

**CALIFORNIA APPRENTICESHIP COUNCIL**

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## **CALIFORNIA APPRENTICESHIP COUNCIL 2020 FOURTH QUARTERLY MEETING**

### **Minutes**

**Thursday, December 3, 2020**

**9:07 A.M.**

### **I. CONVENE QUARTERLY CAC MEETING**

A. Pledge of Allegiance was led by Commissioner Buckhorn

B. Roll Call

- DAS Chief Eric Rood called the Roll.
- Present: Chip Martin, Jack Buckhorn, Richard Harris, Nick Esquivel, Sheneui Weber, Larry Hopkins, Louis Ontiveros, Yvonne de la Peña, Frank Quintero, Paul Von Berg, Frank Schetter, Scott Gordon, Kaitlin Conrad, Derrick Kualapai, Jim Hussey and Nick Esquivel
- Absent: Susan Anderson, Chris Christophersen and Dick Zampa

Commissioner Jack Buckhorn chaired the meeting.

C. Executive Session

- No executive session was held during the quarter.

D. Approval of minutes of previous meeting

A motion and a second for approval of the September 17, 2020 meeting minutes. All approved. The motion carried.

E. Announcements

- DAS Glen Forman stated that Hall of Fame applications are now available. If anyone needs a form for a nomination, please contact Glen directly. Currently the CCA has been postponed and more information regarding this will soon follow.

F. Communications

- No communications

### **III. BUSINESS SESSION**

A. Legal Matters - Deputy Attorney General Hutchison Meltzer/ Andrea Schoor

- Andrea Schoor stated that there are no legal matter to report at this time.

B. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

- None

C. Notice of Appeals during the Quarter

- None

D. CAC Appeal Panel Decisions

- None
- Discussed Faziah Dean's request for appeal.

E. Chief's Report – DAS Chief Eric Rood

Chief Eric Rood gave a brief report. Please see the report posted on the DAS website attached.

Chief Rood discussed the 2020 California and National Apprenticeship Week was held November 9<sup>th</sup>-13<sup>th</sup>. To mark this occasion, Governor Newsom released a commemorative letter celebrating California's 96,000 active apprentices and 1,200 apprenticeship programs. The festivities included an apprenticeship signing ceremony of California's first high school focused apprenticeship, a virtual round table hosted by Labor Secretary Julie Su and 12 apprentices and former apprentice graduates from the building construction industry, firefighting, hospitality and civil service programs.

Discussed the growth of apprenticeship over the last 5 years.

No additional questions or comments from the public were made.

G. Old Business

- SB530

Eric Rood stated that the labor commissioner will be making recommendations by January. They have discussed continuing the committee work to provide guidance to the Labor Commissioners Office. Eric stated that Meg Vasey is on the board and she could give some feedback from their

Meg Vasey gave a short update on 530. She stated the advisory committee has met 3 times and this is a compressed set of discussions for the topics at hand. The 530 portfolio is to put together recommendations on improved and construction specific training criteria, training guidelines, best practices as well as some minimum

standards as well as some implementing recommendations to the legislature if how to improve worksite culture on a construction site in a collaborative manner. The short timeline because we originally thought we have but 18 months for the committee to meet instead we closer to 2 months.

This made the collaborative effort a little bit more difficult and the DIR has stated that they will go forward and making recommendations thinking that report to the legislature on January 1st notwithstanding the the shortened timeline and also the challenges that on the contractor or contractors are currently facing in terms of still dealing with Covid-19. Dealing with new regulations on OSHA, which is has put contractors under stress. As well as the fact that we now have new requirements on harassment and discrimination just generally. So the committee still had had a lot more to work out to make the full recommendations robust but the labor office wants to go forward nonetheless and they are a crafting the report. There will be no more import from the committee, we submitted some final comments on Wednesday, and that is it. The report will come out in January to the legislature.

Meg did express some concerns regarding both combining an industry standard that everyone can support that would move the issues of worksite culture, harassment and discrimination and related issues if that impinge on safety coming forward for our community but we'll see what happens a month was a new legislation. She also stated there were some real effort to continue a conversation going forward.

A question was received regarding the report that is going to go to the legislature. Is it anticipated that these reports CAC will be developing regulations to help implement 530.

She stated that 530 applies to the industry as a whole. All the work, all construction workforce. So she stated that she was not sure if CAC will be directly addressed.

She state that on the other hand one of the impediments in this is one of the recommendations that she put forward to the writers of the report. It was in her opinion that we in the construction industry do not yet have a reporting format so that we can follow training certification for even for all the apprenticeships, let alone for the journey workers even on the Union side. She stated that is something we're going to have to create. Whatever comes out of 530 because of the other requirements and on training that are and/or have now come into place or will come into place on January. That is something the industry has to address in some way or another in order to make compliance with any of these standards doable. and also this does touch on some of the requirement that do fit in to under 2358. This is one of the potential record keeping recommendations that we might make for an apprenticeship council to the suggest for the regulations were 2358 which is the state rubric but it mirrors the federal rubric on

some training in some of the other recommendations that that we would want of apprenticeship programs to keep records on but the contractors were at our last meeting of the advisory committee were just really feeling the challenges.

Meg wanted to clarify that the committee members will not have any signing off on the reporter that is going to come out. When the report is released it will be the first time the committee members will see it as well.

- Commissioner Buckhorn asked if there was any update on the Minimum Industry Training Criteria for the Occupations of Operating Engineers It was stated that there is a technical hold on this item. This item will be scheduled to be discussed in the future

#### • **IV. EDUCATION AGENCIES REPORT**

##### A. California Community Colleges – Nick Esquivel Coordinator of Apprenticeship Programs, California Community Colleges Chancellor's Office

Nick gave a brief report.

Covid hold harmless policy was discussed. Nick stated that this policy is with their fiscal and legal affairs department. He stated that they are currently wrapping up the recal fiscal year 19-20. This policy was to cover any programs impacted during P3. Nick stated that he had previously committed to having a RSI forum October 29, 2020 but given that this policy has not been finalized, it impeded hosting a RSI forum or an apprenticeship roadshow. I plan to provide Chief Rood and Commissioner Buckhorn information as soon as the policy and guidance is finalized.

Nick stated that has had a lot of questions regarding information on Asynchronous learning. He stated that he has been learning a lot about this. He stated that he will have more information on this item and how it effect RSI. Asynchronous learning happens on your schedule. While your course of study, instructor, or program will provide materials for reading, lectures for viewing, assignments for completing, and exams for evaluation, you can access and satisfy these requirements on your own schedule, so long as you meet the expected deadlines. Common methods of asynchronous online learning include self-guided lesson modules, pre-recorded video content, virtual libraries, lecture notes, and online discussion boards or social media platforms.

Nick stated that the Recal process starts in November or December.

Discussed RSI funding for programs that were delayed or moved to online platforms. The CCC is working with programs and funding.

Nick stated that they have been working with So we can use our RSI hours. Nick stated that we do not have a policy in place for this at this time. Nick stated that

they are also working on developing a Questions and Answers on funding due to COVID-19.

Additional questions and comments from the apprenticeship community.

Nick Stated that the former RSI reporting system is being phased out and the new reporting system is called NOVA system is still being delayed and they are looking to move everything to another reporting platform. Current year funding for 2020 will be in the NOVA system. We hope the NOVA system will be up by January 15, 2021.

Nick stated that three RFA's will be released soon. High Rail Training partnership, Pre-Apprenticeship and a New and Innovative RFA.

#### H. New Business

- Nothing to Report

### V. FORUM

#### ***New Emergency Regulations regarding Covid-19***, Kevin Thompson, Editor with the CAL OSHA Reporter

Eric Rood introduced Kevin Thompson, which we are very grateful to have him as our Forum speaker. Kevin is an editor with the Cal-OSHA Reporter

Kevin stated that On Nov. 30, 2020, the Office of Administrative Law (OAL) approved Cal-OSHA's emergency Coronavirus Disease 2019 (COVID-19) safety regulations (Regulations). Since then, Cal-OSHA has issued a model prevention program and Frequently Asked Questions, to help employers comply with the Regulations, which are effective as of Nov. 30, 2020.

Kevin stated that it is a very extensive regulation that was recently passed and is very controversial. we are all doing our best to navigate this new world.

Kevin gave some background to those who might not be familiar Cal-OSHA Reporter. He stated that they have been around since 1973, actually a couple months before the Cal OSHA program went into effect. Kevin has been doing the since 1998, so over 22 years now. He said that he has seen literally hundreds of standard so to go through the Cal-OSHA regulatory process. He stated that he does not recall seeing a standard quite like this one. It is 2020 so we have all been learning to expect the unexpected. This regulation known as COVID-19 prevention for general industry standard. It covers general industry including construction and anything not health care related and it has some 21 pages of often-complicated requirements that many employers are already doing. Some of the things require are social distancing, mandatory masks, work place disinfection but the new standard as much more than that. Medical facilities have had these types of regulation for well over a decade and this was in response to the SARS, H1N1 and Swine Flu outbreaks over the last decade.

So Cal OSHA saw the need to put in place so it's called the aerosol transmissible diseases standard. Even with that standard enforced. Many hospitals and facilities have been impacted by the Covid-19 Pandemic and even have been cited.

Cal OSHA

**§3205. COVID-19 Prevention it expires October 2, 2021 but can be renewed.**

One of the primary requirements of the new emergency regulations requires covered employers to “establish, implement, and maintain an effective, written COVID-19 Prevention Program” (“Program”). The eleven elements of the Program found in Section 3205 include:

1. System for Communicating: Employers must ask employees to report COVID-19 symptoms, possible exposures, and possible COVID-19 hazards at the workplace. Employers must describe procedures or policies for accommodating employees with conditions that put them at increased risk of severe COVID-19 illness. Employers must also provide information about access to COVID-19 testing, COVID-19 hazards, and the employer’s policies and procedures related to COVID-19.

2. COVID-19 Hazard Identification and Evaluation: Employers are required to establish processes, policies, and procedures to initially and periodically identify and evaluate COVID-19 hazards in the workplace.

3. Investigation and Response to COVID-19 Cases: Employers must establish a procedure to investigate COVID-19 cases that includes verifying COVID-19 case status, receiving information regarding COVID-19 test results and the onset of COVID-19 symptoms, and identifying and recording COVID-19 cases. Employers also must take specific steps in response to a case of COVID-19 in the workplace, including, but not limited to, determining when the COVID-19 case was last present in the workplace, who may have been exposed, and notifying those employees or contractors who may have been exposed within one business day. Additionally, employers must offer COVID-19 testing at no cost during working hours to all employees who were potentially exposed to the COVID-19 case and provide information on COVID-19-related benefits. Employers must also conduct an investigation to determine whether any workplace conditions could have contributed to the risk of COVID-19 exposure and what could be done to reduce any such risks.

4. Correction of COVID-19 Hazards: Employers must correct unsafe or unhealthy conditions, work practices, policies, and procedures in a timely manner based on the severity of any COVID-19 hazard.

5. COVID-19 Training and Instruction: Employers must train employees on COVID-19 prevention measures, including physical distancing, face coverings, and hand washing. Employers must also instruct employees on the symptoms of COVID-19, the importance of not coming to work and obtaining a test if the employee has symptoms, COVID-19-related benefits, and how COVID-19 is spread.

6. Physical Distancing: Employees must be separated from other persons by at least six feet, except where employers can demonstrate that such separation is not possible and except where there is momentary exposure while persons are moving. If it is not possible to maintain at least six feet of distance, individuals must be as far apart as possible.

7. Face Coverings: Employers must provide face coverings and ensure that they are properly worn, clean, and undamaged. There are various exceptions, such as when an employee is alone in a room and when an employee cannot wear a face covering due to a medical condition.

8. Other Controls and Personal Protective Equipment (PPE): Employers are required to implement various engineering and administrative controls, such as installing cleanable solid partitions between individuals who cannot maintain physical distancing, maximizing the quantity of outside air provided in buildings with mechanical or natural ventilation, and implementing cleaning and disinfecting procedures.

9. Reporting, Recordkeeping, and Access: In addition to reporting COVID-19 cases at the workplace to local health departments whenever required by law, employers must continue to immediately report to Cal-OSHA any COVID-19-related serious illnesses or deaths occurring in a workplace or in connection with employment. Employers must maintain records of the steps taken to implement the Program and must make the Program available at the workplace to employees, authorized employee representatives, and Cal-OSHA representatives immediately upon request. Additionally, employers must keep and record COVID-19 cases with the employee's name, contact information, occupation, location where the employee worked, the date of the last day at the workplace, and the date of a positive COVID-19 test. All medical information must be kept confidential.

10. Exclusion of COVID-19 Cases: Employers are required to exclude any person from the workplace who has tested positive for COVID-19 or is subject to a COVID-19-

related order to isolate issued by a local or state health official. Employees who are excluded from the workplace and are otherwise able and available to work must continue to receive and maintain their earnings, seniority, and all other rights and benefits “as if the employee had not been removed from their job.” This requirement does not apply to employees who are unable to work for reasons other than protecting persons at the workplace from possible COVID-19 transmission and employees for whom the employer demonstrates that the COVID-19 exposure is not work related. Employers need not exclude employees from the workplace, so long as (1) they are temporarily reassigned to work where they do not have contact with other persons, and (2) they are not otherwise isolated or excluded from the workplace by the local health department.

Unlike the federal and state COVID-19 paid leave statutes that place limits on the number of hours and amount of pay an employee may receive related to his or her absence for COVID-19-related reasons, the emergency regulations do not place any cap on the duration and amount of pay and benefits an employee may receive while excluded from the workplace. Employees could theoretically be excluded on several occasions, which could warrant payment and benefits that exceed other paid leave benefits.

Given that the Board’s statutory mandate under California Labor Code section 142.3 is to adopt and promulgate safety and health orders, there is a question whether the Board exceeded its authority in regulating matters of worker wages and benefits. This concern has been raised before the Board and will be raised to the OAL. The Board, however, implemented a similar compensation continuation requirement in connection with lead exposure regulations (see 8 C.C.R. § 5198(k)), and federal health and safety regulations contain a similar pay and benefits requirement in connection with lead exposure. A challenge to the federal regulation was rejected. See *United Steelworkers of Am., AFL-CIO-CLC v. Marshall*, 647 F.2d 1189, 1228 (D.C. Cir. 1980). Given some of the unique aspects of the recently enacted pay and benefits requirement, that federal court decision may be distinguishable.

11. Return to Work Criteria: COVID-19 cases with COVID-19 symptoms cannot return to work until (1) at least 24 hours has passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications; (2) COVID-19 symptoms have improved; and (3) at least 10 days have passed since COVID-19 symptoms first appeared. For asymptomatic COVID-19 cases, at least 10 days must pass “since the date of specimen collection of their first positive COVID-19 test” before those individuals may return to work. A negative COVID-19 test is not required for an employee to return to work. Additional rules govern instances where a local or state health official issues an order to isolate or quarantine.



In addition to the Program required by Section 3205, the new regulations found in Sections 3205.1 and 3205.2 institute rigorous exclusion, notification, investigation, correction, and testing requirements where a workplace has been identified as having a COVID-19 outbreak. Employers who provide employees with housing or transportation to and from the workplace should study the requirements set forth in Sections 3205.3 and 3205.4 governing the prevention and response to COVID-19 in those settings.

He provided his email address for anyone that had additional questions regarding this topic. [KThompson@CalOSHA.com](mailto:KThompson@CalOSHA.com)

Questions and Comments were made from the public.

## **VI. CAC STANDING COMMITTEE REPORTS**

### **A. CAC/CCA Liaison Committee – Report from December 2, 2020 – CCA Chairperson Alex Beltran**

Meeting was held and previous minutes were approved. Alex Beltran stated that the CCA website is up and details are available.

<https://www.cca2020.com/>

There was a lively discussing regarding the cost of the CCA. After much discussion, the registration price of the conference will be reduced to \$250. The price of the conference was originally \$500. Another suggestion was made to keep the amounts for the Special Events the same. A motion was made and seconded to move the CCA to July 2021 or later.

### **B. Forums – Report from December 2, 2020 – Chairperson Paul Von Berg**

Meeting was held and previous minutes were approved. Discussed the upcoming forum speakers.. Eric Rood stated that we do not have a forum speaker scheduled for the CAC meeting tomorrow. A suggestion was made to have Kevin Thompson, editor from the CalOSHA reporter to discuss Covid-19. Nick Esquivel stated that Javier Romero is no longer with the Chancellors Office. Nick stated that he could provide a Forum on RSI and Distance Learning during this Covid-19 pandemic once mission critical documents are approved through his office.

### **C. Standards, Rules, Regulations & Operating Procedures Committee – Report from December 2, 2020 Chairperson Jim Hussey**

Chair James Hussey called the meeting to order. A motion and a second were made to approve the minutes of Sept 16, 2020 and our November 20, 2020 Cal Plan meeting. All were in favor. The motion carried.

Chief Rood stated that SB 56 was filed with office of administrative law. We currently have questions that need to be answered for office of administrative law that our legal team is currently addressing. Chief Eric Rood also discussed the Public Works rule-making package. He stated that there is no update on this package since our September 2020 meeting. Commissioner Jim Hussey led a discussion regarding the CalPlan meeting held November 20, 2020. DIR Legal Ken Lau gave a slideshow presentation and gave an overview of this document to all committee members and members of the apprenticeship community. Discussion regarding the relationship between federal regulations in 29 CFR 30 in state legislation AB 2358 the outline included 3 possible Paths to adopting any regulations the CAC may be necessary to help programs comply. There was a lot of discussion regarding the need to use CalPlan as a vehicle for rulemaking related to 2358. This prompted questions regarding the merits of keeping the CalPlan.

Following discussion, the committee passed a motion asking Chief Rood to solicit legal advice and answers to two questions:

- What would be the impact of eliminating Calplan?
- Are there parts of 29CFR 30 that violate or interfere with prop 209.

D. Related Supplemental Instruction- Dick Zampa

Chair Dick Zampa called the meeting to order. The previous minutes were approved. Discussed RSI funding for programs that were delayed or moved to online platforms. The CCC is working with programs and funding. A question came from Mike Peterson with the Ironworkers will semester extensions be possible for training that was postponed due to COVID-19 shut downs? So we can use our RSI hours. Nick stated that we do not have a policy in place for this at this time. Nick stated that they are also working on developing a Questions and Answers on funding due to COVID-19.

Nick Stated that the former RSI reporting system is being phased out and the new reporting system is called NOVA system is still being delayed and they are looking to move everything to another reporting platform.

Current year funding for 2020 will be in the NOVA system. We hope the NOVA system will be up by January 15, 2021.

E. Legislative- *No Meeting was held this quarter*

## **VII. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES**

A. Division of Labor Standards Enforcement (DLSE) Public Works Unit

- No Report

B. U.S. Department Of Labor Employment and Training Administration Office of Apprenticeship (USDOL/ETA/OA) Nora L. Carlton, California State Director

- Patti Garcia spoke about apprenticeship thriving in California despite Covid-19. At the end of September 2020 we had 71,000 apprentices registered federally in California. This is about a 5% increase. Thank you to all partners. Apprentices by far are performing the essential work keeping our economy going.
- There was some federal legislation that was introduced. *National Apprenticeship Act.- H. R. 8294.*

To amend the National Apprenticeship Act and expand the national apprenticeship system to include apprenticeships, youth apprenticeships, and pre-apprenticeship registered under such Act, to promote the furtherance of labor standards necessary to safeguard the welfare of apprentices, and for other purposes.

This bill provides statutory authority for the registered apprenticeship program within the Department of Labor (DOL), provides for related grant programs, and contains related provisions.

The bill provides statutory authority for the Office of Apprenticeship (OA) within DOL. The OA's responsibilities include (1) supporting the development of apprenticeship models; (2) recognizing qualified state apprenticeship agencies, and operating apprenticeship offices in states without a recognized agency; (3) providing technical assistance to state agencies; (4) periodically updating requirements for each occupation in the apprenticeship program and determining whether to approve new occupations for the program; (5) promoting greater diversity in the national apprenticeship system; and (6) awarding grants provided under this bill.

The bill also establishes in statute the responsibilities of state apprenticeship agencies and offices, including (1) providing technical assistance to stakeholders, (2) resolving complaints, (3) establishing state performance goals, and (4) including in its written plan a description of how its apprenticeship programs align with the skills needs of the state's employers.

The OA shall enter into an agreement with the Department of Education to promote the integration and alignment of apprenticeship programs with secondary, postsecondary, and adult education.

The OA shall award grants to eligible entities to (1) expand national apprenticeship system programs, including by expanding pre-apprenticeship and youth apprenticeship programs; (2) encourage employer participation; and (3) strengthen alignment between the apprenticeship system and education providers.

The bill provides statutory authority for criteria for various programs, including (1) quality standards for apprenticeships, (2) requirements for apprenticeship agreements between a program sponsor and an apprentice, and (3) acceptable uses for grant funds awarded under this bill.

The bill also provides statutory authority for the National Advisory Committee on Apprenticeships. The committee's duties shall include advising the OA on matters relating to this bill and providing recommendations on topics such as increasing the participation of populations not traditionally involved in the national apprenticeship system.

DOL shall engage an independent entity to conduct research on ways to improve the management and effectiveness of programs related to the national apprenticeship system.

Nora Carlton announced that she is retiring after the end of this month after 48 years of federal service. We are thankful for her service to the region and the State of California.

Also, want to say thank you all the support on national apprenticeship week.

C. Tradeswomen Inc. Meg Vasey, Executive Director

Meg stated that there was no nation tradeswomen conference this year. Meg stated that the 10th Annual Trades Women Build Nations Conference. Will take place October 1-3, 2021 in New Orleans, LA.

Meg Vasey provided a woman in apprenticeship data snapshot

ALL INDUSTRY SECTORS - June 30, 2020 data

# of active apprentices 94,881

# of active women appr. 6,599

Percentage of women 6.96%

CAC apprentices = 83.16% of total apprentices

CONSTRUCTION SECTOR – 67% of total apprentices

# of active apprentices 69,254

# of active women appr. 2,109

Percentage of women 3.05%

This is a decrease from previous quarters from a high close to 3.4%

FIREFIGHTING SECTOR – 10.2% of total apprentices

# of active apprentices 9,645

# of active women appr. 370

Percentage of women 3.84%

ALL OTHER INDUSTRY SECTORS – representing 16.84% of Total Apprentices

# of active apprentices 15,982

# of active women appr. 4,120

Percentage of women 25.78%

Service sector represents approx. 40% of IACA apprentices  
and 64% of the women in IACA Sectors

ALL OTHER INDUSTRY SECTORS Minus low wage Services Sector

# of active apprentices	9,636
# of active women appr.	1494
Percentage of women	15.50%

#### ADDITIONAL CHALLENGES for WOMEN in CAC programs

COVID compliance in JATC programs has restricted space for new apprentices even with continued industry demand. New apprentices, if accepted, are now limited to employer sponsored in many programs. Pre-apprenticeship Program access is limited even as inclusion of women through Pre-apprenticeship classes has proven an effective pathway. In addition to the limited spaces in JATC's, many pre-apprenticeship programs have limited classes for COVID compliance reasons and/or because of funding gaps created by the delays in SB 1 funding. Single trade pre-apprenticeships are also on hold for similar reasons.

#### D. Women in Non-Traditional Employment (W.I.N.T.E.R)

Nettie Dokes, Pre-Apprenticeship Instructor

Cora reported for W.I.N.T.E.R. She stated that they had to cancel two quarters of our training due to Covid-19. After we wrote OSHA policies and safety policies in order to train. We were approved. Due to space limitations, we were only able to accept eleven students when we normally accept twenty. We started with eleven women in September and we graduated eleven women. She stated that about five women have received job offers already.

#### E. California Association for the Advancement of Apprenticeship Training (CAAAT) Tracey Barrett, President

A written report was provided to the commissioners and a summary of the report to the apprenticeship community was given. It was stated:

*Associated Builders and Contractors – Northern California Chapter (ABC Nor Cal)*

- The Salvation Army Sacramento and ABC NorCal graduated 13 students from our Construction Core & Leadership Course! While class looked a little different with face masks and social distancing, ABC NorCal was excited to get back in the classroom with their outreach programs and help develop the future workforce in the Sacramento area. With safety as our #1 priority, COVID safety in construction was also taught and emphasized throughout the course.
- Associated Builders and Contractors was awarded the Pledge to America's Workers Presidential Award for its achievements in workforce education and fulfilling its 2018 pledge to recruit and train at least 500,000 workers by 2023. In 2019 alone, Associated Builders and Contractors members invested \$1.5 billion to educate and train more than 1.1 million course attendees in craft, leadership and safety education to advance their careers in commercial and industrial construction.

- In celebration of Careers in Construction month, ABC Nor Cal recognized the 150 students who graduate from our Construction Core & Leadership Course, obtaining their OSHA 10 certification, as well as the NCCER Construction Core certification, and into jobs in the construction industry

*Associated Builders and Contractors - San Diego Chapter (ABC San Diego)*

- ABC San Diego is hosting its 20th Annual Local Craft Championship competition in December. Top apprentices will showcase their skilled craft and compete for honors in Electrical, Plumbing, and Sheet Metal through a hands-on timed competition. Unlike the previous years, our local event will take place over three days in order to follow strict COVID-19 protocols. 1st place winners in each trade will represent ABC San Diego and compete with other champions from across the United States at the 2021 ABC National Craft Championships.
- ABC San Diego continues its outreach efforts through Unified School Districts and Veteran programs. With upcoming presentations, career fairs, and virtual job workshops by way of video conferencing for students, parents, and Veterans.

*Plumbing Heating Cooling Contractors of the Greater Sacramento Area (PHCC)*

- Thanks to a City of Sacramento CARES Workforce Recovery Program grant, PHCC is wrapping up its PipeLine To Success (PTS) online pre-apprenticeship program with 2 weeks of on-the-job training. PTS included 4 weeks of plumbing and HVAC/R pre-apprentice training along with professional development training. Students have also been outfitted with work and safety gear and foundational tools of the trades. PTS is designed to filter students into PHCC GSA's concentrated training programs.
- Apprenticeship classes have been successful with distance learning modules due to Covid-19 restrictions. Student grades are climbing in all class years.

*Western Electrical Contractors Association (WECA)*

- WECA Celebrated National Apprenticeship Week on social media and also offered a virtual facility tour that included pictures from WECA's hands-on learning labs, presentations by WECA staff and instructors that provided the opportunity to learn about WECA's Apprenticeship programs and ask questions. The virtual tour was well attended.
- WECA is pleased to end 2020 and usher in 2021 on some positive notes--like opening our new training facility to Commercial Electrical Apprentices in Phoenix, Arizona in January 2021! In anticipation of greeting our first Commercial Electrical Apprenticeship class that month, WECA held its first intake for our inaugural batch of Commercial Electrical Apprentice applicants for that program this week.

F. California Apprenticeship Coordinators Association (CACA)  
Lupe Corral, President

Lupe gave a brief report. Stated that they approved minutes during their meeting. Received regional reports. Discussed lots of construction going on in Southern California. No reports on graduation rates were given. Fourth quarterly report based on building trades.

Questions regarding the California high-speed rail. California high-speed rail will connect the mega-regions of the state, contribute to economic development and a cleaner environment, create jobs and preserve agricultural and protected lands. The system will run from San Francisco to the Los Angeles basin in under three hours at speeds capable of over 200 miles per hour. It was stated that this project is still on track.

Emiliano from Oakland Unified stated that they are working with BACA and since we cannot do in person trainings, we started something that is called future focus Fridays. Our goal is to focus on our skilled trades. If anyone is interested in doing a live virtual presentation, please let us know.

Chief Eric Rood stated that he received information from the DLSE. He stated that they are receiving 175-205 complaints per month both public works and apprenticeship allegations and violations. They are accessing around \$15 million dollars in wages and penalties; they are recovering \$5 to \$8 million dollars.

## **VIII. ADJOURNMENT**