the subject of LC §1742 proceedings.

Project Name	Contractor	Nature of Violation	ODL Case #	Current Status
N/A	N/A	N/A	N/A	N/A

F. Did you refer any contractor to the Labor Commissioner for debarment per LC §1777.1?

Please check one:  Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: \_\_\_\_\_

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)

Please check one:  Yes  No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:

Project Name	Contractor	Date Referred
N/A	N/A	N/A