STATE OF CALIFORNIA
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# TRAVEL AND SUBSISTENCE PROVISIONS

# FOR

# Light Fixture Maintenance: Maintenance Electrician, Outdoor Lighting Technician, Serviceman, Fixture Cleaner

# IN

# Orange County

# ELECTRICAL MAINTENANCE AGREEMENT

BETWEEN

LOCAL UNION 441

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

AND

ORANGE COUNTY CHAPTER

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

COVERING

ORANGE COUNTY, CALIFORNIA

DECEMBER 1, 2000 THROUGH NOVEMBER 30, 2002

RECEIVED
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Chief's Office

**CALLOUT PAY**
**SECTION 5.4** Any employee called out for work outside the regularly scheduled work hours shall receive a minimum of two (2) hours pay at the appropriate rate.

**SHOW-UP PAY**
**SECTION 5.5** When men are directed by the Employer to report for work and do not start work for reasons beyond their control, they shall receive two (2) hours' show-up time.

**TEMPORARY LAYOFF**
**SECTION 5.6** Any man being temporarily laid off after having worked four (4) hours or less, shall receive pay for four (4) hours and if temporarily laid off after having worked more than four (4) hours, he shall receive pay for eight (8) hours.

**TRAVEL PAY**
**SECTION 5.7** When workmen are directed to report to a job in Orange County, such workmen shall be on the job ready to commence work at the regular starting time at no cost to the employer.

When workmen are directed to report to a job outside of Orange County, they shall be furnished transportation or be paid mileage at the rate of thirty-three cents ($.33) per mile. Workmen shall be paid travel time, beginning at the Orange County line.

Workman shifting from one job to another or from shop to job or job to shop during regular work hours shall be paid travel time and be furnished transportation or be paid mileage at the rate of thirty-three cents ($.33) per mile.

**PAID PARKING**
**SECTION 5.8** Whenever free parking or transportation is not available within 500 yards of the reporting location (shop or job site), the Employer shall reimburse employees for actual parking expenses, provided the employee presents a signed and dated receipt for each expenditure.

## ARTICLE VI

## SUPERVISION

**SECTION 6.1** If the work on any one shift or job at any one location exceeds two (2) Journeyman, the Employer shall appoint one (1) Journeyman to act as Foreman.

**SECTION 6.2** A Foreman may work with the tools and shall receive one dollar ($1.00) per hour in addition to the wage rates shown in Article III.

**SECTION 6.3** No Foreman may direct more than nine (9) Journeymen except Foreman in charge of Fixture Cleaners. Foreman may not direct more than fourteen (14) Fixture Cleaners.