

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Modesto District Office
4206 Technology Drive, Suite 3
Modesto, CA 95356
Phone: (209) 545-7310 Fax: (209) 545-7313

Inspection #: 1491533
Inspection Dates: 09/07/2020 – 03/08/2021
Issuance Date: 03/08/2021
CSHO ID: L9050
Optional Report #: 16-21



Citation and Notification of Penalty

Company Name: Salinas Farm Labor Contractor, Inc.

Establishment DBA:

and its successors

Inspection Site: CA-33 & E. Marshall Rd.
Patterson, CA 95363

Citation 1 Item 1 Type of Violation: **General**

T8 CCR 3441 (c): Operation of Agricultural Equipment.

(c) Safe access to a safe place for all personnel riding on mobile equipment shall be provided.

Prior to and during the course of the inspection, including, but not limited to 9/7/2020, Salinas Farm Labor Contractor, Inc. (exposing, controlling employer) failed to provide a safe place for employees to stand while riding on an implement attached to a tractor while harvesting bell peppers in a bell pepper field located at CA-33 and E. Marshall Rd., Patterson, CA.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$850.00

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Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR 3203(a)(4): Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards.

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

Prior to and during the course of the inspection, including, but not limited to September 7, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) in the following instance: Employer failed to effectively identify or evaluate workplace hazards related to employee exposure to COVID-19. Employer failed to ensure that employees wore face coverings, maintain a physical distance from coworkers of at least six feet in all directions, or utilized other equally effective means of protecting employee from the hazard of exposure to COVID-19 while harvesting a bell pepper field located at CA-33 & E. Marshall Rd., Patterson, CA.

Or, in the Alternative

T8 CCR 5141(a): Control of Harmful Exposure to Employees

(a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever feasible.

(see regulation(s) for full text)

Prior to and during the course of the inspection, including but not limited to September 7, 2020, the

employer failed to prevent harmful exposure of its employees to infectious or potentially infectious airborne droplets by ensuring the use of engineering controls to prevent the spread of COVID-19, including but not limited to the use of face coverings or other equally effective engineering controls to limit the release of infectious droplets into the air when employees are breathing, speaking, coughing or sneezing while harvesting a bell pepper field located at CA-33 & E. Marshall Rd., Patterson, CA.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$6750.00

Eddie Miranda
Compliance Officer / District Manager