

California Partnership for Young Worker Health & Safety

Protecting and Educating California's Young Workers

**Commission on Health and Safety and
Workers' Compensation**

April 26, 2019

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Labor Occupational Health Program, UC Berkeley



Jamie, 17



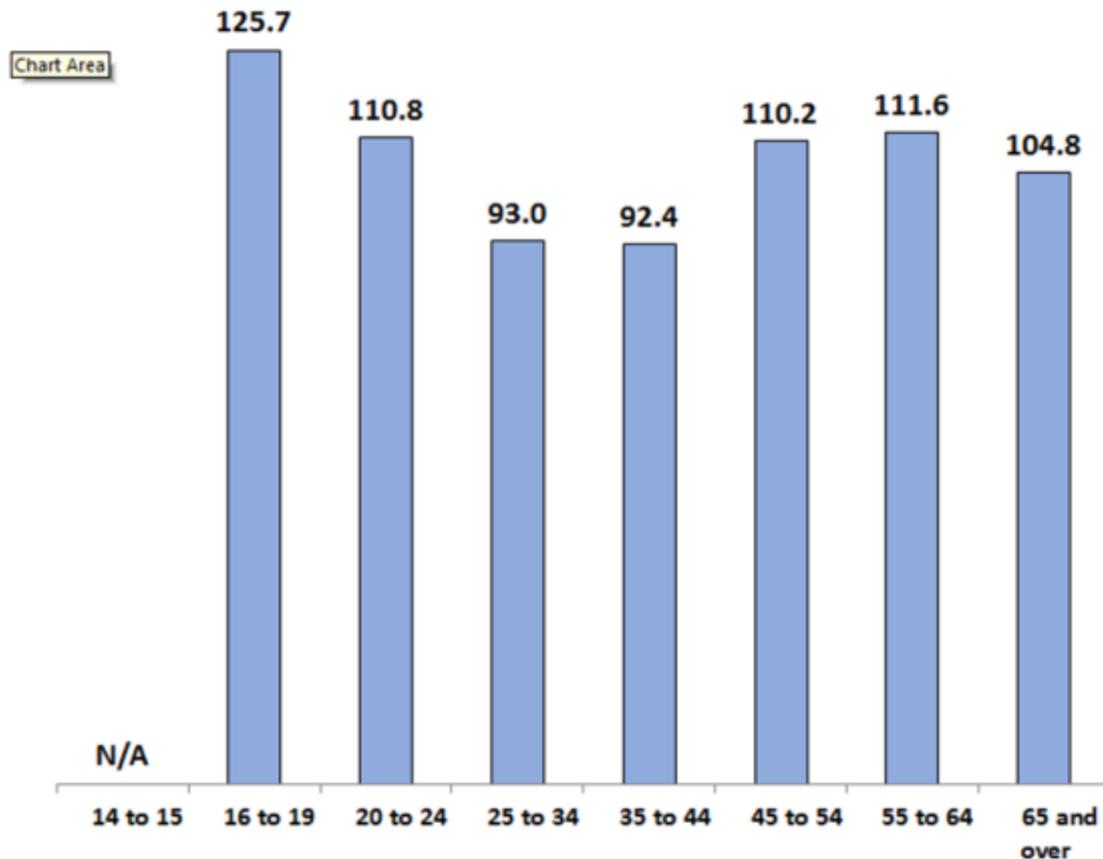
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Young Workers Injured at Higher Rates

California Non-Fatal Occupational Injury and Illness Days Away from Work Incidence Rates by Age, Private Industry 2017 (per 10,000 Full-Time Workers)



Data Source: BLS, Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating State Agencies

California Partnership for Young Worker Health and Safety

- Sponsored and convened by CHSWC since 1997
- Coordinated by UC Berkeley's LOHP
- Supported by UCLA's LOSH
- To identify strategies to:
 - Reduce work-related injury and illness
 - Foster safety and health skills for active participation
 - Promote positive, healthy employment opportunities

California Partnership for Young Worker Health and Safety

- California Association of Work Experience Educators
- California Center for Civic Participation
- California Department of Education
- California Department of Public Health—Occupational Health Branch
- California Industrial Hygiene Council
- California Federation of Teachers
- California Parent Teacher Association
- California Teachers Association
- California Workforce Association
- DIR—Cal/OSHA
- DIR—Commission on Health and Safety and Workers' Compensation
- DIR—Division of Labor Standards Enforcement
- ehs International, Inc.
- Employment Development Department
- Equal Employment Opportunity Commission
- Reaching At Promise Students Association
- SIATech
- State Compensation Insurance Fund
- UC Berkeley Labor Occupational Health Program
- UCLA Labor Occupational Safety and Health Program
- United Food and Commercial Workers Local 5
- U.S. Department of Labor
- WorkAbility Program
- WorkSafe

The Partnership promotes:

- ❑ Safe, well-supported job opportunities
- ❑ Employer compliance with the law
- ❑ Training and education
- ❑ Broad community awareness of workplace protections



Partnership Accomplishments

- Educational resources
 - youngworkers.org
 - Fact sheets, curricula
 - App and online work permit quiz
- Safe Jobs for Youth Month campaign
- Young Worker Leadership Academy (through WOSHTEP)
- Training for teachers
- Institutionalizing health and safety training

Website and Resources



Welcome to the **Young Worker Health and Safety Website!** Our goal is to help prevent California's young workers from being injured or killed on the job. [Find out more.](#)

The laws noted at this site are specific to California. If you are in another state, visit our [National Young Worker Safety Resource Center](#) page to find your state's labor law agencies and information on the laws in your area.

This site is a project of the [California Partnership for Young Worker Health and Safety](#).

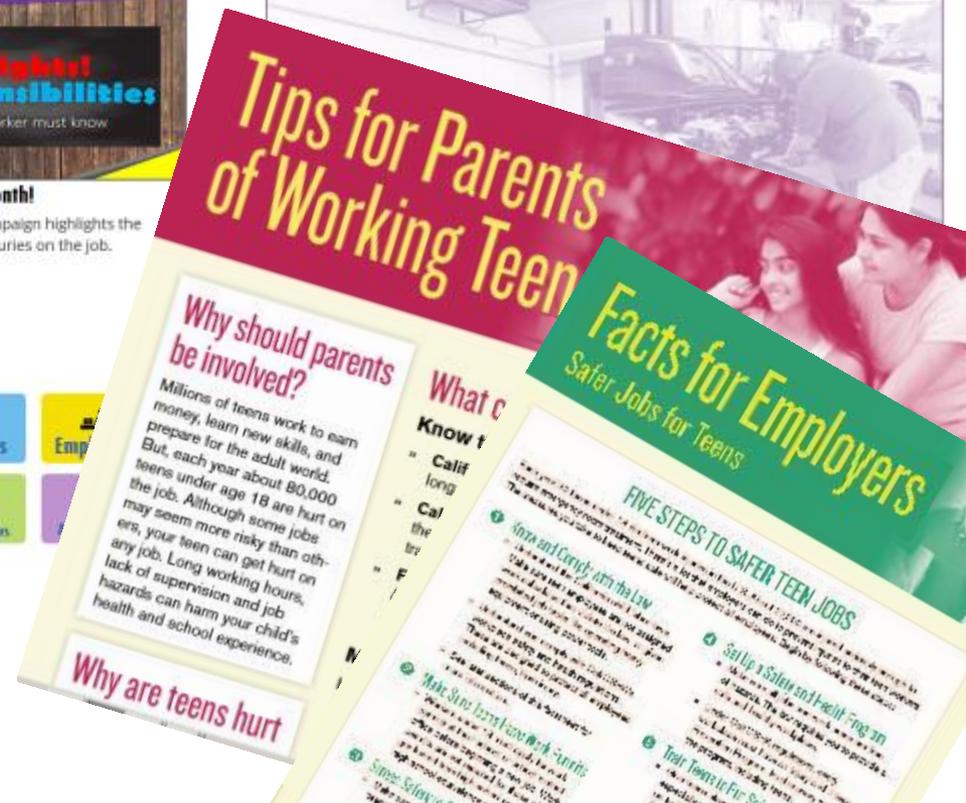
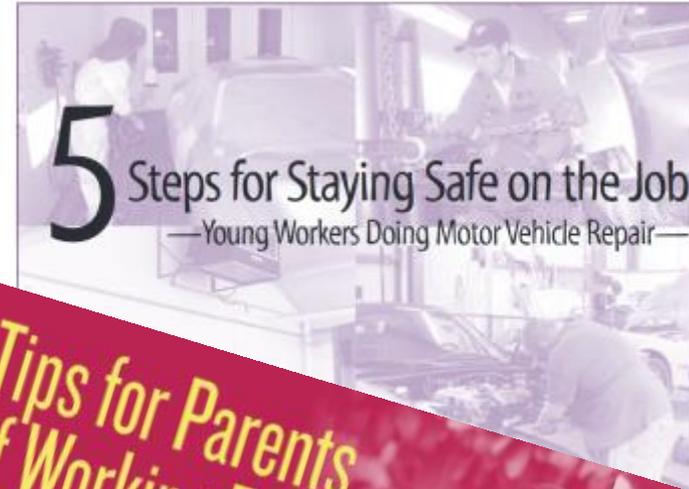


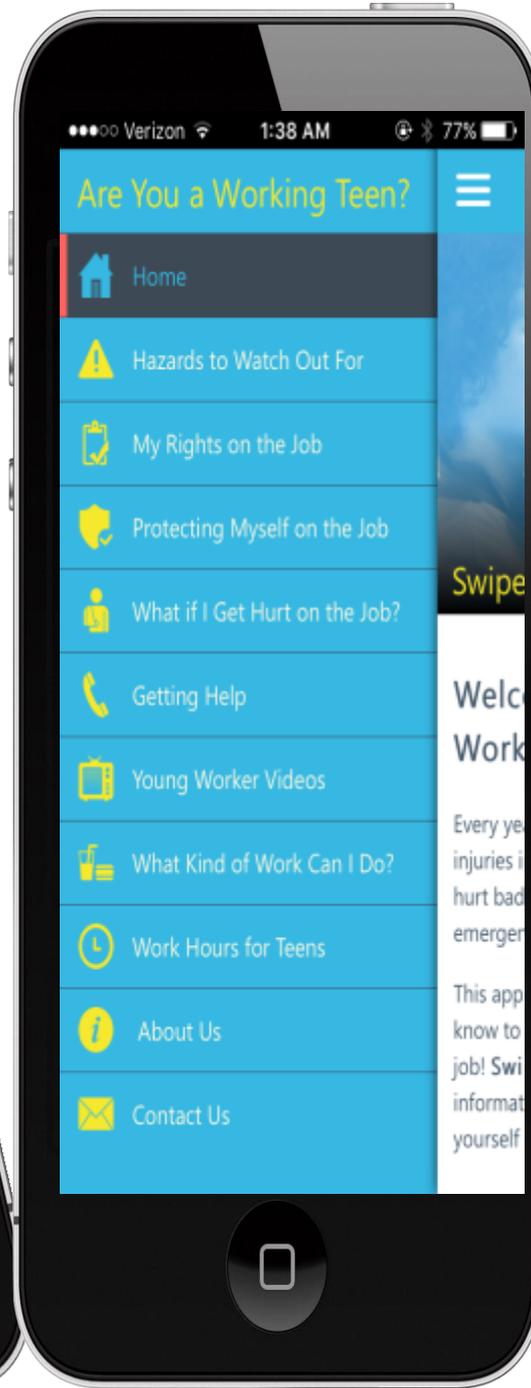
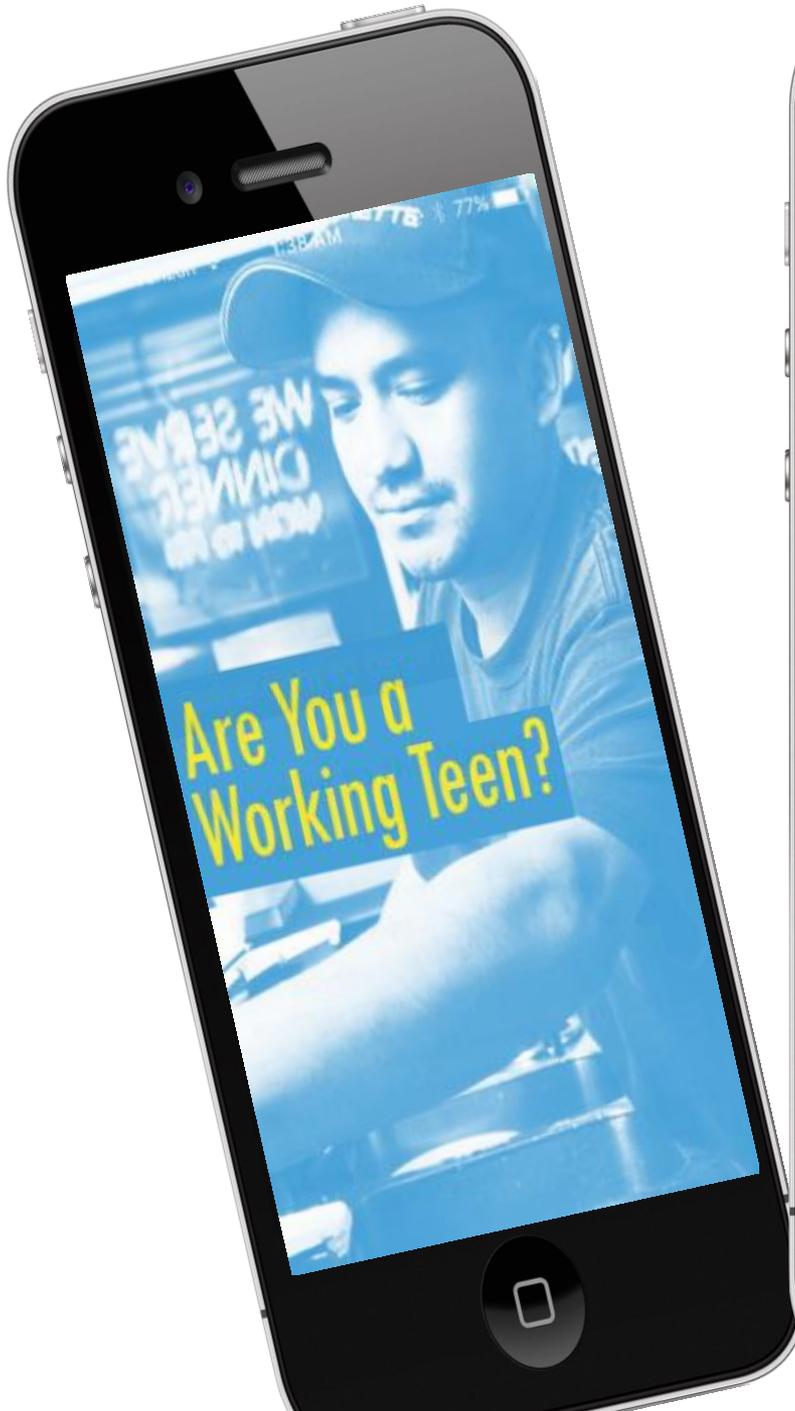
May is Safe Jobs for Youth Month!

This annual public awareness campaign highlights the importance of preventing teen injuries on the job.



Find Materials For...

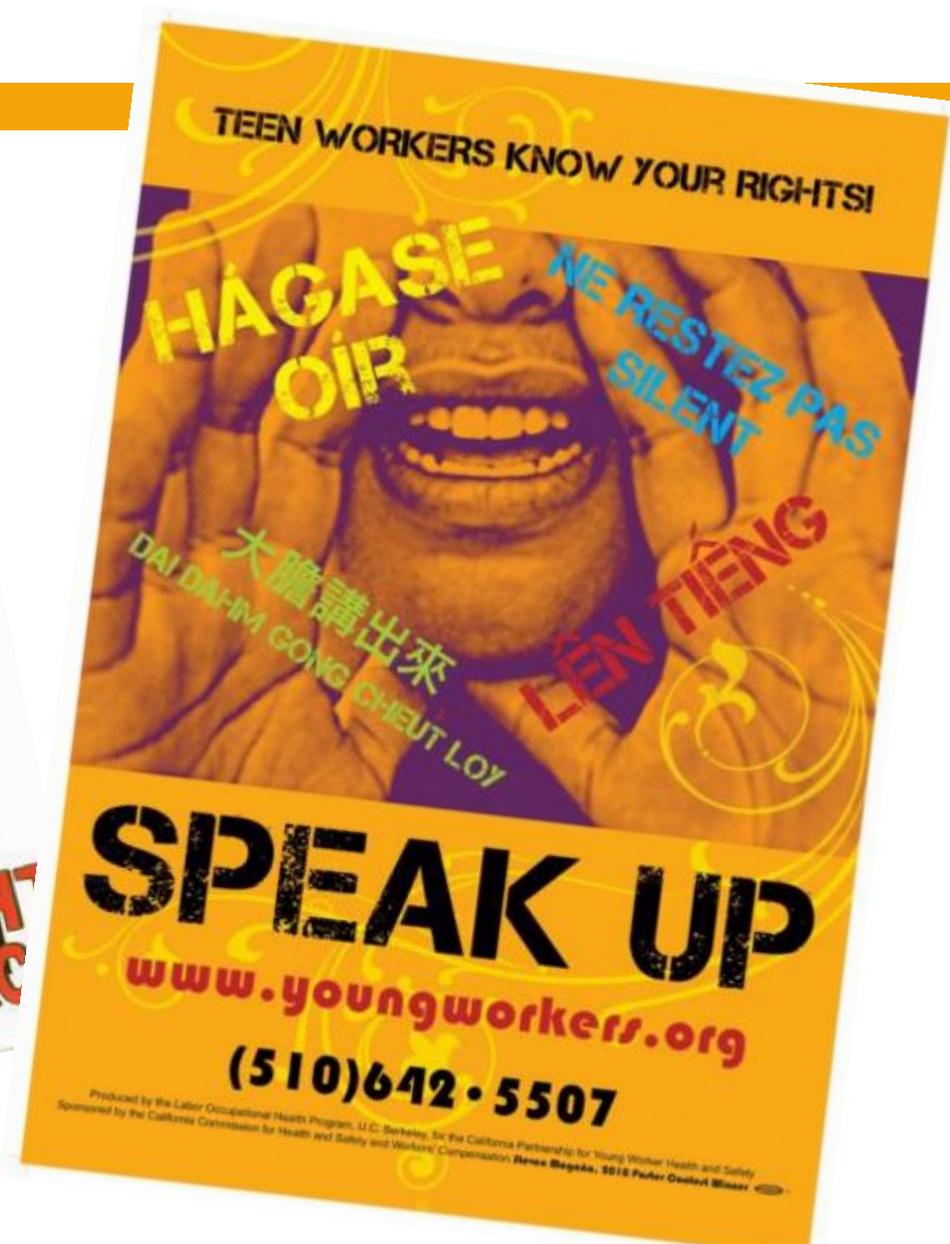




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the app



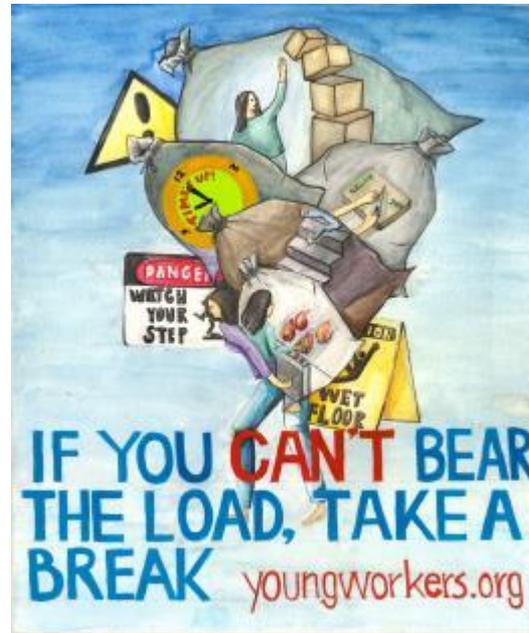
Safe Jobs for Youth Month



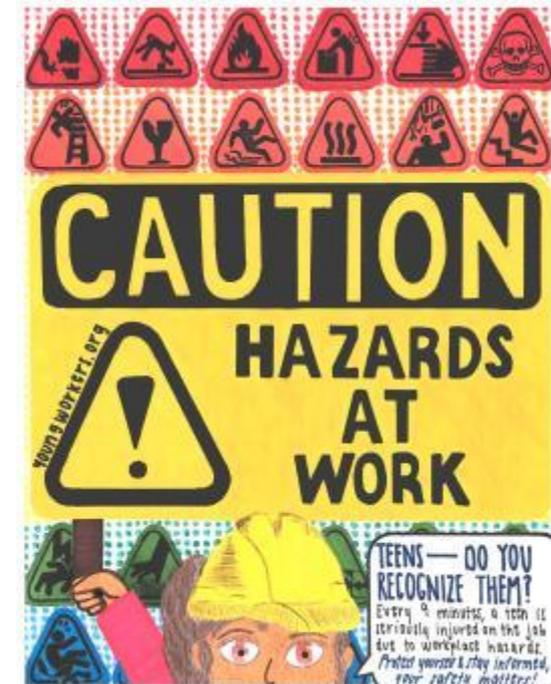
2019 Poster Contest Winners



1st Place: Kacey Kim
Los Angeles, CA



2nd Place: Claire Zhang
San Ramon, CA



3rd Place: Marisa Benedito
Temecula, CA

Safe Jobs for Youth Month

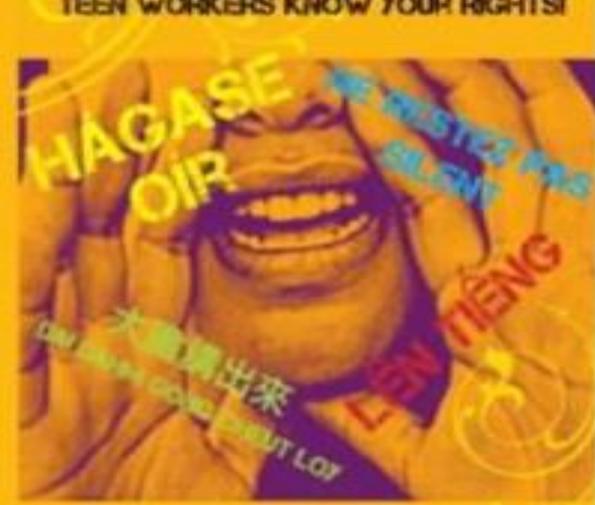




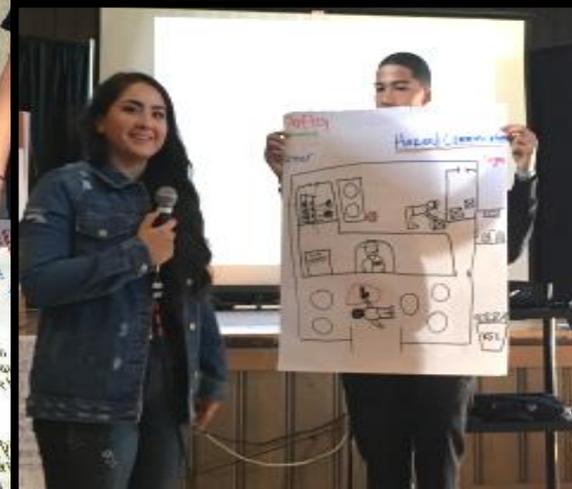
Presented by UC Berkeley, UCLA, and the California Commission on Health and Safety & Workers' Compensation

Young Worker Leadership Academy

February 1-3, 2018
University of California, Berkeley



SPEAK UP



Compton YouthBuild



Compton, CA

(Team: Daniel, Semaj, Amiyah, Priscilla, & Mr. Ayson)

2018 Project

- The team developed and led a 6-hour workshop on safety in the workplace at their local adult school.

“The YWLA has taught me that we have laws to protect us and gave me enough knowledge to share to other teens who don’t know what to do who have been harassed or those who don’t have proper training. I would love to do this again so more people my age know.”

-Amiyah Brown

North Monterey County High School

2018 Project

- Created a workshop for 71 working teens at their school.
- Used the “Are You A Working Teen?” factsheet and activities such as Hazard Mapping, Jeopardy, Find the Hazards, and the Work Permit Quiz.



Castroville, CA

(Team: Ms. Felicia, Lindsey, Maria, Giselle, Catalina,
& Ms. Araceli)

Norte Vista High School

2018 Project



Riverside, CA

(Team: Ms. Torres, Cecilia, Denise, Cassandra, & Jaime)

- Developed and led a young workers' rights presentation for their NoVi Dreamers Club.
- Included a pre and post workshop survey.

“I got there as an empty book
and left with 1000 pages of
knowledge.”

-Jaime Hernandez-Garcia

John R. Wooden High School

2019 Project !

- Met with CA state Congressman Brad Sherman's Field Rep
- Got a Resolution passed proclaiming the Month of May as Safe Jobs for Youth Month in LAUSD
- Designed safe jobs swag — hard hats, Laffy Taffy (Safety is no laughing matter!), 100 Grand Bars (It pays to be safe!)



Foundational critical thinking skills

- Recognize hazards
- Understand how hazards can be addressed
- Understand worker rights and responsibilities
- Effectively solve problems in the workplace



Institutionalizing Training: Successes

- CTE curriculum standards include strong OSH components
- WorkAbility Program requires OSH training for all staff
- Integrated OSH “Student Learning Outcome” into Linked Learning
- Workshops for thousands of teachers (CAWEE, CTE, WorkAbility, CWA, CCEA; CAROP)



California Partnership: Successes

- ❑ Safe Jobs for Youth Month established
- ❑ Resources available
- ❑ Tens of thousands of teachers, youth trained
- ❑ California is a national leader
 - Other states establish partnerships, Safe Jobs for Youth Mo.
 - Partnering with NIOSH on curriculum
 - Partnering with OSHA: #MySafeSummerJob Campaign
- ❑ Leveraging Partnership for new efforts (2019):
 - CA Dept of Education funds teacher workshops
 - CA Occ Health Branch funds OSH tools for CTE programs

What's needed?

- ❑ Safe, well-supported job opportunities
- ❑ Employer compliance with the law
- ❑ Training and education
- ❑ Broad community awareness of workplace protections



For More Information

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510-642-5507

<http://youngworkers.org/>

[https://www.dir.ca.gov/YoungWorker/
YoungWorkerPartnership.html](https://www.dir.ca.gov/YoungWorker/YoungWorkerPartnership.html)