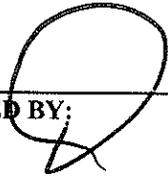


LABOR COMPLIANCE PROGRAM ANNUAL REPORT

Suggested Format for Awarding Body that enforces its own Labor Compliance Program for all projects (Labor Code §1771.5(a))

Report for the reporting period 07/01/2010 to 06/30/2011
(mm/dd/yyyy) (mm/dd/yyyy)

1. Name of Labor Compliance Program (LCP) : CS & Associates, Inc. for Santa Ana Unified School District		
3. Date of Initial Approval: September 12, 2003		
2. LCP I.D. Number (assigned by DIR): 2003.00338		
4. Contact person (include name, title, address, telephone, fax, and e-mail, if available): Todd Butcher, Manager of Construction 1601 E. Chestnut Ave. Santa Ana, CA 92701 (714) 480-5355 Office (714) 480-5373 Fax		
5. Did LCP perform any LC § 1771.5 enforcement activities during the 12 months in the reporting period? Please check one: <input checked="" type="checkbox"/> YES If Yes, proceed to item 6 on the next page <input type="checkbox"/> NO If No, complete the information below, sign the form and submit to DIR, Office of the Director, Attn: LCP Special Assistant, 455 Golden Gate Avenue, 10th Floor, San Francisco CA 94102		
What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary)		
 SUBMITTED BY:	Todd Butcher, Director of Construction	8/19/11
Signature	Name and Title	Date

6. LC § 1771.5 Enforcement activities (provide all information requested, attaching as many sheets as necessary).
A. List projects handled by LCP within the past 12 months.

Project Name	Bid Advertisement Date	Prime Contractor	Contract Amount
Saddleback HS – Solar Project	07/01/2009	Chevron Energy Solutions	\$12,538,185.00
Jackson ES – ERP # 1401-Roofing	04/20/2010	Minco Construction	\$532,000.00
Kennedy ES – Phase II	08/20/2009	Minco Construction	\$1,979,000.00
Wilson ES-ERP #2801-Roofing	04/20/2009	Horizons Construction Co. Int'l	\$686,856.13
Garfield ES-ERP #1101-Roofing	04/20/2010	Danny Letner Roofing	\$262,000.00
Lincoln ES – MOD	05/13/2010	Micon Construction	\$293,098.00
Lowell ES – Site Improvements Phase II	06/30/2009	Micon Construction	\$1,245,330.00
Fremont ES – ERP #1001-Roofing	04/20/2010	P.H. Hagopian	\$1,128,000.00
Hoover ES – ERP #1301-Roofing	04/20/2010	P.H. Hagopian	\$729,000.00
Santa Ana HS – Electrical ERP 402.3	02/15/2010	MDE Group	\$1,300,000.00
Monte Vista ES-ERP #1801-Roofing	04/20/2010	Best Contracting Services	\$464,464.000
Santa Ana HS – ERP 404 PA System	03/26/2010	Gilbert & Stearns	\$524,900.00
Saddleback HS – ERP 502.1 Paving Repair	10/12/2010	Hardy & Harper Inc.	\$507,980.00
Davis ES – ORG 3	01/14/2011	P.H Hagopian	\$3,347,000.00
Sierra IS – ORG	10/20/2009	ACC Contractors	\$7,621,000.00
Heninger ES – ORG	11/03/2009	PW Construction, Inc. and New Technology Plumbing	\$7,654,000.00
Hoover ES – ERP #1301.1H Ceiling Replacement	05/27/2011	Excel Acoustics	\$68,765.00
Hoover ES – ERP #1301.2H Storm Pump Tank	05/27/2011	Atlas – Allied Inc.	\$52,800.00
Hoover ES – Modernization	01/21/2011	P.H. Hagopian	\$1,731,000.00
Jackson ES – Modernization	01/21/2011	USS Cal Builders, Inc.	\$1,668,000.00
Spurgeon IS	06/10/2010 08/10/2010	Multiple Primes (see Attached List)	\$7,795,871.00
Century HS-Bldg Addition & Site Improvement	06/10/2010	Multiple Primes (see attached list)	\$14,957,334.00
Willard IS – Modernization	01/14/2011	Multiple Primes (see attached list)	\$7,024,612.00
Edison ES – ORG 4	01/14/2011	Silver Creek Industries	\$6,336,876.00
Saddleback HS – Modernization	BP #1 01/21/2011 BP #2 01/21/2011 BP #3.1 03/18/2011 BP #3.2 05/27/2011 BP #4 01/21/11 BP #5 01/21/2011 BP #6 04/25/2011	Multiple Primes (see attached list)	\$10,290,700.00

Santa Ana HS – HVAC ERP #406	05/17/2010	USS Cal Builders, Inc.	\$3,978,000.00
Mac Arthur IS – Modernization	BP #1 01/21/2011 BP #2 04/11/2011 BP #3.1 05/27/2011	Multiple Primes (see attached list)	\$4,013,209.00
Santa Ana HS – ERP 403 Fire Alarm	10/15/2010	Westside Electric	\$868,700.00
Santa Ana HS-ORG	BP #s 1-12 06/29/2010 BP #s 13-14 01/28/2011 BP #15 03/06/11	Multiple Primes (see attached list)	\$14,154,776.00
Santa Ana HS – MOD	BP #s 1-5 05/03/2010 BP #s 6-7, 16 07/13/2010 BP #s 14-15, 17-18 11/05/2010	Multiple Primes (see attached list)	\$16,261,198.72
Total			\$130,014,654.85

B. List any project subject to the limited exemption clause of LC § 1771.5(a), if applicable.

Project Name	Description of Project	Contract Amount
N/A		
Total		

C. Summary of all wages and penalties assessed and/or recovered.

Project Name	Affected Contractor (who directly employed the worker)	Amount Assessed	Amount Recovered	Approval of Forfeiture Requested from Labor Commissioner?	Description of Violation
Garfield ES – ERP #1101 Roofing	Letner Roofing	\$322.63	\$322.63	No	Apprentice not accompanied by a Journeyman of same trade
Saddleback HS – Solar Project	Aquatic Technologies	\$265.34	\$265.34	No	Underpayment of PW due to pre-determined increase
Jackson ES – ERP #1401 Roofing	Minco Construction	\$393.55	\$393.55	No	Underpayment of PW due to pre-determined increase
Garfield ES – ERP #1101 Roofing	Roof Removal	\$51.54	\$51.54	No	Apprentice not accompanied by a Journeyman of same trade
Sierra IS – ORG	Sanchez Electric	\$702.56	\$702.56	No	Underpayment of PW
Heninger ES – ORG	New Technology Plumbing	\$900.09	\$900.09	No	Underpayment of PW due to pre-determined increase

Santa Ana HS – ERP 404 PA System	Intercom Clock & Signal Service (ICS)	\$2,670.75	\$2,670.75	No	Underpayment of PW due to 2 nd shift rates applicable.
Fremont ES – ERP #1001-Roofing	Pilgrim Fence Co.	\$686.28	\$686.28	No	Underpayment of PW
Spurgeon IS	Quality Reinforcing	\$294.00	\$294.00	No	Under-reporting of manpower
Sierra IS – ORG	ACC Contractors	\$1,012.66	\$1,012.66	No	Underpayment of PW due to pre-determined increase
Santa Ana HS – MOD	Verne’s Plumbing	\$195.76	\$195.76	No	Underpayment of PW due to no proof of apprenticeship
Santa Ana HS – MOD	USS Cal Builders	\$6,127.04	\$6,127.04	No	Underpayment of PW due to no proof of apprenticeship
Sierra IS – ORG	Sunpeak Construction	\$811.00	\$811.00	No	Underpayment of PW due to pre-determined increase
Santa Ana HS – HVAC ERP #406	Westside Electric	\$74.16	\$74.16	No	Underpayment of PW
Saddleback HS – ERP #502.1 Paving Repair	Taylor Tennis Courts	\$215.30	\$215.30	No	Underpayment of PW
Total		\$14,722.66	\$14,722.66		

D. For any amount identified in item C for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Recovered	Explanation
Garfield ES – ERP #1101 Roofing	\$322.63	\$322.63	Contractor failed to have an apprentice accompanied at all times by a journeyman. Contractor corrected error with payment of back wages at Journeyman pay to worker.
Saddleback HS – Solar Project	\$265.34	\$265.34	Inadvertent Contractor error. Contractor failed to pay the total hourly rate due to a pre-determined increase. Contractor corrected the error by paying the back wages owed.
Jackson ES – ERP #1401 Roofing	\$393.55	\$393.55	Inadvertent Contractor error. Contractor failed to pay the total hourly rate due to a pre-determined increase. Contractor corrected the error by paying the back wages owed.
Garfield ES – ERP #1101 Roofing	\$51.54	\$51.54	Contractor failed to have an apprentice accompanied at all times by a journeyman. Contractor corrected error with payment of back wages at Journeyman pay to worker.
Sierra IS – ORG	\$702.56	\$702.56	Inadvertent Contractor error. Contractor failed to pay the correct rate of pay according to the PW determination. Contractor corrected the error by paying back wages owed.

Heninger ES – ORG	\$900.09	\$900.09	Inadvertent Contractor error. Contractor failed to pay the total hourly rate due to a pre-determined increase. Contractor corrected the error by paying the back wages owed.
Santa Ana HS – ERP 404 PA System	\$2,670.75	\$2,670.75	Inadvertent contractor error. Contractor failed to pay 2 nd shift rates applicable. Contractor corrected the error with payment of back wages to all workers affected.
Fremont ES – ERP #1001-Roofing	\$686.28	\$686.28	Inadvertent Contractor error. Contractor failed to pay the correct rate of pay according to the PW determination. Contractor corrected the error by paying back wages owed.
Spurgeon IS	\$294.00	\$294.00	Contractor failed to report all manpower/hours on site. Contractor corrected this error by paying back wages and providing amended payroll to reflect all manpower/hours.
Sierra ES – ORG	\$1,012.66	\$1,012.66	Inadvertent Contractor error. Contractor failed to pay the total hourly rate due to a pre-determined increase. Contractor corrected the error by paying the back wages owed.
Santa Ana HS – MOD	\$195.76	\$195.76	Contractor was not able to provide proof of apprenticeship. Contractor corrected error by paying back wages at Journeyman wage rate.
Santa Ana HS – MOD	\$6,127.04	\$6,127.04	Contractor was not able to provide proof of apprenticeship. Contractor corrected error by paying back wages at Journeyman wage rate.
Sierra IS – ORG	\$811.00	\$811.00	Inadvertent Contractor error. Contractor failed to pay the total hourly rate due to a pre-determined increase. Contractor corrected the error by paying the back wages owed.
Santa Ana HS – HVAC ERP #406	\$74.16	\$74.16	Inadvertent Contractor error. Contractor failed to pay the correct rate of pay according to the PW determination. Contractor corrected the error by paying back wages owed.
Saddleback HS – ERP #402.1 Paving Repair	\$215.30	\$215.30	Inadvertent Contractor error. Contractor failed to pay the correct rate of pay according to the PW determination. Contractor corrected the error by paying back wages owed.
Total	\$14,722.66	\$14,722.66	

E. For any amount identified in item C for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed					Amount Recovered				
	LC §1776(g)	LC § 1775	LC § 1813	Wages	Total	LC §	LC § 1775	LC § 1813	Wages	Total

						1776(g)				
N/A							0	0	0	0
Total										

F. Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractor	Nature of Violation	ODL Case #	Current Status
N/A				

G. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one: YES NO

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:

H. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)?

Please check one: YES NO

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral:

Multiple Prime Contractors List for the following Projects:

Spurgeon IS

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|------------------------------------|------------------|
| 1. Crew, Inc. | License # 696291 |
| 2. Demcon Concrete Contractors | License # 793371 |
| 3. Rocky Coast Builders, Inc. | License # 745061 |
| 4. CTI Concrete & Masonry, Inc. | License # 935515 |
| 5. White Steel Inc. | License # 477294 |
| 6. K&Z Cabinet Co., Inc. | License # 319196 |
| 7. Best Contracting Services, Inc. | License # 456263 |

Spurgeon IS continued:

8. Montgomery Hardware Co.	License # 285746
9. Queen City Glass Co.	License # 289252
10. Standard Drywall, Inc.	License # 444328
11. Inland Pacific Tile, Inc.	License # 780298
12. KD Acoustics	License #756879
13. J Kel Painting & Wallcovering, Inc.	License # 754163
14. Continental Flooring, Inc.	License # 571581
15. Inland Empire Architectural Specialties, Inc.	License # 481106
16. Daart Engineering Co., Inc.	License # 372946
17. Alpha Mechanical Heating & Air Conditioning Inc.	License # 735121
18. ACH Mechanical Contractors, Inc.	License # 780560
19. Gould Electric	License # 373036
20. Circle City Electric	License # 582166
21. Rey Art Landscape, Inc.	License # 754349

Willard IS – Modernization

1. Angeles Contractor, Inc.	License # 587022
2. Lozano Caseworks, Inc.	License # 736599
3. Vance & Associates Roofing, Inc.	License # 168933
4. Superior Wall Systems	License # 475436
5. Continental Flooring, Inc.	License # 571581
6. Preferred Ceilings, Inc.	License # 705630
7. J.L. Cobb Painting	License # 750947
8. Inland Building Construction Co. Inc.	License # 405281
9. Daart Engineering Co. Inc.	License # 372946
10. Verne's Plumbing Inc.	License # 674077
11. Mek Air Tech	License # 645909
12. Construction Electric, Inc.	License # 645909
13. JAM Corporation	License # 791060
14. Inland Pacific Tile	License # 780298
15. JRH	License # 784858
16. USS Cal Builders	License # 654454

Saddleback HS – Modernization

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| 1. P.H. Hagopian Contractor, Inc. (BP #1) | License # 492786 |
| 2. Scorpio Enterprises dba Airemasters (BP #2) | License # 315831 |
| 3. Gilbert & Stearns, Inc. (BP #s 3.1 & 3.2) | License # 165081 |
| 4. Verne's Plumbing, Inc. (BP #4) | License # 674077 |
| 5. Roy E. Whitehead, Inc. (BP #5) | License # 255108 |
| 6. Angeles Contractor (BP # 6) | License # 587022 |

Century HS – Bldg Addition & Site Improvement

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|---|------------------|
| 1. Edge Dev. Inc. | License # 723993 |
| 2. Inland Bldg. Construction Companies, Inc. | License # 405281 |
| 3. J.L. Cobb Painting | License # 750947 |
| 4. KD Acoustics | License # 756879 |
| 5. Mitsubishi Electric, Elevators & Electronics USA | License # 791291 |
| 6. Nevell Group, Inc. | License # 816857 |
| 7. New Dimension Masonry | License # 630794 |
| 8. Park West Landscape | License # 441362 |
| 9. Qualco Fire Protection | License # 786012 |
| 10. Rey Art Landscape, Inc. | License # 754349 |
| 11. RND | License # 898471 |
| 12. Roy E. Whitehead, Inc. | License # 255108 |
| 13. Tower Glass, Inc. | License # 576476 |
| 14. Chapman Coast Roof Co. | License # 927543 |
| 15. Continental Marble & Tile Co. | License # 394 |
| 16. Continental Plumbing, Inc. | License # 399073 |
| 17. Continental Flooring | License # 571581 |
| 18. Cool Air Supply Inc. | License # 525769 |
| 19. Crew, Inc. | License # 696291 |
| 20. Dennison Electric | License # 590408 |

Santa Ana HS – ORG

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| 1. Angeles Contractor, Inc. (BP #1) | License # 587022 |
| 2. Verne's Plumbing, Inc. (BP #2) | License # 674077 |
| 3. Westland Heating & Air Conditioning, Inc. (BP #3) | License # 349594 |
| 4. Brewster Electric, Inc. (BP #4) | License # 843591 |
| 5. Best Contracting Services, Inc. (BP # 5 & 7) | License # 456263 |
| 6. Roy E. Whitehead, Inc. (BP #6) | License # 255108 |
| 7. Sierra Lathing Co. Inc. (BP #8) | License #198103 |
| 8. Platinum Construction (BP #9) | License # 870864 |
| 9. Continental Marble & Tile Co. (BP #10) | License # 394 |
| 10. Continental Flooring (BP #11) | License # 571581 |
| 11. Economos Painting (BP #12) | License # 388522 |
| 12. Pierre Landscaping (BP #13) | License # 638989 |
| 13. Land Forms Landscape Construction (BP #14) | License # 712339 |
| 14. USS Cal Builders, Inc. (BP # 15) | License # 654454 |
| 15. D D Reinforcing | License # 620663 |

Mac Arthur IS – Modernization

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| 1. Silver Creek Industries, Inc. | License # 855259 |
| 2. Bravo Concrete | License # 856049 |
| 3. Braughton Construction, Inc. | License # 558387 |

Santa Ana HS – MOD

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| 1. Environmental Construction Group, Inc. (BP #1) | License # 811415 |
| 2. Hanes & Associates, Inc. (BP #2) | License # 317085 |
| 3. USS Cal Builders, Inc. (BP # 2, 8, 15, & 18) | License # 654454 |
| 4. Verne's Plumbing, Inc. (BP #3) | License # 674077 |
| 5. Westland Heating & Air Conditioning, Inc. (BP #4) | License # 349594 |
| 6. Best Electric (BP #5) | License # 771334 |
| 7. Johnson, Finch & Mc Clure Construction, Inc. (BP #6) | License # 392277 |
| 8. Best Contracting Services, Inc. (BP #7) | License # 456263 |
| 9. A.J. Fistes (BP #9) | License # 729357 |
| 10. K & Z Cabinet Co. Inc. (BP #10) | License # 319196 |
| 11. Continental Flooring, Inc. (BP #11) | License # 571581 |
| 12. Continental Marble & Tile Co. (BP #12) | License # 394 |