STATE OF CALIFORNIA Gray Davis, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS AND RESEARCH
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

CARPENTER AND RELATED TRADES:

TERRAZZO INSTALLER
AND
TERRAZZO FINISHER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBSIPO, SANTA BARBARA, AND VENTURA COUNTIES

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TERRAZZO AGREEMENT

JULY 1, 2000 TO MAY 31, 2003

This Agreement is entered into this 1st day of July 2000 by and between the undersigned CORRADINI CORP (hereafter "Contractor") and the **Southern California Conference of Carpenters** ("Union").

ARTICLE I
TERRITORY

This Agreement shall apply to all Terrazzo Installation and Finishing performed by the Contractor throughout the United States.

ARTICLE II
WORK COVERED BY THIS AGREEMENT

The work covered by this Agreement includes the following:

All work in connection with the installation and finishing of mosaic, Venetian enamel and terrazzo. The casting of all terrazzo in shops and on jobs. All rolling of terrazzo work to be assisted by the finisher, at the direction of the terrazzo mechanic.

All brown coat on walls and ceilings where terrazzo is to be applied shall be done by terrazzo workers.

All bedding above concrete floors or walls, the preparation, cutting, laying or setting of metal, composition or wooden strips and grounds and the laying and cutting of metal, strips, lath, or other reinforcement, where used in terrazzo work, shall be the work of the terrazzo worker to be assisted by the Finishers at the direction of the terrazzo mechanic (also referred to herein as Terrazzo Installer). Stockers will be limited to driving and the loading and unloading of materials, they may not work with the tools of the trade.

All cement terrazzo, magnesite terrazzo, Dex-O-Tex terrazzo, epoxy matrix terrazzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixtures of plastics composed of chips or granules of marble, granite, blue stone, enamel, mother of pearl, quartz, ceramic colored quartz, glass and all other kinds of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used on walls, floors, ceilings, stairs, saddles or any other part of the interior or exterior of the building and also other work not considered a part of the

they shall do in a given length of time but shall require its members that work be completed in a workmanlike manner and in accordance with the Local Standards of the trade, as determined by the Joint Arbitration Board.

Section 6. No more than one member of any firm, partnership or corporation shall be permitted to work with the tools of the trade provided that at least one mechanic is employed thereon. The signatory contractor shall designate to the Union within ten (10) days of executing this Agreement the name of the member to be so permitted.

Section 7. There shall be no other member permitted to work with the tools so long as the one originally designated retains his interest in the signatory firm.

Section 8. The term "one member" as used in this Section shall include all persons holding a financial interest, in the signatory firm, partnership or corporation including all relatives thereof, RME's and RMO's.

ARTICLE VII
PAYMENT OF WAGES, TRAVEL, EXPENSES, AND SUBSISTENCE

Section 1. The wage scale for Terrazzo workers shall be in accordance with the wage and fringe benefits schedule contained in this Agreement.

Section 2. (a) The Contractor shall pay the Terrazzo Worker by a negotiable check for services and expenses each week and shall pay in full up to within five (5) working days of their regular pay day and the payroll shall be distributed on the job not later than 4:00 PM, Friday of the same week. In cases where arrangements have been made to mail checks, then said checks shall be mailed by SPECIAL DELIVERY or in sufficient time that employees will receive same at their residences on Friday of the same week. If a terrazzo worker is laid off, his wages are due and payable immediately at the time of permanent layoff or discharge in compliance with California Labor Code.

(b) The employee shall receive a check stub showing the contractors name and address, the pay period covered, regular and overtime hours worked, supplemental dues deductions, and all deductions required by law. A copy of the monthly trust fund report shall be sent to the union each month.

Section 3. Employees will receive his regular hourly rate for any time consumed in traveling between multiple jobs in the same day, said mileage will be paid at $0.25 per mile. The stipulated rate will be paid on all traveling time.

Section 4. TRAVEL: FROM LOS ANGELES CITY HALL BASED ON THOMAS BROTHERS MAP.

(a) All Employees are entitled to receive the following subsistence pay when performing work in the designated travel zones:

(i) 60-80 miles- $30.00 per day, for every day worked

(ii) 81-150 miles-$60.00 per day, for every day worked

(iii) over 150 miles-$60.00 per day, including weekends and holidays.

(b) On out of town projects the Contractor may hire workman in that locality for such project and no subsistence shall be required. This may include workman never employed by the Contractor previously who travel to the locality to seek work. However, this provision shall not be utilized to deny subsistence to any current or former employee of the Contractor who works in a designated travel zone.

(c) On work that is over 400 miles from Los Angeles where an employee is on a project for over three months, the Contractor agrees to pay an extra $100.00 to the employee every three months for travel expenses for a weekend visit.

Section 5. Contractor agrees to provide three (3) day's notice to each employee for out of town work, except in case of emergency.

Section 6. (a) When an employee is required to report to the shop and use his car for transportation he will receive twenty (20) cents per road mile. If the employee is required to haul equipment or materials the employee will receive twenty-five (25) cents per road mile. This road mile rate shall be determined as a round trip from the shop to jobsite and from the jobsite back to the shop.

(b) When the jobs are located in remote or resort places where additional expense may be encountered the expense allowance shall be increased to cover the additional expense.

Section 7. All traveling expenses shall be paid by the employer on out-of-town jobs over 150 miles and the time spent in traveling shall be paid at the regular wage rate.

Section 8. Each foreman shall be a journeyman terrazzo mechanic and shall be responsible for the work under his supervision as to quality of workmanship. Whenever two (2) terrazzo mechanics are employed on any one job, one shall be selected by the employer as foreman, and shall receive, $10.00 per day. Apprentices shall not be considered a terrazzo mechanic unless he is running the job. When there are no mechanics on the job, or the Contractor wishes to have a separate Finisher foreman, a Finisher may be appointed foreman, and shall receive $8.00 per day.