STATE OF CALIFORNIA Gray Davis, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS AND RESEARCH
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

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P.O. Box 420603
San Francisco CA 94142-0603

HOLIDAY PROVISIONS

FOR

CARPENTER AND RELATED TRADES:

TERRAZZO INSTALLER
AND
TERRAZZO FINISHER

IN

SAN DIEGO COUNTY

31-741-1

RECEIVED
Department of Industrial Relations
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Div. of Labor Statistics & Research
Chief's Office

TERRAZZO AGREEMENT

JULY 1, 2000 TO MAY 31, 2003

This Agreement is entered into this 1st day of July 2000 by and between the undersigned **CORRADINI CORP** (hereafter "Contractor") and the **Southern California Conference of Carpenters** ("Union").

ARTICLE I
TERRITORY

This Agreement shall apply to all Terrazzo Installation and Finishing performed by the Contractor throughout the United States.

ARTICLE II
WORK COVERED BY THIS AGREEMENT

The work covered by this Agreement includes the following:

All work in connection with the installation and finishing of mosaic, Venetian enamel and terrazzo. The casting of all terrazzo in shops and on jobs. All rolling of terrazzo work to be assisted by the finisher, at the direction of the terrazzo mechanic.

All brown coat on walls and ceilings where terrazzo is to be applied shall be done by terrazzo workers.

All bedding above concrete floors or walls, the preparation, cutting, laying or setting of metal, composition or wooden strips and grounds and the laying and cutting of metal, strips, lath, or other reinforcement, where used in terrazzo work, shall be the work of the terrazzo worker to be assisted by the Finishers at the direction of the terrazzo mechanic (also referred to herein as Terrazzo Installer). Stockers will be limited to driving and the loading and unloading of materials, they may not work with the tools of the trade.

All cement terrazzo, magnesite terrazzo, Dex-O-Tex terrazzo, epoxy matrix terrazzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixtures of plastics composed of chips or granules of marble, granite, blue stone, enamel, mother of pearl, quartz, ceramic colored quartz, glass and all other kinds of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used on walls, floors, ceilings, stairs, saddles or any other part of the interior or exterior of the building and also other work not considered a part of the

ARTICLE VIII
HOLIDAYS

Section 1. The following holidays shall be observed on the date designated by Federal Law:

New Year's Day,
Memorial Day,
Independence Day,
Labor Day,
Veterans' Day,
Thanksgiving Day, and
Christmas Day.

If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.

Section 2. Employees working in a locality outside the jurisdicition of this Union shall observe the holidays of that locality.

ARTICLE IX
HOURS

The following working rules shall govern the employment of employees performing any work under the terms of this Agreement.

Section 1. In the event of a work stoppage such rain, lack of work, or any other stoppage that is beyond the control of the employer, that does not allow the Terrazzo Worker to work on a regular week day, it shall become the option of the Terrazzo Worker to work on Saturday at the prevailing rate (straight time) as a make up day.

Section 2. When an employee is required to report to the shop and is directed by the employer or his designated representative to perform work for the employer, the employee shall be paid at his regular hourly rate of pay, this shall include his travel to the jobsite in the company vehicle if so required. Further, it shall be understood that if the employee is required or directed to report to the shop after completion of work at the jobsite, said employee shall be paid his regular hourly rate until his business with the employer is completed for that day, except return time.

Section 3. Overtime Rates: All hours worked in excess of eight hours in a twenty four hour period (including Saturday and Sunday) or over forty (40) hours per week shall be considered overtime and will paid at the rate of 1 1/2 times the regular hourly straight time rate. All hours worked on Saturdays (unless it is a makeup day), Sundays shall be paid at 1 1/2 times the regular straight time hourly rate. Work on holidays shall be paid at 2 times the regular straight time rate.