State of California

Department of Industrial Relations

DIVISION OF WORKERS’ COMPENSATION



**Order of the Administrative Director of the  
Division of Workers’ Compensation  
Official Medical Fee Schedule  
Durable Medical Equipment, Prosthetics, Orthotics, Supplies  
Effective for Services Rendered on or after January 1, 2025**

Pursuant to Labor Code section 5307.1, subdivision (g)(2), the Administrative Director of the Division of Workers’ Compensation orders that the Durable Medical Equipment, Prosthetics, Orthotics, Supplies portion of the Official Medical Fee Schedule contained in title 8, California Code of Regulations, section 9789.60, is adjusted to conform to changes to the Medicare payment system that were adopted by the Centers for Medicare & Medicaid Services (CMS) in the calendar year 2025 annual DMEPOS Fee Schedule update.

Medicare Data Source and Incorporation by Reference

Effective for services rendered on or after January 1, 2025**,** the maximum reasonable fees for

Durable Medical Equipment, Prosthetics, Orthotics, Supplies shall not exceed 120% of the applicable California fees set forth in the Medicare calendar year 2025 “Durable Medical Equipment, Prosthetics/Orthotics, and Supplies (DMEPOS) Fee Schedule” revised effective January 2025, contained in the electronic file “[DME25-A (ZIP)](https://www.cms.gov/files/zip/dme25.zip)” which is adopted and incorporated by reference, excluding the “Former CBA Fee Schedule File”, “Former CBA National Mail-Order DTS Fee Schedule File”, and “Former CBA Zip Code File”.

The fee schedule data files (DMEPOS\_Jan and DMEPEN\_Jan) set forth two columns for California labeled: “CA (NR)” [California Non-Rural] and “CA (R)” [California Rural]. For the services on or after January 1, 2025, payment shall not exceed 120% of the fee set forth for the HCPCS code in the CA (NR) column, except the fee shall not exceed 120% of the fee set forth in the CA (R) column if the injured worker’s residence zip code appears on the DME Rural Zip Code Quarter 1, 2025 file. Where column CA (NR) sets forth a fee for a code, but CA (R) for the code is listed as “0.00” the fee shall not exceed 120% of the CA (NR) fee, regardless of whether the injured worker’s address zip code is rural or non-rural.

[DME25-A (ZIP)](https://www.cms.gov/files/zip/dme25.zip) includes the following documents which are incorporated by reference:

DME Rural Zip Code Quarter 1, 2025

DMEBACK 2025

DMEPEN\_JAN

DMEPOS\_JAN

DMEREAD 2025

Excluding:

Former CBA Fee Schedule File\_JAN 2025

Former CBA National Mail-Order DTS Fee Schedule - JAN 2025

Former CBA ZIP Code File - JAN 2025

[The CMS Manual System, Pub 100-04 Medicare Claims Processing, Transmittal 12991, Change Request 13888](https://www.cms.gov/files/document/r12991cp.pdf), December 13, 2024 sets forth the annual changes for 2025 and is relied upon in adopting this update Order.

The Medicare January 2025 DMEPOS Fee Schedule Information is available on the [CMS’ DMEPOS Fee Schedule file webpage](https://www.cms.gov/Medicare/Medicare-Fee-for-Service-Payment/DMEPOSFeeSched/DMEPOS-Fee-Schedule).

This Order shall be published on the [Division of Workers’ Compensation’s DMEPOS webpage](http://www.dir.ca.gov/dwc/OMFS9904.htm#3).

**IT IS SO ORDERED.**

Dated: December 17, 2024 /S/ GEORGE P. PARISOTTO\_\_\_\_\_\_\_

GEORGE P. PARISOTTO

Administrative Director of the

Division of Workers’ Compensation