STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

HOLIDAY PROVISIONS

FOR

FENCE BUILDER (CARPENTER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

2003-2006
SOUTHERN CALIFORNIA

CARPENTERS-FENCE CONTRACTORS AGREEMENT

RECEIVED
Department of Industrial Relations
AUG 01 2003
Div. of Labor Statistics & Research
Chief's Office

Aug-01-2003 03:10pm From-SCCC 2135323735 T-464 P.002/015 F-043

(c) For any extra time worked up to a total of four (4) hours after the regular work day, time and one-half shall be paid. All overtime in addition to the four (4) hours above described, shall be paid at double time. All work performed on a Saturday shall require a permit from the Regional Council having jurisdiction and shall be paid at the time and one-half rate. All work performed on Sundays and recognized holidays shall require a permit from the Regional Council having jurisdiction and shall be paid at the double time rate. When men are required to report for work before 7:00 a.m. or regular starting time, they shall be paid time and one-half prior to 7:00 a.m., except on shift work, or by mutual consent of the Employer and the Union, when existing traffic, weather of similar conditions render it desirable to start the work day earlier.

(d) A ten (10) minute paid rest period will be authorized for each four (4) hour shift increment and shall be in addition to the meal period

ARTICLE IX
HOLIDAYS

The following are recognized holidays:

1.	New Years Day	5.	Veteran's Day
2.	Memorial Day	6.	Thanksgiving
3.	Fourth of July	7.	Friday after Thanksgiving
4.	Labor Day	8.	Christmas Day

If any of the above holidays fall on a Saturday, the preceding Friday shall be observed as the Holiday. If any of the above holidays fall on a Sunday, the following Monday shall be observed as the holiday.

ARTICLE X
REPORTING PAY AND MINIMUM HOURS

Employees who report for work at the time they are instructed by the Employer or the Employer's agent, and who are not given work at that time shall be paid for two (2) hours at their straight time rate of pay. Employees who start work on any shift shall receive not less that four (4) hours for such shift, and if any employee starts his fifth (5th) hour of work, shall receive not less than eight (8) hours pay for such shift, unless he voluntarily quits or is laid off by reason of breakdown of machinery or any condition beyond the direct control of the Employer, in which case he shall be paid for actual time worked, but in no event less than four (4) hours pay for that shift.

SATURDAY MAKEUP DAY - When an employee has been prevented from working for reasons beyond the control of the Employer, such as inclement weather, during the

Aug-01-2003 03:11pm From-SCCC 2135323735 T-464 P.007/015 F-043