

Injury and Illness Prevention Program

<div style="border: 1px solid black; height: 40px; width: 100%;"></div> <p>Company/Organization Name and Address</p>

<div style="border: 1px solid black; height: 40px; width: 100%;"></div> <p>Name and Contact Information for Individual Completing this Form</p>
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RESPONSIBILITY FOR OUR IIPP (Title 8 California Code of Regulations § 3203(a)(1))

Our workplace's Injury and Illness Prevention Program (IIPP) administrator is¹:

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IIPP Administrator's Name, Job Title, and Contact Information (business address, phone numbers)

The responsibilities of our IIPP Administrator include (check all that apply):

- Preparing and updating our workplace's IIPP
- Implementing the provisions in our IIPP.
- Making sure accidents, injuries, illnesses and exposures in our workplace are investigated.
- Conducting regular workplace inspections for hazard identification.
- Taking action to mitigate identified hazards.
- Providing health and safety training to employees.
- Instituting a Health and Safety Committee
- Establishing procedures for employee reporting of workplace hazards, accidents, injuries, illnesses and general safety concerns.
- Other: _____
- Other: _____
- All employees have been told who is in charge of health and safety in our workplace.

EMPLOYEE COMPLIANCE WITH SAFETY PROCEDURES (Title 8 CCR §3203(a)(2))

¹This item is an activity that is required by Cal/OSHA for compliance with the IIPP standard.

Management is responsible for ensuring that all safety and health policies and procedures are clearly communicated and understood by all employees. Supervisors and lead personnel are expected to enforce the rules fairly and uniformly.

All of our permanent and intermittent workers, including supervisors and foremen, are responsible for complying with safe and healthful work practices. Our system of ensuring that all employees comply with these practices includes all of the following checked practices. ¹

- Informing employees of the provisions of our IIPP. ¹
- Recognizing employees who perform safe and healthful work practices.¹ This recognition is accomplished by:
- Fair and consistent disciplining of employees who fail to comply with safe and healthful work practices.¹ The following outlines our disciplinary process: _____
- Evaluating the safety performance of all employees.
- Providing training to employees whose safety performance is deficient.
- Other systems we have in place to ensure compliance with safety practices: _____

The responsibilities of all workers include the following checked practices:

- Reporting unsafe conditions, work practices or accidents to their supervisors or the site safety coordinator(s) immediately.
- Following safe work practices.
- Using appropriate personal protective equipment (PPE) as instructed by their supervisors.
- Other: _____

COMMUNICATION WITH EMPLOYEES ABOUT SAFETY (Title 8 CCR §3203 (a)(3))

All supervisors are responsible for communicating with their all permanent and intermittent workers about occupational health and safety hazards and protections in a manner that is easily understandable by all employees. Our communication system encourages all workers to inform their supervisors about workplace hazards without fear of reprisal.

- We have a communication system that includes all of the following checked items:
 - New employee orientation including a discussion of safety and health policies and procedures and a review of our Injury and Illness Prevention Program. ¹
 - A system for employees to anonymously inform management about workplace hazards without fear of reprisal.¹ This system involves: _____
 - Posted or distributed safety information.¹

¹This item is an activity that is required by Cal/OSHA for compliance with the IIPP standard.

- A system to identify any intermittent worker with special communication needs, to ensure the worker understands the safety and health requirements before being assigned to duties exposing them to workplace hazards.
- Regularly scheduled safety meetings. Our safety meetings are held on the following schedule: _____ Our safety meetings are held more frequently as deemed necessary by the creation of hazards or the occurrence of injuries and illnesses.
- Other methods we use to ensure communication with and involvement of employees include: _____
- Our workplace elects to use a labor/management health and safety committee to meet the communication requirements of the IIPP standard. As required, our committee meets regularly (at least quarterly), prepares written records of the safety and health committees' meetings, reviews results of the periodic scheduled inspections, reviews investigations of accidents and exposures and makes suggestions to management for the prevention of future incidents, reviews investigations of alleged hazardous conditions, and submits recommendations to assist in the evaluation of employee safety suggestions.

HAZARD ASSESSMENT/INSPECTION (Title 8 CCR §3203(a)(4))

Periodic inspections to identify and evaluate hazards in our worksite will be performed by the following individual(s): _____

Periodic inspections are always performed according to the following schedule:

- When we first established our Illness and Injury Prevention Program.¹
- Whenever new substances, processes, procedures or equipment are introduced into our worksites that present potential new hazards.¹
- Whenever new, previously unidentified hazards are recognized.¹
- Whenever occupational injuries and illnesses occur.¹
- Whenever workplace conditions warrant an inspection.¹
- When we hire and/or reassign permanent or intermittent employees to processes, operations, or tasks for which a hazard evaluation has not been previously conducted.¹
- Other times: _____

Injury and Illness Investigations (Title 8 CCR §3203(a)(5))

Investigations of workplace accidents, injuries, illnesses and hazardous substance exposures will be conducted by: _____(name and job title)

¹This item is an activity that is required by Cal/OSHA for compliance with the IIPP standard.

Our procedures for investigating accidents, injuries and illnesses and hazardous substance exposures include:

- Visiting the scene as soon as possible and determining the cause (s) of the injury/illness.¹
- Interviewing injured employees and witnesses.¹
- Determining the cause(s) of the accident/exposure.¹
- Taking corrective action to prevent the accident/exposure from reoccurring.¹
- Investigating "near miss" incidents when they occur.
- Recording the findings and actions taken.
- Taking photos of the accident scene and the employee(s) involved.
- Other: _____

HAZARD CORRECTION (Title 8 CCR §3203(a)(6))

Unsafe or unhealthy work conditions, practices or procedures will be corrected in a timely manner based on the severity of the hazards, including:

- When a hazard is observed or as soon as it is discovered.¹
- When an imminent hazard exists which cannot be immediately corrected without endangering employee(s) and/or property, we will remove all exposed employees from the area except those necessary to correct the existing condition. Employees who are required to correct the hazardous condition will be provided with the necessary protection and training.¹

We have plans/policies (which are attached) for addressing the following specific hazards we have identified in our workplace.

_____(list of hazards, for example, chemicals, noise, workplace violence, etc.)

- (Plans for addressing these hazards are attached.)

TRAINING AND INSTRUCTION (Title 8 CCR § 3203(a)(7))

All permanent and intermittent workers, including supervisors, are provided training and instruction on general and job-specific safety and health practices. Training and instruction are provided according to the following schedule:

- When our IIPP was first established.¹
- To all new employees.¹

¹This item is an activity that is required by Cal/OSHA for compliance with the IIPP standard.

- To all employees given new job assignments for which training has not previously been provided. ¹
- Whenever new substances, processes, procedures, or equipment are introduced into our workplace and represent a new hazard. ¹
- Whenever anyone is made aware of a new or previously unrecognized hazard.¹
- To supervisors to familiarize them with the safety and health hazards to which employees under their immediate direction and control may be exposed. ¹
- To all employees about the hazards specific to each employee's job assignment.¹
- Other: _____

We provide training to employees and supervisors on topics such as but not limited to: _____

The following is a description of how training is conducted: _____

Our workplace safety and health practices for intermittent workers include:

- Explanation of our IIPP program, emergency action and heat illness prevention plan.
- Use of appropriate clothing, including gloves, footwear, and personal protective equipment.
- Prevention of musculoskeletal disorders, including proper lifting techniques.
- Information about chemical hazards to which workers could be exposed and other hazards communication program information. ¹
- Availability of toilet, hand-washing and drinking water facilities.
- Provisions for medical services and first aid, including emergency procedures.
- In addition, we train all workers about the checked applicable items found in the attached List of Training Subjects.

RECORDKEEPING AND DOCUMENTATION (Title 8 CCR 3203 (b))

Our workplace has more than ten employees and so maintains the following records to help us effectively implement our IIPP: (If you have checked this box, the following documentation is required.)

- Records of scheduled and periodic inspections (to identify unsafe conditions and work practices, including the names of the person(s) conducting the inspection, the unsafe conditions and the work practices that have been identified, as well as the action(s) taken to correct the identified unsafe conditions and work practices). These records are maintained for at least one (1) year.¹
- Documentation of our safety and health training for each worker, including their name, training date(s), types of training and the name(s) of our training provider(s).¹

¹This item is an activity that is required by Cal/OSHA for compliance with the IIPP standard.

Our workplace has fewer than ten workers, including managers and supervisors, and so we maintain inspection records only until the hazard is corrected and only maintain a log of instructions to workers with respect to their job assignments when they are first hired or assigned new duties.

We are a local government entity (county, city district or other public agency) and are therefore not required to keep written records of the steps take to implement and maintain our IIPP.

The master copy of this IIPP can be found at: _____

Other copies of the IIPP can be found at: _____

List of Training Topics

We train our workers about the following training subjects:

- Safe practices for operating any agricultural equipment, including procedures for cleaning, repairing and adjusting. ¹
- Electrical hazards. ¹
- Heat Illness Prevention. ¹
- Ergonomic hazards, including proper lifting techniques and working on ladders or in a stooped posture for long periods at one time.
- Hazardous chemical exposures. ¹
- Guarding belts and pulleys, gears and sprockets and conveyor nip points.
- Lock-out/tag-out procedures.
- Other job-specific hazard (explain) _____
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- Other job-specific hazard (explain) _____

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