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TRAVEL AND SUBSISTENCE PROVISION

FOR

MODULAR FURNITURE INSTALLER (CARPENTER)

IN

46 Northern California Counties

2000-2004

OFFICE MODULAR SYSTEMS ADDENDUM

to the

46 NORTHERN CALIFORNIA COUNTIES CARPENTERS MASTER AGREEMENT FOR NORTHERN CALIFORNIA

between the

MODULAR INSTALLERS ASSOCIATION

and the

NORTHERN CALIFORNIA REGIONAL COUNCIL OF CARPENTERS

and

CARPENTERS 46 NORTHERN CALIFORNIA COUNTIES CONFERENCE BOARD

RECEIVED
Department of Industrial Relations

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Div. of Labor Statistics & Research
Chief's Office

SECTION 9
TRAVEL

9.01.00 **Travel Pay** On job sites or projects located over fifty (50) road miles from the employer's warehouse or shop to the furthermost job site, travel pay shall be paid one (1) way only for travel over fifty (50) miles, at an amount equal to the individual employee's applicable straight time hourly rate. Fringe benefits are not to be included for travel pay. Travel between jobs during work day shall be considered as hours worked without regard to distance of job from warehouse or shop.

9.02.00 **Out-of-Town Work** Job sites exceeding fifty (50) miles from the employer's warehouse or shop, or job sites which the employer requires overnight stays, shall be known as "out of town" work. When "out of town" work is required, the employer is responsible for providing the employee(s) with adequate room and board. On jobs or projects where the employer provides the employee(s) with room and board, travel pay shall only be required on the first and last day the employee(s) is/are on the job or project.

SECTION 10
TOOLS

10.01.00 **Liability for Tool Loss** If the employees kit of tools are left in the possession of the employer and are lost due to theft, fire or natural disaster, the employer shall reimburse the employee up to $500 for each individual loss. As a pre-condition of reimbursement under this section, the employee shall furnish the employer a current list of his/her tools at the start of the job.

10.02.00 **Tool Lists** Modular Installer employees will be required to furnish tools as set forth on the following list, as agreed upon by the Employer and the union:

INSTALLER II

1. Tool Box or carry Bag
2. Tool Belt/Pouch
3. 1/4" or 3/8" Ratchet Set
4. Allen Wrenches (varied sizes)
5. Open End Wrenches
6. Screw Drivers (Phillips and Slot)
7. Wonder Bar
8. Dead Blow Hammer (2lb size)
9. Torpedo Level, Magnetic
10. 25' x 1" Tape Measure
11. Retractable utility knife
12. Channel Locks and Pliers

This is a required tool list for Installer II employees upon completion of no more than 160 hours.

INSTALLER I, LEAD & MASTER

In addition to the Installer II list:

1. Hacksaw
2. Receptacle Tester (Polarity type)
3. Assorted Drill Bits for Metal
4. Speed Ratchet Type Pliers
5. Vice Grips