STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

HOLIDAY PROVISION

FOR

ASBESTOS AND LEAD ABATEMENT (LABORER)

Asbestos and Lead Abatement Worker

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

A C & S, Inc.

APR 16 2001

Southern California District Council Of Laborers

102-882-1

RECEIVED
Department of Industrial Relations

SEP 12 2001

Div. of Labor Statistics & Research
Chief's Office

Local Union No. 882

Collective Bargaining Agreement

VIII. NON-PAID HOLIDAYS

8.1 The following nine (9) days shall be non-paid holidays for purposes of this agreement. NEW YEARS DAY, WASHINGTON BIRTHDAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY.

If any of the above holidays should fall on Saturday or Sunday, the Monday following the holiday should be considered a legal holiday. Work on such holiday should be paid for at holiday overtime rate provided herein.

IX. BUSINESS REPRESENTATIVES AND STEWARDS

9.1 **Business Representative:** The Unions Business Representatives shall have access to the project during working hours and shall make every reasonable effort to advise the contractor of the representative presence.

9.2 **Stewards:** The Union may appoint a working employee as its steward by notifying the contractor.

X. NO STRIKES OR LOCKOUTS

10.1 During the terms of the agreement, the Union shall not strike the contractor, and the contractor shall not lock out the employees.

XI. WORKING CONDITIONS

11.1 **Parking:** The Contractor shall make a reasonable effort to have the owner provide free parking for employees.

11.2 **Drinking Water:** The Contractor shall furnish cool and potable drinking water and sanitary drinking cups for the employees.

11.3 **Toilet Facilities:** The contractor shall furnish suitable toilet facilities for the employees.

XII. TOOLS

12.1 Each employer covered by this agreement shall furnish the following hand tools and equipment:

1 regular screwdriver
1 Phillips screwdriver
1 claw hammer
1 hand scraper (wide and narrow)
1 tin snips