

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF WORKERS' COMPENSATION
BEFORE THE ADMINISTRATIVE DIRECTOR

In Re: PROVIDER SUSPENSION

TERESA FLAKES HAYES,

Respondent.

ORDER OF SUSPENSION

WHEREAS, Labor Code section 139.21(a)(1)(C) requires the Administrative Director to suspend any physician, practitioner, or provider from participating to the workers' compensation system as a physician, practitioner, or provider whose license, certification, or approval to provide health care services has been surrendered or revoked; and

WHEREAS, on or about March 3, 2023, Respondent Teresa Flakes Hayes's license, certification, or approval to provide health care services was surrendered or revoked by the California Board of Registered Nursing, Department of Consumer Affairs; and

WHEREAS, on or about August 29, 2023, the Administrative Director mailed to Teresa Flakes Hayes a written notice of the right to a hearing regarding the suspension and the procedure to follow to request a hearing, as provided in Labor Code section 139.21(b)(2) and California Code of Regulations, title 8, section 9788.1; and

WHEREAS, pursuant to Labor Code section 139.21(b)(2) and California Code of Regulations, title 8, section 9788.1(d), the written notice advised Teresa Flakes Hayes that the suspension would start thirty (30) calendar days after the date of mailing of written notice, unless Teresa Flakes Hayes submitted a written request for a hearing within ten (10) calendar days of the date of mailing of the notice; and

WHEREAS, Teresa Flakes Hayes did not submit a written request for hearing within ten (10) calendar days of the date of mailing of the notice; and

1 WHEREAS, the Administrative Director is required to suspend any physician,
2 practitioner, or provider pursuant to Labor Code section 139.21 and California Code of
3 Regulations, title 8, section 9788.2, after thirty (30) days from the date the notice was
4 mailed, unless the physician, practitioner, or provider submits a written request for a
5 hearing within ten (10) calendar days of the date of mailing of the notice;

6 **IT IS HEREBY ORDERED** that Respondent Teresa Flakes Hayes is hereby
7 suspended from participating in the workers' compensation system as a physician,
8 practitioner, or provider.

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11 Date: January 9, 2024

/S/ George Parisotto
12 GEORGE PARISOTTO
13 Administrative Director
14 Division of Workers' Compensation
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