STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

HOLIDAY PROVISION

FOR

HOUSEMOVER (LABORER)
(ALL CLASSIFICATIONS)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

102-507-1
110L

1989 - 1992

HOUSEMOVER'S AGREEMENT

THIS AGREEMENT made and entered into this 1st day of July, 1989 by and between signatory members of the Associated General Contractors of California, Inc. hereinafter referred to as the Contractors.

and

The Southern California District Council of Laborers and Laborers Local 507, who are affiliated with the Laborers' International Union of North America, AFL-CIO, having jurisdiction over the work covered by this Agreement, hereinafter referred to as the Union.

PURPOSE

The Contractor is engaged in the business of moving various structures in Southern California. In the performance of its contracting operations the Contractor is employing, and will employ workmen. It is the desire of the parties to establish uniform rates of pay, hours of employment and working conditions for workmen employed by the Contractors and to provide, establish and put into practice effective methods for the settlement of misunderstandings, disputes or grievances between the parties hereto, to the end that the Contractor is assured continuity of operation and workmen are assured continuity of employment.

ARTICLE I

General Provisions

The term Association shall refer to the Associated General Contractors of California, Inc.

The term Employer (or Contractor) shall refer to a person, firm or corporation party to this Agreement.

The term Union means the Southern California District Council of Laborers and its affiliated Local Union, Laborers Local Union No. 507.

The term Employee (or Employees) means the employed person or persons.

The term Workmen means persons in the Labor market not employed.

reasons beyond the control of the Contractor including, but not limited by, such factors as inclement weather or an Act of God.

C. 1. When so elected by the Contractor, a single shift starting at 6:00 a.m., 7:00 a.m., 7:30 a.m., or 8:00 a.m. of four (4) ten (10) hour days may be worked for eight (8) or more consecutive days, excluding Saturdays, Sundays and holidays, provided the Union is notified in writing twenty four (24) hours in advance of the effective date of the starting of such shift. All employees working this shift shall work ten (10) consecutive hours, exclusive of meal period, for which ten (10 hours of straight time shall be paid Monday through Friday. All time worked before 6:00 a.m. or in excess of ten (10) hours in any one (1) day shall be paid for at the appropriate overtime rate. All hours worked in excess of forty (40) hours in any one week shall be paid at the appropriate overtime rate. Written notice shall be given to the Union in cases of deviation from the original starting time.

2. The provisions of paragraphs C and D will apply only if the employees of the Employer performing work which comes within the recognized jurisdiction of the Ironworker, working on the job or project, agree to the same provisions as outlined in the preceding paragraph.

3. If the Contractor works for a period of less than eight days, employees will then be paid at the appropriate overtime rate for all hours in excess of eight (8) hours for the days worked.

D. In the event, due to inclement weather or similar Act of God, it is not reasonably possible to complete forty (40) hours of work, on either an eight (8) hour day shift or ten (10) hour day shift, as outlined in Paragraphs A or C of this Article, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at straight time. No employee will be terminated for refusing to work on Saturday at the straight-time rate of pay.

E. All work performed on Sundays and any of the following holidays shall be paid at double the straight-time rate: Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Day and New Years Day. If any of the foregoing holidays should fall on Sunday, the Monday following shall be considered a legal holiday. No work shall be required on Labor Day, except in case of extreme urgency when life or property is in imminent danger.

F. Except as provided in Section B1 above, any workman reporting for work and put to work shall receive not less than four (4) hours pay at the stipulated rate for so reporting, unless he has been notified before the end of the last preceding