

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Oakland District Office  
1515 Clay Street, Suite 1303  
Oakland, CA 94612  
Phone: (510) 622-2916 Fax: (510) 622-2908

**Inspection #:** 1479073  
**Inspection Dates:** 06/16/2020 – 12/1/2020  
**Issuance Date:** 12/01/2020  
**CSHO ID:** U7118  
**Optional Report #:** 015-20



**Citation and Notification of Penalty**

**Company Name:** Integral Senior Living, LLC  
**Establishment DBA:** The Point at Rockridge  
and its successors  
**Inspection Site:** 4500 Gilbert St.  
Oakland, CA 94611

Citation 1 Item 1 Type of Violation: **Serious**

California Code of Regulations, Title 8, §5199(c). Aerosol Transmissible Diseases.  
(c) Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

Violation

Prior to and during the course of the inspection, including but not limited to, on June 16, 2020 the employer failed to comply with the following provisions to reduce the risk of transmission of aerosol transmissible diseases (ATD), specifically exposure to SARS-CoV-2, the virus that causes COVID-19, in the following instances:

Instance 1:

The employer failed to establish and identify in writing the job categories in which employees have occupational exposure to ATDs, specifically exposure to SARS-CoV-2, the virus that causes COVID-19, within the employers Coronavirus/COVID-19 Preparedness and Response Plan. [Ref. T8 CCR 5199(c)(1)]

Instance 2:

The employer failed to implement and maintain effective written source control procedures, including but not limited to, failing to follow respiratory cough etiquette hygiene recommendations and ensuring all employees wear face coverings. [Ref. T8 CCR 5199(c)(2)]

Instance 3:

The employer failed to implement effective written procedures for the screening and referral of employees, who stated that they had been exposed to airborne infectious diseases (AirIDs), to appropriate facilities when screening was provided by a non-health care provider. [Ref. T8 CCR 5199(c)(3)(B)]

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$20250.00</b>

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**Citation 2 Item 1** Type of Violation: **Serious**

California Code of Regulations, Title 8, §5199(g)(2). Aerosol Transmissible Diseases.  
(g) Respiratory Protection.

(2) Each employer who has any employee whose occupational exposure is based on entering any of the work settings or performing any of the tasks described in subsection (g)(4) shall establish, implement and maintain an effective written respiratory protection program that meets the requirements of Section 5144 of these orders, except as provided in subsections (g)(5) and (g)(6).

**Violation**

Prior to and during the course of the inspection, including but not limited to, on June 16, 2020 the employer failed to establish, implement and maintain effective procedures for the use of respiratory protection in accordance with subsection (g) to reduce the risk of transmission of aerosol transmissible diseases, specifically exposure to SARS-CoV-2, the virus that causes COVID-19, in the following instances:

**Instance 1:**

The employer failed to establish, implement, and maintain an effective written respiratory protection program with work site specific procedures for regularly evaluating the effectiveness of the program. [Ref. T8 CCR 5144(c)(1); T8 CCR 5199(g)(2)]

**Instance 2:**

The employer failed to provide medical evaluations, in accordance with Title 8 CCR Section 5144(e), to determine employee's ability to use a respirator before each employee is fit tested or required to use a respirator. [Ref. T8 CCR 5199(g)(5)]

**Instance 3:**

The employer failed to perform either quantitative or qualitative fit tests in accordance with the procedures outlined in Appendix A of Title 8 CCR Section 5144, Respiratory Protection. [Ref. T8 CCR 5199(g)(6)(A)]

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**December 11, 2020**  
**\$20250.00**

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Spencer Wojcik / Wendy Hogle-Lui  
Compliance Officer / District Manager