

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1495392
Inspection Dates: 10/01/2020 - 12/22/2020
Issuance Date: 12/23/2020
CSHO ID: W6136
Optional Report #: 017-21



Citation and Notification of Penalty

Company Name: The Growers Company, Inc.

Establishment DBA:

and its successors

Inspection Site: 148 Morela Road
Castroville, CA 95012

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203(a)(6). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered

Prior to and during the course of the inspection, including, but not limited to, on October 1, 2020, the employer failed to maintain an effective Injury and Illness Prevention Program, with respect to SARS-Cov-2 (the virus that causes COVID-19), in the following instances:

Instance 1 -

The employer failed to ensure harvesting employees were wearing facial coverings (as required by their policy) at this work site.

Instance 2 -

The employer failed to ensure harvesting employees maintained a 6 foot distance from one another (as required by their policy) at this work site.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$6750.00**

Kelly Tatum
Compliance Officer / District Manager\