

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Bernardino District Office  
464 West 4th Street, Suite 332  
San Bernardino, CA 92401  
Phone: (909) 383-4321 Fax: (909) 383-6789

**Inspection #:** 1500426  
**Inspection Dates:** 10/30/2020 – 04/05/2021  
**Issuance Date:** 04/05/2021  
**CSHO ID:** D9666  
**Optional Report #:** 013-21



**Citation and Notification of Penalty**

**Company Name:** WB Powell Inc  
**Establishment DBA:** and its successors  
**Inspection Site:** 630 W. Parkridge Avenue  
Norco, CA 92860

Citation 1 Item 1 Type of Violation: **Regulatory**

California Code of Regulations, Title 8, § 342. Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

**Employer failed to immediately report to the Division the serious illnesses of employees who fell ill of COVID-19 that occurred at its workplace or in connection with the employees' work:**

**Instance 1: Employee #1 was hospitalized as a result of COVID-19 on or about October 1, 2020;**

**Instance 2: Employee #2 was hospitalized as a result of COVID-19 on or about October 4, 2020;**

**Instance 3: Employee #3 was hospitalized as a result of COVID-19 on or about October 4, 2020; and**

**Instance 4: Employee #4 was hospitalized as a result of COVID-19 on or about October 10, 2020.**

**Date By Which Violation Must be Abated:** Corrected During Inspection  
**Proposed Penalty:** \$5000.00

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Citation 1 Item 2 Type of Violation: **General**

California Code of Regulations, Title 8, Section 3203(a)(7). Injury and Illness Prevention Program.  
(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:  
(7) Provide training and instruction:  
(A) When the program is first established;  
(B) To all new employees;  
(C) To all employees given new job assignments for which training has not previously been received;  
(D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;  
(E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,  
(F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

**Prior to, and during the course of the inspection, including, but not limited to, on September 27, 2020, the employer failed to provide effective training and instruction to its employees regarding the new occupational hazards of COVID-19, including, but not limited to, training on how the virus is spread and measures to avoid infection and the signs and symptoms of infection.**

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$685.00</b>

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**Citation 2 Item 1** Type of Violation: **Serious**

California Code of Regulations, Title 8, Section 3203(a). Injury and Illness Prevention Program.

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered; and,

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

**Prior to and during the course of the inspection, including, but not limited to, on September 27, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) in that it did not identify, evaluate, or correct the following unhealthy conditions or work practices relating to SARs-CoV-2 (the virus causing COVID -19) that affected its employees:**

**Instance 1: Employer failed to effectively identify or evaluate workplace hazards related to SARS-CoV-2 that affected its employees, including but not limited to, the following:**

**The lack of individual control measures and symptom-screening for all employees,**

**The lack of routinely cleaning and disinfecting protocols for commonly touched surfaces and objects in restroom and breakrooms throughout the workday.**

**[3203(a)(4)]**

**Instance 2: Employer failed to effectively implement methods or procedures to correct unhealthy**

conditions, work practices, work procedures related to SARS-CoV-2 that affected its employees, including but not limited to, the following:

The lack of individual control measures and symptom-screening for all employees,

The lack of routinely cleaning and disinfecting protocols for commonly touched surfaces and objects in restroom and breakrooms throughout the workday.

[3203(a)(6)]

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$14850.00

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Stephanie Winn / Robert Salgado  
Compliance Officer / Senior Safety Engineer