



NORTH VALLEY LABOR COMPLIANCE SERVICES

April 14, 2010

Department of Industrial Relations
Office of the Director
Attn: LCP Special Assistant
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

Year End Labor Compliance Report for North Valley Labor Compliance Program
LCP I.D. Number 2005.00466
Date of Initial Approval February 9, 2006
LCP did perform LC 1771.5 enforcement activities during the 12 month reporting period. See attached Schedules 6A-6G.

Contact Person

Carolyn Lay
1282 Stabler Lane Suite 630-197
Yuba City, CA 95993
Phone 530-674-3033 fax 530-674-3815
cplay@sbcglobal.net

Enclosed please find the Annual Labor Compliance Report for the period from February 1, 2009 through January 31, 2010.

This report covers projects that we monitored for several Districts:

Marysville Joint Unified School District
Yuba City Unified School District
Indian Valley Community Services District
Nevada Irrigation District

Please be advised that the FPPC Form 700 disclosure statement has been filed for each employee with decision-making authority with each Water and School District that we have contracted with, both Carolyn Lay and Laura Devany.

North Valley Labor Compliance intends to operate within the jurisdiction of Northern CA. NVLCS will be working with Del Oro Water District and Phillipsville Community Services District.

North Valley Labor Compliance does not share any personnel, management, ownership or other close affiliation with any contractor or subcontractor that within the preceding five years has been awarded a public works contract within the geographic area in which the program operates or intends to operate or with any public agency with which the

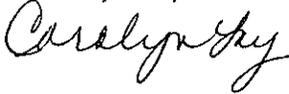
program intends to contract with. NVLCS has no affiliation with any Joint Labor Committees or any Unions.

The law firm representing North Valley Labor Compliance:

Deborah Wilder
1200 Sixth Ave. Suite 200
Belmont, CA 94002
650-551-5583

We have also attached the Ethics Orientation Certification for each employee with decision-making authority.

Carolyn Lay



North Valley Labor Compliance Services
1282 Stabler Lane Ste. 630-197
Yuba City, CA 95993
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LABOR COMPLIANCE PROGRAM ANNUAL REPORT

Format for Approved Program that contracts with Awarding Bodies to provide labor compliance enforcement

Report for the reporting period February 1, 2009 to January 31, 2010

1. Name of Labor Compliance Program (LCP) : North Valley Labor Compliance Services	
2. LCP I.D. Number (assigned by DIR): 2005.00466	3. Date of Initial Approval: 2/9/06
4. Contact person (include name, title, address, telephone, fax, and e-mail, if available): Carolyn Lay, Owner 1282 Stabler Lane Ste. 630-197 Yuba City, CA 95993 530-674-3033 phone 530-674-3815 fax cplay@sbcglobal.net	
5. List all Awarding Bodies covered by this report as well as any other Awarding Bodies with whom the LCP currently has a contract to provide compliance enforcement. If <i>none</i> , please proceed directly to item 7 and provide all requested information. Then complete the information below, and sign and submit this form to DIR, Office of the Director, Attn: LCP Special Assistant 455 Golden Gate Avenue, 10 th Floor, San Francisco, CA 94102. Marysville Joint Unified School District Yuba City Unified School District Indian Valley Community Services District Nevada Irrigation District	

LCP-AR3

What suggestions do you have for the Department of Industrial Relations to better assist you with your program in the coming year? (attach additional sheets if necessary):

Continue to provide seminars so that we have training and information so that there is consistency in the field.

SUBMITTED BY:

Carolyn Lay
Signature

Carolyn Lay, Owner

Carolyn Lay
Name and Title

4-12-10
Date

LCP-AR3

6. LC § 1771.5 enforcement activities (provide all information requested, attaching as many sheets as necessary, and *please complete separate forms for each Awarding Body covered in this report*).

Awarding Body: Marysville Joint Unified School District

A. List projects handled by LCP within the past 12 months.

Project Name	Bid Advertisement Date	Prime Contractor	Contract Amount
McKenney	12/8/08 Lease lease back	BRCO Constructors	7,400,000.00
Edgewater Elementary	12/22/08 Lease lease back	Roebbelen Contracting	8,500,000.00
Dobbins Elementary	2/11/09 Lease lease back	Landmark Construction	5,100,000.00
Arboga Preschool	7/23/09 Lease lease back	Hilbers	1,280,261.00
Marysville High Stadium	6/22/09 Lease lease back	Hilbers	1,297,953.00
Cedar Lane Modernization	3/11/09 Lease lease back	Bollo Construction	1,494,590.00
Cedar Lane Field Renovations	4/16/09 Lease lease back	Lamon Construction	415,608.00
Olivehurst Field Renovations	4/15/09 Lease lease back	United Builders	438,874.00
Yuba Gardens Intermediate	4/23/09 Lease lease back	BRCO Constructors	6,700,000.00
Marysville High School Science	3/23/09 Lease lease back	Roebbelen Contracting	12,063,628.00
Linda Parking Lot	6/25/09 Lease lease back	BRCO Constructors	981,266.00
Browns Valley Elementary	8/28/09 Leaes lease back	United Builders	3,801,646.00
Marysville High School Ag	8/28/09 Lease lease back	Carter-Kelly	749,156.75
Lindhurst High School Science	8/28/09 Lease lease back	Roebbelen	6,678,678.00
TOTAL			56,901,661.00

LCP-AR3

B. Summary of all wages and penalties assessed and/or recovered.

Project Name	Affected Contractor (who directly employed the worker)	Amount Assessed	Amount Recovered	Approval of Forfeiture Requested from Labor Commissioner?	Description of Violation
McKenney	Botanica Landscape	383.00	383.00	NO	Misclassification
	Ellwanger Plumbing	443.21	443.21	NO	Did not pay holiday rate
	Frank's Backhoe	3,002.98	3,002.98	NO	Misclassification
Edgewater	G W Accessories	62.88	62.88	NO	Under prevailing wage
	L & S Refrigeration	30.63	30.63	No	Under prevailing wage
	Power Plus	670.02	670.02	No	Under prevailing wage
Dobbins	Boeger Plastering	775.00	775.00	No	Did not pay travel
	McCarley Electric	1,608.00	1,608.00	No	Did not pay travel
	Michael Selvester	175.00	175.00	No	Did not pay travel
	Sacramento Rebar	1,090.00	1,090.00	No	Did not pay travel
	Townsend & Schmidt	280.00	280.00	No	Did not pay travel
Arboga Preschool	CVC Construction	450.00	450.00	No	Did not pay travel
	Doortek of Modesto	7,360.15	Pending	NO	Under prevailing wage and did not overtime
	Fischer Tile	295.92	Pending	No	Apprentice working alone
	Fischer Tile	525.00	535.00	No	Did not pay travel
	Russel Boals Paint	18.72	18.72	No	Under prevailing wage
Marysville High Stadium	Cal West Concrete	15.06	15.06	No	UPW for apprentice
	Caylor Plumbing	108.33	108.33	No	UPW for apprentice
	CVC Construction	1,679.07	1,679.07	NO	Misclassification and travel

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Marysville High Stadium Continued	Elite Builders	113.40	113.40	No	UPW for apprentice
	Invision Air	169.28	169.28	No	Missed increase
	Storm Water & Inspection	58.86	58.86	No	Misclassification
Cedar Lane Modernization	American Mechanical	296.46	296.46	NO	Missed increase
Cedar Lane Field Renovation	None to Report				
Olivehurst Field Renovation	None to Report				
Yuba Gardens	Advanced Electric	72.00	72.00	No	UPW for apprentice
	RMP	52.19	52.19	NO	UPW for apprentice
Marysville High Science	Robinson	1,485.30	1,485.30	No	Misclassification
Linda Parking Lot	None to report				
Browns Valley Elementary	None to report				
Marysville High Ag Bldg.	None to report				
Lindhurst High Science	None to report				
TOTAL		21,554.56	13,898.49	several are pending	

C. For any amount identified in item B for which approval of forfeiture not requested from the Labor Commissioner, please explain below.

Project Name	Amount Assessed	Amount Recovered	Explanation
McKenney	383.00	383.00	Contractor notified and paid restitution immediately
	443.21	443.21	Contractor notified and paid restitution immediately
	3,002.98	3,002.98	Contractor notified and paid restitution immediately
Edgewater	62.88	62.88	Contractor notified and paid restitution immediately
	334.10	334.10	Contractor notified and paid restitution immediately
	30.63	30.63	Contractor notified and paid restitution immediately
	670.02	670.02	Contractor notified and paid restitution immediately
Dobbins	775.00	775.00	Contractor notified and paid restitution immediately
	1,608.00	1,608.00	Contractor notified and paid restitution immediately
	175.00	175.00	Contractor notified and paid restitution immediately

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Dobbins Continued	1,090.00	1,090.00	Contractor notified and paid restitution immediately
	280.00	280.00	Contractor notified and paid restitution immediately
Arboga Preschool	450.00	450.00	Contractor notified and paid restitution immediately
	535.56	535.56	Contractor notified and paid restitution immediately
	7,360.15	pending	Notified contractor 1/27/10
	295.92	pending	Notified contractor 1/31/10
	525.00	Pending	Notified contractor 1/31/10
	18.72	18.72	Contractor notified and paid restitution immediately
Marysville High Stadium	15.06	15.06	Contractor notified and paid restitution immediately
	108.33	108.33	Contractor notified and paid restitution immediately
	1,679.07	1,679.07	Contractor notified and paid restitution immediately
	113.40	113.40	Contractor notified and paid restitution immediately
	169.28	169.28	Contractor notified and paid restitution immediately
	58.86	58.86	Contractor notified and paid restitution immediately
Cedar Lane Modernization	296.46	296.46	Contractor notified and paid restitution immediately
Cedar Lane Field Renovations	None to Report		
Olivehurst Field Renovations	None to Report		
Yuba Gardens	72.00	72.00	Contractor notified and paid restitution immediately
	52.19	52.19	Contractor notified and paid restitution immediately
Marysville High Science	1,485.30	1,485.30	Contractor notified and paid restitution immediately
Linda Parking Lot	None to Report		
Browns Valley Elementary	None to Report		
Marysville High Ag	None to Report		
Lindhurst High Science	None to Report		
TOTAL	21,793.66	13,612.59	Some items are pending

LCP-AR3

D. For any amount identified in item B for which approval of forfeiture was requested from the Labor Commissioner, please provide the following:

Project Name	Amount Assessed					Amount Recovered				
	LC §1776(g)	LC § 1775	LC § 1813	Wages	Total	LC § 1776(g)	LC § 1775	LC § 1813	Wages	Total
None to Report										
Total										

Identify cases that are or were the subject of LC § 1742 proceedings.

Project Name	Contractor	Nature of Violation	ODL Case #	Current Status
None to Report				

F. Did you refer any contractor to the Labor Commissioner for debarment per LC § 1777.1?

Please check one: Yes No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: _____

G. Did you refer any apprenticeship violation to the Division of Apprenticeship Standards (DAS)?

Please check one: Yes No

If yes, identify affected contractor(s) or subcontractor(s) and date(s) of referral: December 2009.

Koshman's Steel, Edgewater Elementary, referral sent in December, 2009.

Koshman's Steel, Marysville High Science, referral sent in December, 2009.

LCP-AR3

7. On a separate sheet, provide a certificate of compliance with conflict of interest disclosure requirements by employees and consultants who participate in making governmental decisions (as defined under 2 CCR § 18701) along with the names of LCP personnel who are filing disclosure statements and the agencies with which those statements are being filed.

8. Please update the following information per 8 CCR § 16426(a)(2), (3) and (5) disclosure requirement. *Please be advised that the FPPC Form 700 has been filed for Carolyn Lay and Laura Devany with each District that NVLCS has contracted with.*

A. Identify the geographical areas in which the program intends to operate and the identity of any public agencies not previously identified in this report with which the program intends to contract to provide labor compliance enforcement.

North Valley Labor Compliance intends to operate within the jurisdiction of Northern CA. NVLCS will be working with Del Oro Water District and Phillipsville Community Services District.

B. State whether the entity shares personnel, management, ownership or other close affiliation with any of the following: (1) any contractor or subcontractor that within the preceding five years has been awarded a public works contract within the geographical area in which the program operates or intends to operate or with any public agency with which the program has contracted or intends to contract to provide labor compliance enforcement; (2) any person or entity who has been the surety on such a contract; (3) any joint labor-management committee established pursuant to the Federal Labor Management Cooperation Act of 1978 (section 175a of Title 29 of the United States Code); or (4) any person or entity who has represented workers employed in the same or similar classifications as those employed for such a contract and who has been engaged in (i) an organizational campaign under the National Labor Relations Act with contractors competing for such contracts or (ii) a jurisdictional dispute with another collective bargaining representative of workers utilized for such contracts.

For each affiliation, please provide the name, address, telephone number, and principal contact person for the person or entity; please identify shared personnel, management, and ownership; and if applicable, please provide a short description of the nature and extent of any other close affiliation:

North Valley Labor Compliance does not share any personnel, management, ownership or other close affiliation with any contractor or subcontractor that within the preceding five years has been awarded a public works contract within the geographic area in which the program operates or intends to operate or with any public agency with which the program intends to contract with. NVLCS has no affiliation with any Joint Labor Committee or any Unions.

C. Identify the attorney or law firm available to provide legal support for the LCP, and whether the persons or firms providing that support also represent any contractor, subcontractor, surety, or worker representative referred to in the preceding item.

The law firm representing North Valley Labor Compliance:

Deborah Wilder

1200 Sixth Ave. Suite 200

Belmont, CA 94002

650-551-5583

Internet Course Certificate of Completion
ETHICS ORIENTATION
FOR
STATE OFFICIALS

I am aware of, and have attempted to comply with, the procedures established by my agency for making this Internet training a part of my agency's ethics orientation. I have carefully read all of the instructional materials that were provided in this accessible Internet course.

Name Laura Devany

Agency North Valley Labor Compliance

Date course completed
03-12-2010

Position Labor Compliance Specialist


Signature

Date 3-12-10

My signature on this certificate signifies that I have read and completed the foregoing and that all of the statements and information set forth above are true.

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Internet Course Certificate of Completion

**ETHICS ORIENTATION
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I am aware of, and have attempted to comply with, the procedures established by my agency for making this Internet training a part of my agency's ethics orientation. I have carefully read all of the instructional materials that were provided in this interactive Internet course.

Carolyn Lay

Name

North Valley Labor

Agency

3/12/10

Date course completed

Labor Compliance Officer

Position

Signature *Carolyn Lay*

Date **3/12/2010**

My signature on this certificate signifies that I have read and completed the foregoing and that all of the statements and information set forth above are true.



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Carolyn Lay

Name

North Valley Labor

Agency

3/12/10

Date course completed

Labor Compliance Officer

Position

Carolyn Lay
Signature

Date **3/12/10**

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Name Laura Devany

Agency North Valley Labor Compliance

Date course completed
03-12-2010

Position Labor Compliance Specialist

Signature 

Date 3-12-10

My signature on this certificate signifies that I have read and completed the foregoing and that all of the statements and information set forth above are true.

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