

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
San Bernardino District Office
464 West 4th Street, Suite 332
San Bernardino, CA 92401
Phone: (909) 383-4321 Fax: (909) 383-6789

Inspection #: 1473644
Inspection Dates: 04/29/2020 – 10/06/2020
Issuance Date: 10/06/2020
CSHO ID: F1671
Optional Report #: F1671-027-20



Citation and Notification of Penalty

Company Name: Amazon.com Services, LLC
Establishment DBA: Amazon Warehouse LGB3
and its successors
Inspection Site: 4950 Goodman Rd., LGB3 Fulfillment Center
Eastvale, CA 91752

Citation 1 Item 1 Type of Violation: **Regulatory**

CALIFORNIA CODE OF REGULATIONS, TITLE 8, 3203(b)(2), INJURY AND ILLNESS PREVENTION PROGRAM.

Records of the steps taken to implement and maintain the Program shall include:

(2) Documentation of safety and health training required by subsection (a)(7) for each employee, including employee name or other identifier, training dates, type(s) of training, and training providers. This documentation shall be maintained for at least one (1) year.

Prior to and during the course of the investigation, the employer failed to include on the Safety and Health Training documentation for each employee, the type(s) of training, and training provider(s) in accordance with subsection 3203(a)(7).

Date By Which Violation Must be Abated: November 23, 2020
Proposed Penalty: \$375.00

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Citation 1 Item 2 Type of Violation: **General**

CALIFORNIA CODE OF REGULATIONS, TITLE 8, 3203(a)(7), INJURY AND ILLNESS PREVENTION PROGRAM

- (a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum
- (7) Provide training and instruction:
- (A) When the program is first established;
 - (B) To all new employees;
 - (C) To all employees given new job assignments for which training has not previously been received;
 - (D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;
 - (E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,
 - (F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

Prior to and during the course of the inspection the employer failed to provide effective safety and health training on COVID-19 and procedures to mitigate potential exposure, in that the employer did not ensure that all employees had access to, viewed and understood all COVID-19 training materials, and employees were unaware of key elements in the training materials, including but not limited to, sanitation of work stations and frequently touched objects in the workplace.

Date By Which Violation Must be Abated: November 23, 2020
Proposed Penalty: \$560.0

Tim Decker Kathy Derham
Compliance Officer / Acting Region III Manager