STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

HOLIDAY PROVISIONS

FOR

PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)

AND

PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

200-X-17

2006-2010

AUTOMOTIVE, MARINE & SPECIALTY PAINTERS LOCAL NUMBER 1176

AND

THE NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

AND

THE ENGINEERING AND UTILITY CONTRACTORS ASSOCIATION

NORTHERN CALIFORNIA PARKING AND HIGHWAY IMPROVEMENT AGREEMENT

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shall pay and contribute to said Fund, the amounts as outlined in **ARTICLE 19.**

C. For each hour worked, exclusive of travel time, by each Employee of any Employer on all work covered by this Agreement, the payment and contributions that are provided for herein shall be made in accordance with this Agreement and the regulations prescribed by the Board of Trustees of the Vacation and Holiday Fund.

D. Such contributions shall be made monthly on the first (1st) day of each month to the office of the fund and each monthly payment shall include contributions for all hours worked during the previous month.

E. Employers shall include in the gross wages, all contributions to the Vacation and Holiday fund and pay all appropriate taxes, including withholding taxes thereon, before transmittal to the Fund.

F. All Employers hereto recognize and agree that prompt payments of contributions are essential to the operation of the Fund and payment of benefits. They further recognize and agree that it would be extremely difficult, if not impossible, to fix the actual damages and expenses to the Fund resulting from the failure of an Employer to make timely contributions. Payments not postmarked by the twentieth (20th) of the current month shall, thereupon, become delinquent. For any such delinquent payments, the Employer shall pay the Fund an appropriate delinquency assessment as determined by the Board of Trustees.

G. In the event the Trustees take action to enforce the collection of delinquent payments, the Employer shall be liable for all reasonable costs, i.e. attorney fees, accounting fees, cost of attachment of a bone, court fees, and any other expenses, that are incurred by the Trustees in taking said action.

ARTICLE 17. HOLIDAYS FOR MEMBERS OF PAINTERS LOCAL UNION 1176 AND NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

Recognized holidays shall be New Years' Day, Memorial Day, the Fourth (4th) of July, Labor Day, Thanksgiving Day, the Day after Thanksgiving Day, Christmas Eve, and Christmas Day, regardless of the day of the week on which they fall. When holidays fall on a Sunday, the following Monday shall be observed as the Holiday. Employees required to work on any of the paid holidays shall receive two (2) times their rate of straight time pay.

Vacations: (For purposes of scheduling vacations for members of Painters Local 1176)

Employees shall be entitled to one (1) week's vacation after one (1) year of service, two (2) weeks' vacation after two (2) years' of service, three (3) weeks' vacation after five (5) years' of service, and four (4) weeks' vacation after ten (10) years of service. All vacations will be scheduled in accordance with the employer's company policy and with the approval of the employer.