

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Oakland District Office
1515 Clay Street, Suite 1303
Oakland, CA 94612
Phone: (510) 622-2916 Fax: (510) 622-2908

Inspection #: 1483849
Inspection Dates: 07/17/2020 - 02/10/2021
Issuance Date: 03/03/2021
CSHO ID: B0020
Optional Report #: 004-21



Citation and Notification of Penalty

Company Name: Peking Garden Restaurant
Establishment DBA:
and its successors
Inspection Site: 15959 Hesperian Blvd.
San Lorenzo, CA 94580

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203(a) Injury and Illness Prevention Program

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

- (1) Identify the person or persons with authority and responsibility for implementing the Program...
- (2) Include a system for ensuring that employees comply with safe and healthy work practices...
- (3) Include a system for communicating with employees in a form readily understandable by all affected employees on matters relating to occupational safety and health...
- (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices...
- (5) Include a procedure to investigate occupational injury or occupational illness...
- (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices, and work procedures in a timely manner based on the severity of the hazard...
- (7) Provide training and instruction...

Violation:

Prior to and during the course of the inspection, including, but not limited to, on July 17, 2020, the employer did not establish, implement and maintain an Injury and Illness Prevention Program in the following instances:

Instance 1: The employer did not establish a written Injury and Illness Prevention Program. [3203(a)]

Instance 2: The employer did not identify, evaluate, or correct the unhealthy conditions, or work practices relating to SARs-CoV-2 (the virus causing COVID -19) exposing employees to health hazards in that it did not implement screening of employees for COVID-19 related symptoms, and taking their temperature before entering the workplace. [3203(a)(4) & (6)]

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$3150.00

Jose Nevarez / Wendy Hogle-Lui
Compliance Officer / District Manager