STATE OF CALIFORNIA GRAY DAVIS, *GOVERNOR*
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

TRAVEL AND SUBSISTENCE PROVISION

FOR

LIGHT FIXTURE MAINTENANCE
(ALL CLASSIFICATIONS)

IN

LOS ANGELES COUNTY

61-11-55

FIXTURE CLEANING AGREEMENT

between

Local Union No. 11
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

and

Los Angeles County Chapter
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

Effective Dates:

(January 1, 1993 through December 31, 1995)

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On being terminated, all workmen shall immediately be given a written Termination Notice, on which shall be shown the Employer's company name, the workman's name and Social Security Number, the reason for termination, the name of the workman's immediate supervisor and the signature of the person effecting the termination. One copy of the Termination Notice shall be sent to the IBEW Local Union Office, and one copy shall be retained by the Contractor.

All pay given to workmen shall be accompanied by either a check stub or voucher showing the total hours worked, amounts withheld and the company name and home office city.

Section 3.05. Any and all disputes relating to wage payments must be filed in the Business Manager's office within seven (7) calendar days after the regular payroll period in question.

TRAVEL TIME

Section 3.06. (a) No traveling time shall be paid before or after working hours for traveling to or from any job in the jurisdiction of the Union when workmen are ordered to report on the job.

(b) The Contractor shall pay time for travel and furnish transportation from shop to job, job to job and job to shop within the jurisdiction of the Union. On work outside the jurisdiction of the Union, the Contractor shall furnish transportation, traveling time, room and board and all other necessary expenses.

Section 3.07. When the employee is required to report to a job and required to change jobs during regular work hours, the Contractor shall pay for traveling time and furnish transportation or reimburse the Employee for his mileage.

Section 3.08. It is further mutually agreed that when an employee must eat his/her meals on the job, arrangements should be made for suitable protected quarters where practicable.

FLIGHT INSURANCE

Section 3.09. Any workman required to fly in any type of aircraft, other than scheduled airlines, shall have provided to him/her a personal Flight Insurance Policy in the amount of $300,000 covering individual workman for the loss of life or dismemberment caused while riding in such aircraft provided by the employer. This Flight Insurance Policy shall be provided at the expense of the Contractor and is in addition to normal Workers' Compensation Insurance.

OFF-SHORE WORK

Section 3.17. (a) On all offshore man-made islands covered by the scope of this Agreement, the workmen shall be required to report at the embarkation point, at the regularly assigned job starting time, for the trip to these islands and must be returned to the original point of embarkation not later than the regularly assigned job quitting time.

(b) Overtime shall be required if workmen are to report earlier or are held over later than the regular shift.

(c) Workmen shall receive a minimum of eight (8) hours pay for each day they are required to remain on the island (i.e. Catalina or San Clemente).

(d) The Employer must pay reasonable expenses for each day workmen are required to remain on the island (i.e. Catalina or San Clemente) with Twenty-five ($25.00) Dollars per day being the minimum amount.

(e) The Contractor shall pay traveling time and furnish transportation from the reporting location and returning to the reporting location.

WORKMANSHIP

Section 3.18. If an employee commits errors in his work, due to his own negligence or carelessness, and such mistakes in work must be corrected, the shop steward or other Union Representative shall see to it that these corrections shall be made on the employee's own time.

<u>Lighting Maintenance Service-person through Level III Lighting Technicians</u> shall provide themselves with the following tools:

1. 1 All purpose utility pouch - 6 pocket.
2. 1 All purpose leather work belt.
3. 1 Tape measure - 25'.
4. 1 Large screwdriver - straight edge.
5. 1 Medium screwdriver - straight edge.
6. 1 Phillips screwdriver - size "1".
7. 7-piece nut driver set, one each; 3/16, 1/4, 5/16, 11/32, 3/8, 7/16, 1/2.
8. 1 pr. Channel locks -#420 or equivalent.
9. 1 pr. wire strippers.

AMENDMENT TO FIXTURE CLEANING AGREEMENT BETWEEN THE IBEW, LOCAL UNION NO. 11 AND LOS ANGELES COUNTY CHAPTER, NECA.

ALLOCATION OF 6 % INCREASE EFFECTIVE 8/15/97

The increase effective 8/15/97 in the Fixture Cleaning Agreement between the above parties has been allocated as follows:.

6% increase to basic hourly wage for all classifications

(See Exhibit A, attached)

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JUL 29 1997
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Chief's Office

LOCAL UNION 11, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Marvin Kropke, Business Manager/Financial Secretary **Date**

Signed For:

LOS ANGELES COUNTY CHAPTER NATIONAL ELECTRICAL CONTRACTOR'S ASSOCIATION

Jim Willson, Chapter Manager **Date** 7/25/97

em/opeiu#537
afl-cio

EXHIBIT A

Fixture Cleaners	8/15/97	2/15/98
Level I	8.27	8.52
Level II	8.80	9.06
Level III	9.33	9.61
Level IV	9.86	10.16
Level V	10.39	10.70
Level VI	10.92	11.25
Leadman	12.51	12.89
Lighting Maintenance Service Person	13.83	14.24

5. Article VI, 6.02 - Payroll and Fringe Benefits Guarantee Trust Fund - modify to coincide with inside wiremen's language.

6. Article VI - Health Plan - amend contribution rate to $ 2.43.

Brian Benefield
On behalf of Local Union No. 11, IBEW

James M. Willson
On behalf of LA County Chapter, NECA

Date: July 10, 1997