GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # BOILERMAKER-BLACKSMITH

DETERMINATION: C-14-X-2-2003-1
ISSUE DATE: February 22, 2003
EXPIRATION DATE OF DETERMINATION: September 30, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California

		Employer Payments					Straight-Time		Overtime Hourly Rate		
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
[a] AREA 1 Boilermaker-Blacksmith	$31.96	4.05	[b]5.50	[b]1.60	0.40	[c]2.00	8	45.51	[d]66.04	[d]66.04	86.57
[a] AREA 2 Boilermaker-Blacksmith	$32.46	4.05	[b]5.50	[b]1.60	0.40	[c]2.00	8	46.01	[d]66.79	[d]66.79	87.57

# Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedules.
[a] Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura counties.
Area 2 - All other remaining counties.
[b] Contribution is factored at the applicable overtime multiplier for each overtime hour worked.
[c] Annuity Trust Fund. This contribution is factored at the applicable overtime multiplier for each overtime hour worked.
[d] Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by containing the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # IRON WORKER

DETERMINATION: C-20-X-1-2003-1
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: June 30, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

		Employer Payments					Straight-Time		Overtime Hourly Rate		
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	[c]Daily 1 1/2X	[c]Saturday 1 1/2X	Sunday/ Holiday
IronWorker (Ornamental, Reinforcing, Structural)	$27.31	5.51	4.37	[a] 3.44	0.52	[b] 3.00	8	44.15	57.805	57.805	71.46
Fence Erector	26.42	5.51	4.37	[a] 3.44	0.52	[b] 3.00	8	43.26	56.47	56.47	69.68

# Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedule.
[a] Includes supplemental dues.
[b] Annuity Trust Fund.
[c] Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-3-2003-1
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties.
(For Del Norte, Modoc and Siskiyou - see page 2I)

CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Employer Payments: Health and Welfare	Pension	Training	Straight-Time: Hours	Total Hourly Rate	Overtime Hourly Rate: Daily 2X	Saturday 2X	Sunday and Holiday
# Lineman, Cable Splicer	$34.01	3.25	[a] 4.98	[b] 0.34	8	43.60	78.97	78.97	78.97
## Powderman	32.32	3.25	[a] 4.54	[b] 0.32	8	41.40	75.01	75.01	75.01
## Groundman	22.11	3.25	[a] 4.50	[b] 0.22	8	30.74	53.74	53.74	53.74

DETERMINATION: C-61-X-4-2003-1
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties.
(For Del Norte, Modoc, and Siskiyou – see page 2I)

CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Employer Payments: Health and Welfare	Pension	Vacation/ Holiday	Straight-Time: Hours	Total Hourly Rate	Overtime Hourly Rate: Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
## Pole Restoration Journeyman	$20.83	3.25	[a]0.25	0.56	8	25.515	36.24	36.24	36.24
After 1 year	$20.83	3.25	[a]0.25	0.96	8	25.915	36.64	36.64	36.64
After 3 years	$20.83	3.25	[a]0.25	1.36	8	26.315	37.04	37.04	37.04
## Senior Technician [c]	11.85	3.25	[a]0.25	0.32	8	16.03	22.13	22.13	22.13
After 1 year	11.85	3.25	[a]0.25	0.55	8	16.26	22.36	22.36	22.36
After 3 years	11.85	3.25	[a]0.25	0.77	8	16.48	22.58	22.58	22.58
## Pole Treatment Journeyman	18.32	3.25	[a]0.25	0.49	8	22.86	32.29	32.29	32.29
After 1 year	18.32	3.25	[a]0.25	0.85	8	23.22	32.65	32.65	32.65
After 3 years	18.32	3.25	[a]0.25	1.20	8	23.57	33.00	33.00	33.00
## Pole Restoration and Treatment[c] Technician (First 6 months)	10.11	3.25	[a]0.25	0.27	8	14.18	19.39	19.39	19.39
Technician (6-12 months)	10.43	3.25	[a]0.25	0.28	8	14.52	19.89	19.89	19.89
Technician (Thereafter)	10.75	3.25	[a]0.25	0.29	8	14.86	20.40	20.40	20.40

# Indicates an apprenticeable craft.
Indicates a nonapprenticeable craft.
[a] In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.
[b] This amount is factored at the applicable overtime rate.
[c] The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

		Employer Payments				Straight-Time		Overtime Hourly Rate	
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	1 1/2X[a]	Holiday 2 1/2X
Telecommunications Technician	28.50	2.79	0.93	3.28	-	8	35.50	49.75	78.25

[a] Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2A
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Contra Costa, Marin, Orange, and San Diego counties.

		Employer Payments				Straight-Time		Overtime Hourly Rate	
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	1 1/2X[a]	Holiday 2 1/2X
Telecommunications Technician	27.93	2.79	0.93	3.21	-	8	34.86	48.825	76.755

[a] Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday .

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2B
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo and Yuba counties.

		Employer Payments				Straight-Time		Overtime Hourly Rate	
Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	1 1/2X[a]	Holiday 2 1/2X
Telecommunications Technician	27.18	2.79	0.93	3.13	-	8	34.03	47.62	74.80

[a] Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELEPHONE INSTALLATION WORKER AND RELATED CLASSIFICATIONS

DETERMINATION: C-422-X-10-2001-1
ISSUE DATE: August 22, 2001
EXPIRATION DATE OF DETERMINATION: October 1, 2001* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Del Norte, Inyo, Mono and San Bernardino, and Santa Barbara Counties.

			Employer Payments				Straight-Time		Overtime Hourly Rate	
Classification (Journeyperson)	Step[a]	Basic Hourly Rate	Health and Welfare[e]	Pension	Vacation[b] and Holiday	Training	Hours	Total Hourly Rate	1 1/2X[c]	2X[d]
Telephone Installation Worker	1	$9.97	$0.06	-	$0.84	-	8	$10.87	$15.855	$20.84
	2	10.79	0.06	-	0.91	-	8	11.76	17.155	22.55
	3	11.73	0.07	-	0.99	-	8	12.79	18.655	24.52
	4	12.78	0.07	-	1.08	-	8	13.93	20.32	26.71
	5	14.05	0.08	-	1.19	-	8	15.32	22.345	29.37
	6	15.50	0.09	-	1.31	-	8	16.90	24.65	32.40
	7	17.20	0.10	-	1.46	-	8	18.76	27.36	35.96
	8	19.36	0.11	-	1.64	-	8	21.11	30.79	40.47
	9	22.13	0.13	-	1.87	-	8	24.13	35.195	46.26

[a] The time interval between steps is six months.
[b] Rates apply to the first eight years of employment only: for employment over eight years, $2.30 per hour worked; for employment over fifteen years, $ 2.72 per hour worked; for employment over twenty-five years, $3.15 per hour worked.
[c] Rate applies to work in excess of a regular shift. Rate applies to all hours worked on Sunday, except those hours which exceed 55 hours weekly.
[d] Rate applies to all hours which exceed 55 hours weekly.
[e] Includes an amount for sick leave. Benefit is paid until 270 sick leave workdays are accumulated.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2003-2
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: **Alpine, Amador, Fresno, Kern, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tulare and Tuolumne Counties (REF: 61-1245-18)**

			Employer Payments				Straight-Time		Overtime	
CRAFT/CLASSIFICATION		Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Hours	Total Hourly Rate	Daily[a] 1 1/2X	Daily 2X
Climber		16.82	3.25	.53[f]	.84[x]	-	8	21.44	25.99[aa]	34.65
Groundperson	First 6 months	10.76	3.25	.34	.54	-	8	14.89	16.625[aa]	22.17
Groundperson	After 6 months	11.52	3.25	.36[h]	.58[e]	-	8	15.71	17.80[aa]	23.73

DETERMINATION: C-TT-2003-2A
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: **Humboldt, Lake, Mendocino, and Sonoma Counties (REF: 61-1245-18)**

Climber		16.82	3.25	.53[f]	.32[g]	.45	8	21.37	25.99[aa]	34.65
Groundperson	First 6 months	10.76	3.25	.34	.21	.29	8	14.85	16.625[aa]	22.17
Groundperson	After 6 months	11.55	3.25	.36[h]	.22[i]	.31	8	15.69	17.85[aa]	23.79

DETERMINATION: C-TT-2003-2B
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: Butte, Colusa, Glenn, Lassen, Shasta, Sutter, Tehama, and Yuba Counties (REF: 61-1245-18)

Climber		16.76	3.25	.53[f]	.32[j]	.45	8	21.31	25.89[aa]	34.53
Groundperson	First 6 months	9.57	3.25	.30	.18	.26	8	13.56	14.79[aa]	19.71
Groundperson	After 6 months	11.48	3.25	.36[k]	.22[l]	.31	8	15.62	17.74[aa]	23.65

DETERMINATION: C-TT-2003-2C
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: Del Norte, El Dorado, Modoc, Nevada, Placer, Plumas, Sierra, Siskiyou, Solano, and Yolo Counties (REF: 61-1245-12)

Climber		16.82	3.25	.53[f]	.84[x]	-	8	21.44	25.99[aa]	34.65
Groundperson	First 6 months	10.76	3.25	.34	.54	-	8	14.89	16.62[aa]	22.17
Groundperson	After 6 months	11.52	3.25	.36[k]	.58[e]	-	8	15.71	17.80[aa]	23.73

Footnotes listed on page 2F
(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2F)

DETERMINATION: C-TT-2003-1D
ISSUE DATE: February 22, 2003
EXPIRATION DATE OF DETERMINATION: November 1, 2003* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Santa Clara, San Francisco, and San Mateo Counties (REF: 61-1245-18)

		Employer Payments					Straight-Time		Overtime	
CRAFT/CLASSIFICATION		Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Hours	Total Hourly Rate	Daily[a] 1 1/2X	Daily 2X
Climber		16.80	2.88	.53[b]	.32[j]	.45	8	20.98	25.96[aa]	34.61
Groundperson	First 6 months	10.77	2.88	.34	.21	.29	8	14.49	16.64[aa]	22.19
Groundperson	After 6 months	11.52	2.88	.36[n]	.22[p]	.31	8	15.29	17.80[aa]	23.73

DETERMINATION: C-TT-2003-2E
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: **Alameda and Contra Costa Counties (REF: 61-1245-12)**

Climber		16.82	3.25	.53[f]	.84[x]	-	8	21.44	25.99[aa]	34.65
Groundperson	First 6 months	10.76	3.25	.34	.54	-	8	14.89	16.62[aa]	22.17
Groundperson	After 6 months	11.55	3.25	.36[h]	.58[e]	-	8	15.74	17.845[aa]	23.79

DETERMINATION: C-TT-2003-1F
ISSUE DATE: February 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Marin and Napa Counties (REF: 61-1245-12)

Climber		15.98	2.88	.50[r]	.80[s]	-	8	20.16	24.69[aa]	32.92
Groundperson	First 6 months	10.22	2.88	.32	.51	-	8	13.93	15.79[aa]	21.05
Groundperson	After 6 months	10.96	2.88	.35[u]	.55[v]	-	8	14.74	16.93[aa]	22.58

DETERMINATION: C-TT-2003-2G
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: Trinity County (REF: 61-1245-12)

Climber		16.76	3.25	.53[f]	.84[at]	-	8	21.38	25.89[aa]	34.53
Groundperson	First 6 months	9.50	3.25	.30	.475	-	8	13.525	14.68[aa]	19.57
Groundperson	After 6 months	11.40	3.25	.36[h]	.57[av]	-	8	15.58	17.61[aa]	23.48

Footnotes listed on page 2F
(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2F)

DETERMINATION: C-TT-2003-2H
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: Calaveras and Sacramento Counties (REF: 61-1245-12)

		Employer Payments				Straight-Time			Overtime	
CRAFT/CLASSIFICATION		Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Hours	Total Hourly Rate	Daily[a] 1 1/2X	Daily 2X
Climber		16.82	3.25	.53[f]	.84[x]	-	8	21.44	25.99[aa]	34.65
Groundperson	First 6 months	10.76	3.25	.34	.54	-	8	14.89	16.62[aa]	22.17
Groundperson	After 6 months	11.52	3.25	.36[h]	.58[e]	-	8	15.71	17.80[aa]	23.73

DETERMINATION: C-TT-2003-1I
ISSUE DATE: February 22, 2003
EXPIRATION DATE OF DETERMINATION: October 31, 2003* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Santa Cruz County (REF: 61-1245-12)

Climber		16.79	2.88	.53[w]	.84[x]	-	8	21.04	25.94[aa]	34.59
Groundperson	First 6 months	10.77	2.88	.34	.54	-	8	14.53	16.64[aa]	22.19
Groundperson	After 6 months	11.53	2.88	.36[y]	.58[z]	-	8	15.35	17.81[aa]	23.75

DETERMINATION: C-TT-2003-1J
ISSUE DATE: February 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Monterey, San Benito, and San Luis Obispo Counties (REF: 61-1245-13)

Climber		16.85	2.88	.53[w]	.84[az]	-	8	21.10	26.03[aa]	34.71
Groundperson	First 6 months	10.78	2.88	.34	.54	-	8	14.035	16.66[aa]	22.07
Groundperson	After 6 months	11.54	2.88	.36[y]	.58[z]	-	8	15.36	17.83[aa]	23.77

[##] Not an apprenticeable craft.
[a] Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather.
[b] $0.52 after 2 years of service; $0.53 after 10 years.
[c] $1.18 after 2 years of service; $1.55 after 10 years.
[d] $0.36 after 2 years of service; $0.36 after 10 years.
[e] $0.84 after 2 years of service; $1.11 after 10 years.
[f] $0.54 after 2 years of service; $0.55 after 10 years.
[g] $0.65 after 3 years of service; $0.97 after 11 years.
[h] $0.37 after 2 years of service; $0.38 after 10 years.
[i] $0.445 after 3 years of service; $0.67 after 11 years.
[j] $0.65 after 3 years of service; $0.97 after 11 years
[k] $0.37 after 2 years of service. $0.38 after 10 years.
[l] $0.44 after 3 years of service; $0.66 after 11 years.
[m] $0.64 after 3 years of service; $0.96 after 11 years.
[n] $0.36 after 2 years of service; $0.37 after 10 years.
[o] $0.45 after 3 years of service; $0.67 after 11 years.
[p] $0.44 after 3 years of service; $0.67 after 11 years.
[q] $0.81 after 2 years of service; $1.07 after 10 years.
[r] $0.515 after 2 years of service; $0.53 after 10 years.
[s] $1.17 after 2 years of service; $1.54 after 10 years.
[t] $1.18 after 2 years of service; $1.56 after 10 years.
[u] $0.35 after 2 years of service; $0.36 after 10 years.
[v] $0.80 after 2 years of service; $1.06 after 10 years.
[w] $0.54 after 2 years of service; $0.55 after 10 years.
[x] $1.23 after 2 years of service; $1.62 after 10 years.
[y] $0.37 after 2 years of service; $0.38 after 10 years.
[z] $0.84 after 2 years of service; $1.11 after 10 years.
[az] $1.23 after 2 years of service; $1.63 after 10 years.
[aa] Rate also applies to Holidays.
[at] $1.22 after 2 years of service; $1.62 after 10 years.
[av] $0.83 after 2 years of service; $1.10 after 10 years.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (LINE CLEARANCE)

DETERMINATION: C-TT-61-465-5-2003-1
ISSUE DATE: February 22, 2003
EXPIRATION DATE OF DETERMINATION: January 31, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial and San Diego Counties.

		Employer Payments				Straight-Time		Overtime	
CRAFT/CLASSIFICATION	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily[aa] 1 1/2X	Daily[bb] 2X
Tree Trimmer									
1st year Climber	13.95	.45	.34	.91	-	8	15.65	22.625	29.60
2nd year Climber	15.89	.45	.34	1.34	-	8	18.02	25.965	33.91
Thereafter Climber	17.86	.45	.34	1.51 [cc]	-	8	20.16	29.09	38.02
Groundman									
1st year	9.97	.45 [dd]	.34	.46 [ee]	-	8	11.22	16.205	21.19
Thereafter	10.79	.45	.34	.71 [ff]	-	8	12.29	17.685	23.08

DETERMINATION: C-TT-61-47-3-2003-1
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: October 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

Tree Trimmer	Step 1[gg]	9.24	.90	-	.18	-	8	10.32	14.94[hh]	19.56
	Step 2	9.77	.90	-	.38	-	8	11.05	15.935[hh]	20.82
	Step 3	10.29	.90	-	.40	-	8	11.59	16.735[hh]	21.88
	Step 4	10.82	.90	-	.42	-	8	12.14	17.55[hh]	22.96
	Step 5	11.87	.90	-	.46	-	8	13.23	19.165[hh]	25.10
Groundman	Step 1	7.40	.90	-	.14[ii]	-	8	8.44	12.14[hh]	15.84

Not an apprenticeable craft.
[aa] Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.
[bb] Rates apply to work in excess of 12 hours in a day.
[cc] $1.85 after 7 years of service at this level.
[dd] $0.10 during the first 6 months of service.
[ee] No contribution during first 6 months of service.
[ff] $0.91 after 1 year of service at this level; $1.12 after 9 years at this level.
[gg] 12 months per step.
[hh] Rates apply to the first 4 daily overtime hours and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.
[ii] $0.28 after 2 years of service; $0.43 after 10 years of service

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # STATOR REWINDER

DETERMINATION: C-738-1412-7-2000-1
ISSUE DATE: February 22, 2000
EXPIRATION DATE OF DETERMINATION: April 1, 2000* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California.

		Employer Payments					Straight-Time		Overtime Hourly Rate			
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total[e] Hourly Rate	Daily[be] 1 1/2X	Saturday[e] 1 1/2X	Sunday[e] 2X	Holiday[e] 2 1/2X
Stator Rewinder	$15.20	[a]1.36	[a]2.18	[ac].29	.58	[a].29	8	19.90	29.56	29.56	39.22	48.88
Stator Rewinder Helper (First 6 Months)	11.74	[a]1.05	[a]1.69	[a].23	.45	[a].23	8	15.39	22.86	22.86	30.33	37.80
Stator Rewinder Helper (After 6 Months)	11.95	[a]1.07	[a]1.72	[ad].23	.46	[a].23	8	15.66	23.26	23.26	30.86	38.46

# Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprenticeship Schedules.
[a] Contributions are factored at the appropriate overtime multiplier.
[b] Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.
[c] Rate applies to the first two years of employment only: for employment over two years, $.58 per hour worked; for employment over five years, $.73 per hour worked; for employment over seven years, $.88 per hour worked; for employment over fifteen years, $1.17 per hour worked; for employment over twenty years, $1.46 per hour worked; for employment over thirty years, $1.75 per hour worked.
[d] Rates apply to the first two years of employment only: for employment over two years, $.46 per hour worked; for employment over five years, $.57 per hour worked; for employment over seven years, $.69 per hour worked; for employment over fifteen years, $.92 per hour worked; for employment over twenty years, $1.15 per hour worked; for employment over thirty years, $1.38 per hour worked.
[e] Does not include any additional amount that may be required for vacation pay.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-8-2003-1
ISSUE DATE: August 22, 2003
EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within Del Norte, Modoc and Siskiyou counties.

		Employer Payments			Straight-Time		Overtime Hourly Rate		
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Training	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday 2X
Lineman, Heavy Line Equipment man, Certified Lineman Welder, Pole Sprayer	$33.33	2.70	[a]6.02	[b]0.30	8	42.35	[c]59.675	[d]59.675	76.99
Cable Splicer	37.40	2.70	[a]6.20	[b]0.33	8	46.63	[c]66.005	[d]66.005	85.44
Line Equipment Man	28.59	2.70	[a]4.12	[b]0.255	8	35.665	[c]50.525	[d]50.525	65.39
Powderman, Jackhammer Man	24.86	2.70	[a]4.01	[b]0.22	8	31.79	[c]44.71	[d]44.71	57.63
Groundman	23.17	2.70	[a]3.96	[b]0.21	8	30.04	[c]42.09	[d]42.09	54.13
Pole Sprayer Trainee									
First six months	28.49	2.70	[a]4.12	[b]0.25	8	35.56	[c]50.37	[d]50.37	65.17
Second six months	29.87	2.70	[a]4.16	[b]0.27	8	37.00	[c]52.53	[d]52.53	68.06
Third six months	30.89	2.70	[a]4.19	[b]0.275	8	38.055	[c]54.105	[d]54.105	70.17

# Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedule.
[a] An amount is included in Pension for the National Employees Benefit Board and is factored into the Total Daily and Overtime Hourly rates.
[b] An amount equal to 7/8 % of the hourly rates is added to the total daily and overtime hourly rates for apprenticeship training.
[c] Applies to the first 2 hours of overtime on a regular workday. All hours in excess of 10 hours will be paid at the double time rate.
[d] Applies to the first 8 hours on Saturday. All hours in excess of 8 hours on Saturday will be paid the Sunday and Holiday double time rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.