

Public Works Training Seminar Schedule: Sessions & Topics

7:00 REGISTRATION

8:00 INTRODUCTION

8:15 SESSION 1. WHAT PROJECTS, WORKERS, AND TYPES OF WORK ARE COVERED BY THE PREVAILING WAGE LAWS?

Projects covered by the prevailing wage laws

Workers employed by contractors and subcontractors

9:15 SESSION 2. HOW IS THE PREVAILING WAGE RATE DETERMINED?

Statutes and regulations pertaining to prevailing wage

Publication of determinations

Applicability of rates; selecting the correct determination, classification, and wage determination

Complying with applicable travel, subsistence, and holiday pay requirements

Division of Labor Statistics & Research prevailing wage Web pages

Appeal process

10:15 BREAK

10:30 SESSION 3. RECORDKEEPING AND FRINGE BENEFITS

Preparing and maintaining certified payroll records

Taking proper credit for fringe benefits

11:30 SESSION 4. APPRENTICESHIP REQUIREMENTS

Division of Apprenticeship Standards contact information

Introduction to Division of Apprenticeship Standards' public works Web pages

Forms DAS 140, DAS 142, and CAC 2

Exemptions to *Labor Code Section 1777.5*

Enforcement and penalties

12:00 LUNCH

1:00 SESSION 5. HOW ARE PREVAILING WAGES ENFORCED AND WHAT IS THE LIABILITY FOR FAILURE TO COMPLY?

Enforcement by the Division of Labor Standards Enforcement

Labor compliance program investigative and enforcement responsibilities

Private actions

2:00 BREAKOUT SESSIONS (WITH 10-MINUTE BREAK)

BREAKOUT SESSION 1. AN OPERATOR'S GUIDE TO LABOR COMPLIANCE PROGRAMS – A comprehensive discussion of the approval and revocation process, reporting requirements, and LCPs' audit, investigative, and enforcement responsibilities.

BREAKOUT SESSION 2. RECORDKEEPING FOR RECORD-KEEPERS – Demonstrating compliance: a detailed workshop on how to prepare certified payroll records and take proper credit for fringe benefit and other employer payments.

BREAKOUT SESSION 3. COMPLYING WITH WAGE ORDER 16 AND OTHER LABOR CODE REQUIREMENTS ON PUBLIC WORKS PROJECTS – An in-depth presentation of the other California wage and hour requirements that apply to public works contractors, including meal and rest period requirements, tool reimbursement, itemized wage statements; and how such requirements are enforced and interplay with the prevailing wage requirements.

4:00 CLOSING