

N E W S R E L E A S E

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Labor Commissioner Cites Adult Care Facilities Nearly \$600,000 for Wage Theft Violations

Oakland – California Labor Commissioner Julie A. Su issued citations totaling \$584,635.97 to three Bay Area-based adult care facilities for wage theft, including minimum wage, overtime and meal break violations.

Two of the three facilities cited, Dream Care, LLC, dba Evergreen Terrace of San Ramon and New Hope Community Care, Inc. dba Angela's Residential Care Home of Sunnyvale are residential adult care facilities while the third, Research and Results Team, LLC dba Beyond Potential Learning Center of Milpitas, is an adult day program facility serving developmentally disabled people.

"These citations serve as an important reminder that wage theft occurs in many industries and that Labor Commissioner Su is committed to enforcing the laws that protect California workers wherever necessary," said Christine Baker, Director of the Department of Industrial Relations (DIR). The Labor Commissioner's Office is a division within DIR.

"Caregivers who serve our elderly and disabled perform some of the most important and valuable work in our state and often work long hours to do so," said Labor Commissioner Su. "Paying them for all of the hours they work is not only the fair thing to do, it is required by law."

In the first case, Labor Commissioner Su ordered Dream Care, LLC, dba Evergreen Terrace, to pay \$200,385 in unpaid overtime, as well as a \$13,420 for no meal period premium and \$3,541 in underpaid minimum wage to 16 employees. Employees were working a 24 hour shift without proper overtime premium pay. Evergreen Terrace was also issued \$57,427 in penalties for violating wage provisions, lapse in coverage of workers' compensation insurance and failure to provide accurate itemized wage statements.

In the second case, New Hope Community Care, dba Angela's Residential Care Home was ordered to pay \$193,659 in unpaid overtime and \$1,252 in underpaid minimum wages to 19 employees. Employees were working up to ten hours a day without proper overtime compensation. Labor Commissioner Su also ordered Angela's Residential Care Home to pay \$51,610 in penalties for violating minimum wage and overtime provisions, as well as failure to issue proper itemized wage statements.

In the third case, the Labor Commissioner ordered Research and Results Team, LLC dba Beyond Potential Learning Center in Milpitas, to pay \$43,554 for unpaid meal period premiums, \$6,692 in unpaid overtime, and \$305 in unpaid split shift premiums to

at least 20 workers. Employees at Beyond Potential Learning Center worked more than 12 hours a day without proper overtime compensation. Labor Commissioner Su also ordered Beyond Potential Learning Center to pay \$15,550 in penalties for failure to pay overtime, split shift, and meal period premiums.

The Labor Commissioner's office, also known as the Division of Labor Standards Enforcement, adjudicates wage claims, investigates discrimination and public works complaints and enforces state labor law. Additional information on labor laws and work related topics are available on our [website](#) as well as on [Facebook](#) and [Twitter](#).

Employees with work-related questions or complaints may call the toll-free California Workers' Information Line at (866) 924-9757 for recorded information, in English and Spanish, on a variety of work-related topics.

For media inquiries, contact Erika Monterroza at (510) 286-1164 or Peter Melton at (510) 286-7046.

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