

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Modesto District Office
4206 Technology Drive, Suite 3
Modesto, CA 95356
Phone: (209) 545-7310 Fax: (209) 545-7313

Inspection #: 1485198
Inspection Dates: 07/25/2020 - UNKNOWN
Issuance Date: 9/3/2020
CSHO ID: O7564
Optional Report #: 015-21



Citation and Notification of Penalty

Company Name: Alfaro Farm Labor Contractor, Inc.
Establishment DBA:

and its successors

Inspection Site: Escalon Bellota Rd. & Hwy 4
Farmington, CA 95230

Citation 1 Item 1 Type of Violation: **Serious**

T8CCR 3203(a)(4): Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

- (A) When the Program is first established;
- (B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and
- (C) Whenever the employer is made aware of a new or previously unrecognized hazard.

Prior to and during the course of the Divisions inspection, including, but not limited to on July 25, 2020 the employer failed to effectively implement its Injury and Illness Prevention Program in that it did not identify, evaluate, or correct unhealthy conditions or work practices relating to COVID-19 that effected its employees who were working outside planting almond trees. The employer did not furnish sufficient shade to enable employees using the shade during breaks/meals to maintain a physical distance from coworkers of at least six feet in all directions.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$2475.00

Eddie Miranda
Compliance Officer / District Manager