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**CALIFORNIA APPRENTICESHIP COUNCIL SECOND
QUARTERLY MEETING
MINUTES
Hilton San Diego
April 30 - May 2, 2014**

Wednesday – April, 2014

I. CONVENT REGULAR QUARTERLY MEETING

CAC Chairperson Jack Buckhorn called the meeting or order at 9:05 a.m.

A. Roll Call

DAS Chief Diane Ravnik called the roll.

The following Commissioners were present: Susan Anderson, Yvonne de la Peña, Carl Goff, Jack Buckhorn, Richard Harris, Pat McGinn, Jim Hussey, and DAS Chief Diane Ravnik

Members absent: Van Ton-Quinlivan, Scott Gordon, Barbara Blake, Neil Struthers, Paul Von Berg, Hector Velez, Christine Baker, Aram Hodess, Frank Quintero, and Chip Martin

B. CAC Chairperson Jack Buckhorn adjourned the meeting until Friday, May 2, 2014 and called on CCA Chairperson Scott Payne to open the California Conference on Apprenticeship.

II. EXECUTIVE SESSION

1. An Executive Session was not held during this quarter.

Friday, May 2, 2014

III. RECONVENE QUARTERLY CAC MEETING

Chairperson Jack Buckhorn reconvened the meeting at 9:00 a.m.

A. Pledge of Allegiance

Commissioner Buckhorn led the Pledge of Allegiance

B. Roll Call

DAS Chief Diane Ravnik called the roll.

The following Commissioners were present: Jack Buckhorn, Susan Anderson, Yvonne de la Peña, Paul Von Berg, Richard Harris, Barbara Blake, Pat McGinn, Frank Quintero, Neil Struthers, Aram Hodess, James Hussey, Hector Velez, Scott Gordon, and DAS Chief Diane Ravnik

Members absent: Carl Goff, Van Ton-Quinlivan, and Chip Martin

C. Report of CCA and installation of 2016 officers

California Secretary of Labor David Lanier swore in the following 2016 CCA officers:

Chairperson	Scott Lewis
Co-chairperson	Duane Friel
Secretary	Alex Beltran
Co-Secretary	Scott Payne
Treasurer	Patrick Knighton
Co-Treasurer	Keith Dias

Trustees:

Jose Oscar Padilla	Bay Area Roofers JATC
Mark Fuchs	N. CA Carpenters Training Committee
Frank Cuneo	Sheet Metal JATC San Francisco
Lupe Corral	S. CA Roofers JATC
Steven Tuma	N. CA Carpenters Training Committee
David Romero	S. CA Floor Covering JA&TC

2014 CCA Chairperson Scott Payne addressed the attendees with a brief overview of the conference. He gave DAS Chief Diane Ravnik recognition for her role in securing many of the speakers for the workshops and some keynote speakers as well. Mr. Payne also recognized G & G Multimedia (Glen & Gary) for providing and setting up the screens and projectors for the conference.

On behalf of the California Apprenticeship Council and the Division of Apprenticeship Standards DAS Chief Diane Ravnik thanked CCA Chairperson Scott Payne for a successful conference and presented him with a bottle of “Apprentice” Wine.

D. Announcements

E. Approval of previous minutes for October 24, 2013

Commissioner Paul Von Berg made a motion to approve the October 24, 2013 minutes. Commissioner Pat McGinn seconded the motion. All were in favor. The motion carried.

F. Communications

CAC Chairperson Jack Buckhorn received a letter from Greg Vincelet of the Central Valley-Mother Lode Plumbers, Pipe and Refrigeration Fitters JATC requesting guidance persuading public works contractors that apprentices should only be assigned to work that is covered by their apprenticeship standards OJT work processes. Mr. Buckhorn will pass on the letter to Chief Ravnik and assign a committee to address the issue for discussion.

DAS Deputy Chief Glen Forman stated that at last night's banquet, Secretary of Labor David Lanier presented a proclamation from Governor Edmund G. Brown Jr. For the record Mr. Forman read the proclamation. (See attached)

G. Approval of previous minutes for January 30, 2014

A motion and a second were made to approve the minutes of January 30, 2014. All were in favor. The motion carried.

IV. BUSINESS SESSION

A. Legal Matters

1. Harley Morgan, et. al. v. State of California, et. al., Kern County Superior Court, Case No.280880, filed December 6, 2013 (SB 54 litigation)
On behalf of Deputy Attorney General, Lucy Wang, DAS Chief Diane Ravnik reported the matter is in regards to new legislation SB 54 that calls for specialized training in refineries for those that contract for special maintenance work. The matter has not been finalized and is being followed by the full CAC. A full report will be made at the next CAC meeting.

B. CAC Appeal Panel Decisions

DAS Chief Diane Ravnik reported that there were no CAC appeal panel decisions.

C. Apprenticeship Complaint Findings/Decisions by the Administrator of Apprenticeship

DAS Chief Diane Ravnik reported that there were no Complaint Findings and/or decisions by the Administrator.

D. Automatic Orders of the Council

DAS Chief Diane Ravnik reported that there were no Automatic Orders of the Council.

E. Notice of Appeals During the Quarter

DAS Chief Diane Ravnik reported that there were no appeals during this quarter.

F. Chief's Report – DAS Chief Diane Ravnik

Chief Ravnik reported that the next CAC meeting will be held at San Jose Airport Garden Hotel on July 30 – 31, 2014.

She announced the promotion of Don Merrill to Area Administrator, supervising all field operations. The San Francisco District office lost their Office Technician, Jessie Budge, who left DAS to become a correctional officer apprentice. We wish her all the best in her new career.

Apprenticeship Training Fund Check Processing

Chief Ravnik reported that a new system for processing training fund checks has resulted in more efficient, secure and faster processing of training fund checks.

Apprenticeship Program-Related Information

Statewide Initiatives in Support of Apprenticeship:

Chief Ravnik reported that DAS Area Administrators Don Merrill, Mary Sorokolit and prepared and conducted a Training Session for all field staff on Tuesday of this week. The training continued with the consultants' attendance at the CCA workshops. It is the intent of the Chief to hold similar statewide training every two years just prior to the California Conference on Apprenticeship to keep the consultants well informed and possessing the necessary tools and knowledge to provide the highest quality consultant services to their committees.

She commented on Labor Secretary David Lanier's reference to DAS's extensive collaboration with other Work Force Development agencies. She further stated that another area of great potential for enhancing apprenticeship training such as CWB and ETP for those in the building and construction trades is in the Energy field. She noted that. Utility companies like PG&E have a training budget of approximately \$30M a year. Carol Zabin, UC Berkeley Labor Center is producing a guidance report to the utilities with the intent of seeing apprenticeship play a role with some of the funds to be utilized such as journeymen upgrade specifically to the energy technologies. Chief Ravnik will keep the apprenticeship community informed as information is available.

The California Energy Commission is further along in a similar process and are in the process of presenting a draft of their RFP (Request For Proposal) to stakeholders for comment on what the RFP should look like. DAS is on the stakeholders list and will keep the apprenticeship community informed as information is available, but recommended that interested parties also consult the CEC website for further information.

During the last quarter the CWIB (California Workforce Investment Board), through their Green Collar Jobs Council, issued an RFP for \$3M for the award of 5-6 pre-apprenticeship programs throughout the state. Awards should be made by the end of May.

Statistics

Chief Ravnik reported on apprentice complaints and noted that since 2010 the numbers have dropped considerably and gave accolades to the apprenticeship programs for helping apprentices through the process and into completion. (See attached Chief's Report for details.)

G. DAS Audit Report

Chief Ravnik reported that the Audit Unit is in the process of a special project to review programs that have shown no activity for two years or more. Auditors have been contacting these programs to find out if they indeed are no longer active and if there is anything DAS could do to assist them. If it is found they are no longer active they will be taken out of the DAS database.

Ten audits were conducted this quarter and two reports are in the final stages to be completed in May. (See attached Chief's Report for further details.)

H. Old Business

There was no old business to report.

I. New Business

There was no new business to report.

V. **CAC STANDING COMMITTEE REPORTS**

A. Legislation Committee – Chairperson Yvonne de la Peña

Commissioner de la Peña reported that the committee held a Special Called Meeting on March 21, 2014. The purpose of the meeting was to submit a proposal that would create and restore the 2007-08 funding levels, to increase the hourly rate to equal the community college non-credit rate, and to add a COLA to the apprenticeship line item. Ms. de la Peña offered hand-outs to the attendees for review of the suggested amendments. A letter was written to the Senate Budget and Fiscal Review Committee and the Assembly Budget Committee and signed by Christy Bouma Legislative Advocate, California Professional Firefighters, Cesar Diaz Legislative Director for the State Building and Construction Trades Council, AFL-CIO, Mitch Seaman Legislative Advocate for the California Labor Federation, Scott Wetch, Legislative Advocate for IBEW; California State Pipe Trades Council, the International Association of Sheet Metal Workers, and Tim Cremins, Legislative Advocate for the International Union of Operating Engineers. A motion to accept the current proposal and present to the full CAC for their support was approved.

Commissioner de la Peña made a motion to the full CAC for support of the written proposal. A motion and a second were made. All were in favor. The motion carried.

The next step in the process will be to wait for the May Revise in hopes that the proposal will be included. If the proposal is not in the May Revise it will have to go to the Legislature for approval. Ms. de la Peña called on the attendees for their support by writing letters to their legislators and the Governor. She offered the attendees copies of the proposal letter to use as a draft.

VI. EDUCATION AGENCIES REPORT

A. California Community Colleges – John Dunn Coordinator of Apprenticeship Programs, California Community Colleges Chancellor’s Office

Mr. Dunn thanked DAS and Chief Diane Ravnik for the opportunity to speak with DAS consultants at their training session on Tuesday the 29th.

Mr. Dunn reported on some of his presentations during the workshops at the CCA conference. He spoke on the RACC (Registered Apprenticeship College Consortium). It is a network of colleges and registered apprenticeship programs working together to provide college-to-career opportunities. The three major principles are to enhance and achieve educational, vocational and career goals and minimize the need to repeat coursework and apprenticeship program graduates should be able to receive appropriate college credit for prior learning in an apprenticeship program; facilitate apprentices’ entry into two- and four-year post-secondary programs.; and to ensure productive partnerships, college and registered apprenticeship program sponsor consortium members should exhibit a clear understanding of and support for their respective roles in articulation efforts.

He also reminded the attendees that President Obama recently announced a proposed budget which included \$2 billion over 4-5 years for apprenticeship, pre-apprenticeship, existing programs and also looking for new ways to develop apprenticeship in other areas.

He spoke on the continued discussions on minimum qualifications for college instructors that are apprenticeship instructors and expressed a positive note that the discussions will continue and reach a compromise that will allow apprenticeship instructors to qualify as college instructors as well.

AB86 – the 2013-2014 State Budget appropriated \$25M to the CCCCO to allocate funding for two-year planning and implementation grants. The funds will be provided to eligible consortia for the purpose of developing regional plans for adult education. The bill outlines expectations for consortium development as well as planning and implementation requirements to establish the Adult Education Consortium Program. The intent of the bill is to expand and improve the provision of adult education through these consortia. One of the areas of focus is apprenticeship.

Commissioner de la Peña commented that AB 2070 would be discussed at the next CAC Legislation Committee meeting in July. The bill would provide additional ways for a person to satisfy the minimum qualifications required to serve as an apprenticeship instructor teaching a credit apprenticeship course at a community college.

VII. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

A. Division of Labor Standards Enforcement (DLSE) – Public Works Unit – Eric Rood – Assistant Chief – DLSE

Mr. Rood reported that for the calendar year 2013 the department assessed over \$3.8M and collected \$844,208.20. Over \$322,000 was assessed in training fund wage components.

He further reported that changes have been taking place in the Public Works law. One of changes is the Public Works Contractor Registration System. One of the components is that in order to be able to register with the Labor Commissioners' Office to work on public works projects, that a contractor cannot have any outstanding debts owed to the state or to workers.

The department assessed over \$1M in penalties as it relates to Labor Code §1777.7. SB 1038 has given the department the ability to take a closer look at prevailing wages cases to see if apprentices are on the certified payroll records.

Mr. Rood stated that the July 1st is when a contractor can register with DSLE for a public works project. On March 1, 2015 it will require all contractors be registered in order to bid on any public works projects. By April 1, 2015 – if you are already on an existing public works project you must be registered. Mr. Rood directed the attendees to the website on the trailer bill language:

http://www.dof.ca.gov/budgeting/trailer_bill_language/forecasting_labor_and_transportation/ .

Another issue the department will be looking into is the processes of revocation. Mr. Rood explained the distribution of monies from penalties – prevailing wage – 1775, 1813, and 1776 penalties go into the general fund. Apprenticeship penalties monies go to the California Apprenticeship Council. None of the penalties go to law enforcement purposes.

B. U.S. Department of Labor Employment and Training Administration – Office of Apprenticeship (USDOL/ETA/OA) – Richard Davis, State Director

Mr. Davis reported that the department has 205 Federal programs and added two new programs this year. There are over 35,000 active apprentices and this office registered 5,000 new apprentices. Mr. Davis addressed the full CAC and suggested that when reading information on RACC (Registered Apprenticeship College Consortium) to keep in mind that there are many issues that are a work in progress and new ideas can change very quickly. Colleges are not mandated to be a RACC, which is voluntary system among the colleges. Should a college decided to become a part of the consortium, the individual colleges will decide what college credit will be given for what course work.

Mr. Davis expressed to the attendees to pay close attention to grants that will be made available through several different initiatives. \$5M has already been authorized by Congress for the TAA CCCTG (Trade Adjustment Assistance Community College Training Grant) Program. This grant is to support educational and career-training programs focused on dislocated and unemployed workers.

C. California Apprenticeship Coordinators Association (CACA) – Frank Cuneo on behalf of Jose Oscar Padilla – President

Mr. Cuneo reported that the CACA represents more than 40,000 apprentices. He also reported that the website www.calapprenticeship.org has recently been revised the Learning Library courses. .

D. W.I.N.T.E.R. (Women in Non Traditional Employment Roles) – Jessie Duran standing in for Alexandra Torres-Galancid

Mr. Duran is the Pre-Apprenticeship Coordinator for W.I.N.T.E.R. As veteran himself, Mr. Duran expressed the need for programs to speak with recently released veterans, and not to forget about the women who have served. He has taken on the responsibility of speaking with as many female high school students for the purpose of recruitment into apprenticeship. Rather than using the term “teaching” he is dedicated to provide programs with a disciplined job-ready apprentice with the focus on tool recognition, safety, leadership, and job development. Physical and mental fitness is another area of focus with workouts and then math classes. W.I.N.T.E.R. is also looking into expanding into manufacturing, and environment. In conclusion his biggest focus is to surpass the 6% of women in apprenticeship.

E. California Association for the Advancement of Apprenticeship Training (CAAAT) – Lorelai Sweet-Upshaw - President

Ms. Upshaw reported a few highlights of events within the last quarter:

- ABC Nor Cal celebrated a completion ceremony of 52 graduates.
- ABC San Diego is sponsoring their 3rd Annual Scholarship Program which is open to high school seniors to continue with the trades.
- ABC Los Angeles Ventura held their Annual Craft Championship Competition on March 1, 2014 and will be sending two top competitors to the national competition in Birmingham, Alabama.
- CAFSA apprentices are preparing to take the written portion of the national exam. The top 1% in California will go onto the Orlando, Florida hands-on competition in October.
- IRCC held graduation ceremonies for more than 30 graduates in March.
- PHCC has opened their spring classes and graduation ceremonies are planned for June 13th in the city of Roseville.
- WECA recently held a crab feed fundraiser “Claws for a Cause” benefiting the Western Electrical Contractors Education Foundation and proceeds went towards help the foundation create more opportunities for scholarships, grants, and materials for students.

F. Closing comments

CAC Chairperson Jack Buckhorn reported that Monday, April 28th was Workers Memorial Day and asked for a moment of silence for those that lost their lives in the workforce.

VIII. ADJOURNMENT

A motion and a second were made to adjourn the meeting. All were in favor. The meeting adjourned at 12:27 p.m.