GENERAL PREVAILING WAGE APPRENTICE RATES

APPRENTICE INFORMATION

Craft/Classification: Asbestos Worker, Heat and Frost Insulator

6-25-12 increase allocated

<table>
<thead>
<tr>
<th>Period</th>
<th>Duration Months</th>
<th>OJT Hours</th>
<th>Hourly Basic Rate</th>
<th>Health &amp; Welfare</th>
<th>Pension</th>
<th>Vacation /Holiday</th>
<th>Training</th>
<th>Other</th>
<th>Hourly Total Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>12</td>
<td>1,500</td>
<td>$13.660</td>
<td>$6.490</td>
<td></td>
<td>$.640</td>
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<td>$20.790</td>
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<td>$.640</td>
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<td>$24.460</td>
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<td>$7.370</td>
<td>$5.910</td>
<td>$.640</td>
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<td>$41.850</td>
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</tbody>
</table>

Footnote(s):

The allocation of the 06-25-2012 predetermined increase reflected in the amounts listed above effective 07-17-2012.

BHR -- includes dues amount shall be deducted from the wages of all workers covered by this agreement at 5% of the total taxable wage.

Mileage reimbursement rate of $0.32 per mile (once-in once-out).

Subsistence rate of $50.00 per day in designated zones.

$0.75 per hour worked will be deducted for the marker recovery fund from mechanics, mech-fore, mech/gen-fore.

$0.50 from 4th year apprentices and $0.25 per hour from 1st, 2nd, and 3rd year apprentices. (There is no change to the MRP fund for apprentices).

4th year apprentices is calculated at 80% of total package to comply with the Regulations of the California Apprenticeship Council, Title 8.

Health & Welfare -- includes amount for Occupational Health and Research & Mortuary Fund.

Training Fund -- includes amount for National Apprentice Fund and local Apprentice Fund.

Predetermined Increase:

06-24-2013 -- $2.00 (JM) to be allocated to wages and/or fringes.

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at http://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp
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Footnote(s):
Correction: Corrects asterisk designation (**) and adds predetermined increases in compliance with the DIR's Important Notice of February 22, 2012 (details given below). Copy of the Important Notice is attached.

BHR -- includes dues amount shall be deducted from the wages of all workers covered by this agreement at 5% of the total taxable wage.
Mileage reimbursement rate of $0.32 per mile (once-in once-out).
Subsistence rate of $50.00 per day in designated zones.
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Predetermined Increase:
06-25-2012 -- $1.00 (JM) to be allocated to wages and/or fringes.
06-24-2013 -- $2.00 (JM) to be allocated to wages and/or fringes.
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