STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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ADDRESS REPLY TO:
P.O. Box 420603
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SCOPE OF WORK PROVISIONS

FOR

Asbestos Worker, Heat & Frost Insulator:
Hazardous Material Handler Mechanic

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO,
SAN LUIS OBISPO, SANTA BARBARA,
AND VENTURA COUNTIES

3-5-3

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* MAINTENANCE AGREEMENT *
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Southern California Chapter
Western Insulation
Contractors Association
and
Local No.5
International Association of
Heat and Frost Insulators
and Asbestos Workers

December 17, 2001
to
December 16, 2003

RECEIVED
Department of Industrial Relations
JAN 22 2002
Div. of Labor Statistics & Research
Chief's Office

SOUTHERN CALIFORNIA CHAPTER
WESTERN INSULATION
CONTRACTORS ASSOCIATION
and
LOCAL NO.5
INTERNATIONAL ASSOCIATION OF
HEAT AND FROST INSULATORS
AND ASBESTOS WORKERS
MAINTENANCE AGREEMENT
December 17, 2001
to
December 16, 2003

This Maintenance Agreement (hereinafter called the "Agreement"), having been the subject of negotiations between a committee appointed by Southern California Chapter, Western Insulation Contractors Association (hereinafter called the "Association") and International Association of Heat and Frost Insulators and Asbestos Workers, Local No.5 of Los Angeles, California (herein-after called the "Union"), is now made and entered into this _____ day of _____, 20_____, by and between _____ (Insert name of individual employer, hereinafter called the "Employer") and the Union.

Section I
WORK COVERED

1. This Agreement covers the terms and conditions of employment of all employees working in San Luis Obispo, Kern, San Bernardino, Ventura, Santa Barbara, Los Angeles, Riverside, Orange, San Diego, Imperial and Inyo Counties, and engaged in asbestos abatement, hazardous waste cleanup and/or stabilization, insulation maintenance, manufacturing, foam application, shipyard and oil field work.

The Employer further agrees that on all operations outside of the chartered territory of the Union he will abide by the rates of pay, rules and working conditions established by a local collective bargaining agreement between the local insulation contractors and the local union in that jurisdiction.

2. Insulation maintenance is defined as any industrial or marine insulation work consisting of renovation, repair or maintenance character on Mechanical Systems, including piping, ducts, breechings, and processing and manufacturing systems. For the purpose of this Agreement the following definitions shall apply:

Maintenance: Maintenance shall be defined as any work performed of renovation, repair or a maintenance character within the limits of any individual property.

Repair: The word repair as used in this Agreement and in connection with maintenance is work required to restore, by replacement or by revamp, existing facilities to an efficient operating condition.

Renovation: The word renovation used in this Agreement and in connection with maintenance, is work required to restore, by replacement or by revamp, existing facilities to an efficient operating condition.

3. Manufacturing is defined as non-job site and fabrication of insulation materials, performed at the Employers regular place of business.

4. Oil Field work is defined as insulation of piping and equipment which relates to or concerns the production or extraction of oil, including extraction piping, gathering lines and related vessels.

5. New construction work that is related to the refining of oil is excluded from this Agreement. Such work shall be performed under the terms of the Basic Agreement.

6. Spray foam application is defined as preparation of piping and/or equipment and the application of insulation foam and coating materials incidental to foam systems when applied by machine, including new construction and maintenance. For purposes of this Agreement foam application does not include poured foam or R.T.V. type foam used in new construction.

7. Shipyard work is defined as maintenance insulation of piping and equipment as needed on ships.

8. This Agreement does not cover new construction work except for oil field work and spray foam application, as described in paragraphs 4 and 6 above.

SECTION II
UNION SECURITY

1. The Employer recognizes the Union as the sole and exclusive bargaining representative of all employees of the Employer on work covered by this Agreement over which the Union has jurisdiction. This recognition agreement is made pursuant to Section 9 (a) of the National