



# Commission on Health & Safety and Workers Compensation

September 15, 2023  
(Oakland)

---

**Jeff Killip, JD MPH**  
Cal/OSHA Chief



# Highlights Since December Meeting

- Hiring for 2023 – through Aug 31
- Enforcement
  - Expansion
  - Heat Inspections
  - Silica Special Emphasis Program (SEP)
- Consultation
- Outreach + Alliance Agreements

# Highlights Since December Meeting

---

- Rulemaking
- Agriculture
  - Heat & Wildfire Smoke Season/Heat SEP/Caravans
  - CBDIO/CAMPO meetings
- AB 1643 – California Heat Study: Advisory Committee

# Cal/OSHA Enforcement Hiring

## Enforcement Staffing (January 1, 2021 to August 31, 2023)

Classification	Total # of authorized positions	Staff on Board*	Percent of Positions Filled	Total Number Hired*	Cal/OSHA Hires (Total # of Positions)		
					Total External Hires*	Retired Annuitants Hired	Attrition (retirements, transfers, promotions or separations)*
Management/ Supervisor	39 (previously auth.) 4 (auth. 7/1/22)	33	77%	15	1	0	6
Senior Safety Engineer	31 (previously auth.) 2 (auth. 7/1/22)	21	64%	12	0	2	14
Safety Engineer (Associate, Assistant, Junior)	221 (previously auth.) 9 (auth. 7/1/22)	165	72%	72	49	11	66
Industrial Hygienist (Senior, Associate, Assistant, Junior)**	21 (previously auth.) 22 (auth. 7/1/22)	9	23%	16	15	0	9
<b>TOTAL</b>	<b>349</b>	<b>228</b>	<b>65%</b>	<b>115</b>	<b>65</b>	<b>13</b>	<b>95</b>

# Cal/OSHA Hiring

Hiring Progress	August 2023	Total 2023
Job Offers Accepted	16	66
New External Hires On-boarded	7	38
Reinstatement - Transfer	0	2
Resignations	3	14
Transfers to Other State Agency	1	13
Retirements	0	10
Request to Hire Packets Submitted	16	88
# of Job Postings on CalCareers/ # of positions to fill	25 / 40	127 / 199



California Department of Industrial Relations

7,294 followers

1 mo



Cal/OSHA Announces Expanded Presence for Workers and Employers in the Central Valley, Inland Empire and Central Coast

<https://lnkd.in/g4YXCEjM>

## NEW CAL/OSHA ENFORCEMENT OFFICES

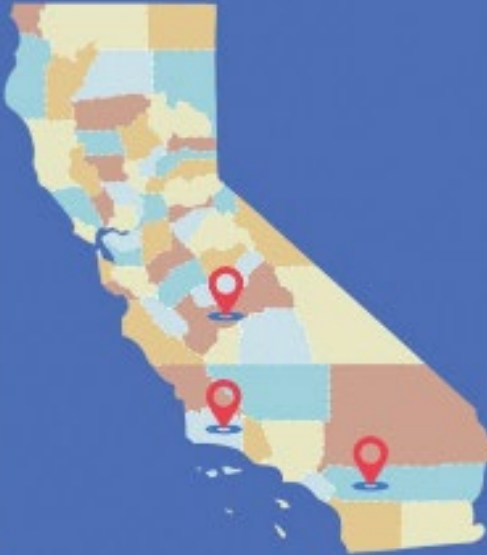
*Make Workplaces Safer in California*

- Fresno - new high hazard and regional office
- Santa Barbara - new office
- Riverside - new office

With new offices Cal/OSHA responds more efficiently and empowers the community

Read more

[www.dir.ca.gov/news](http://www.dir.ca.gov/news)



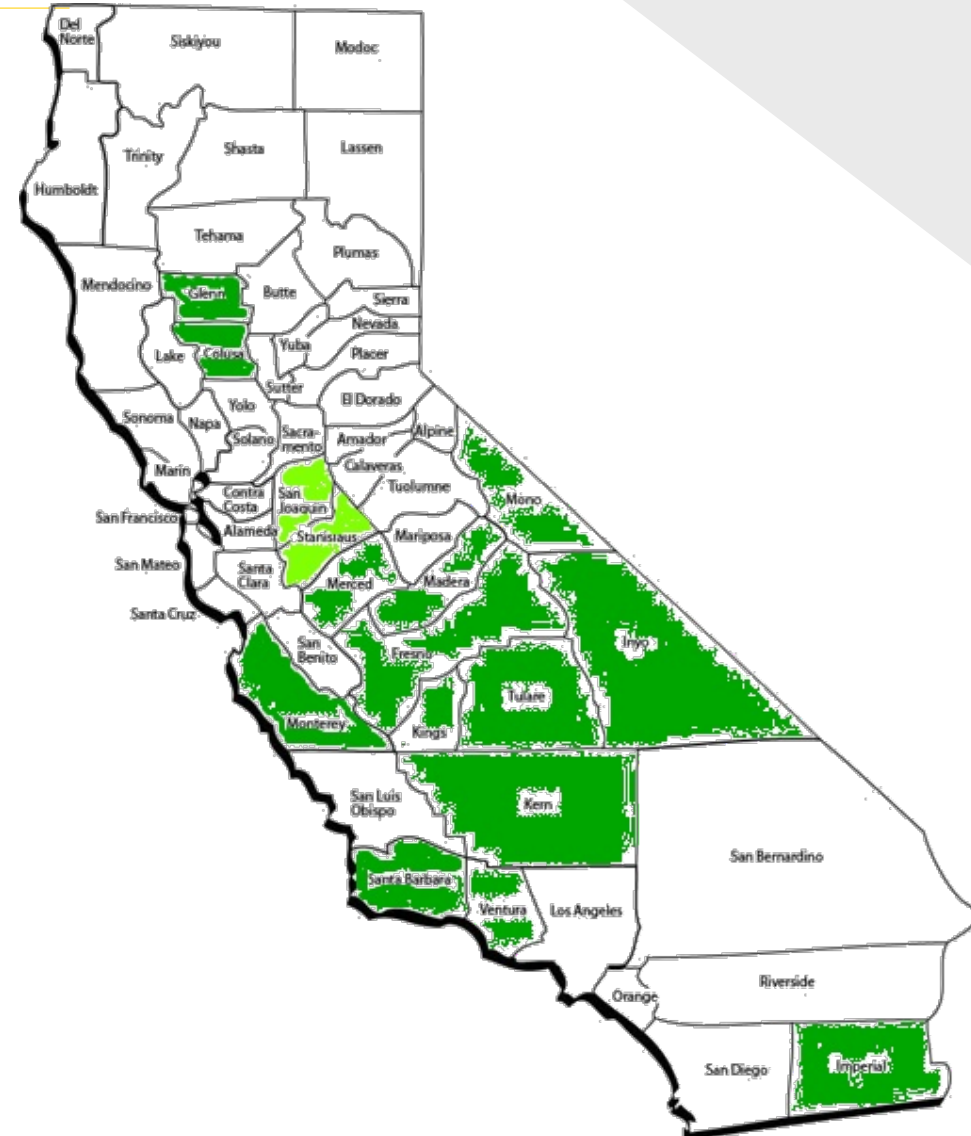
# Enforcement - Expansion



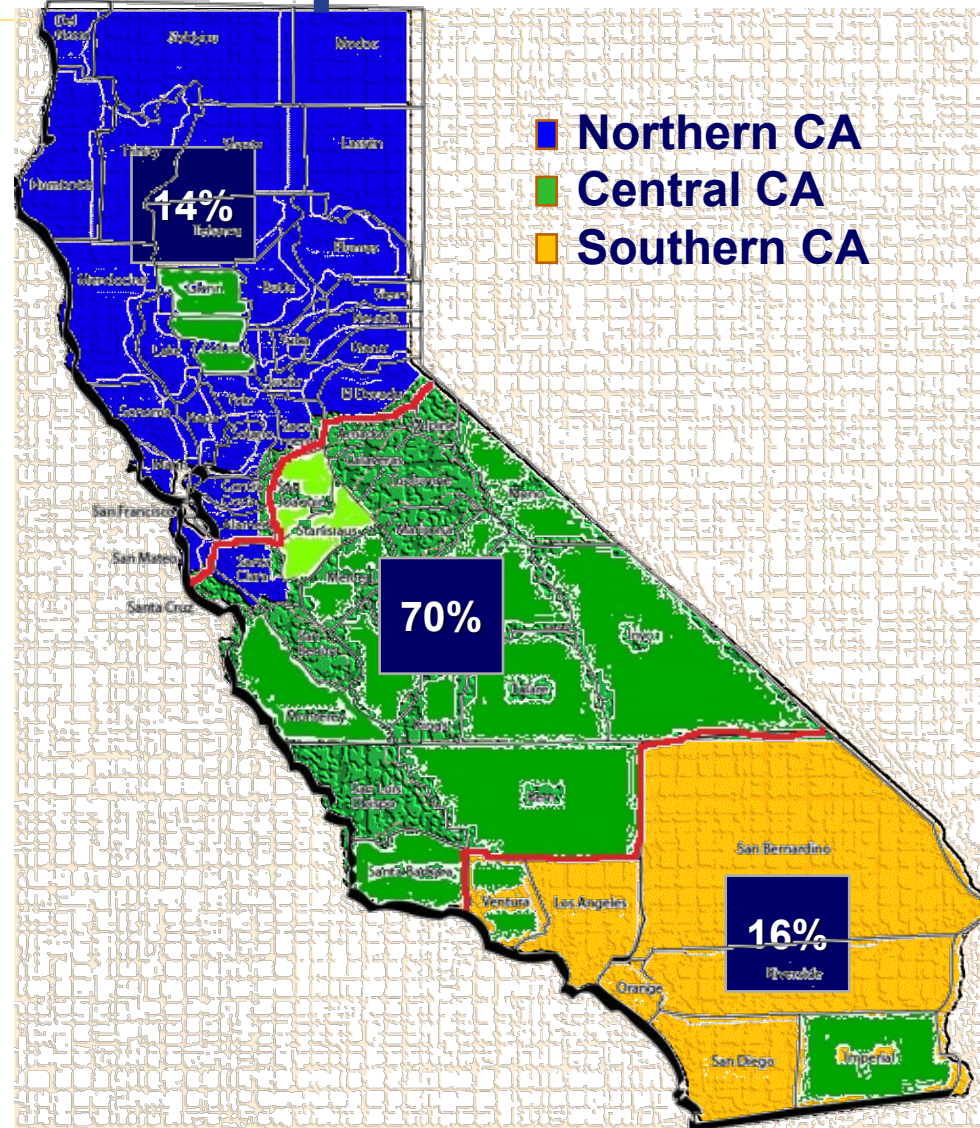
# Enforcement - Expansion

## Employment by Major Industry Group - Farming California 2019

EDD Labor Market Information							
Industry Employment & Labor Force - by Annual Average							
Major Industry Groups - 2019							
Current Region	County	Proposed Designation	Farming	Construction*	Mfg	Retail Trade	Educ. & Health Sv
2	Colusa County	No Cal	3,130	130	1,240	590	630
2	Glenn County	No Cal	2,440	360	740	850	960
3	Imperial County	So Cal	11,300	1,900	1,600	7,900	9,000
4	Kern County	Central Cal	63,100	16,300	12,900	31,100	40,900
2	Kings County	Central Cal	7,500	1,000	4,900	6,700	6,700
2	Madera County	Central Cal	12,600	1,900	3,400	3,900	8,800
2	Merced County	Central Cal	14,300	2,600	10,000	8,400	10,600
2	Modoc County	No Cal	380	90			320
1	Monterey County	Central Cal	54,800	6,500	5,300	16,800	20,400
2	Tulare County	Central Cal	37,600	6,400	12,900	16,200	17,100



# Enforcement - Expansion

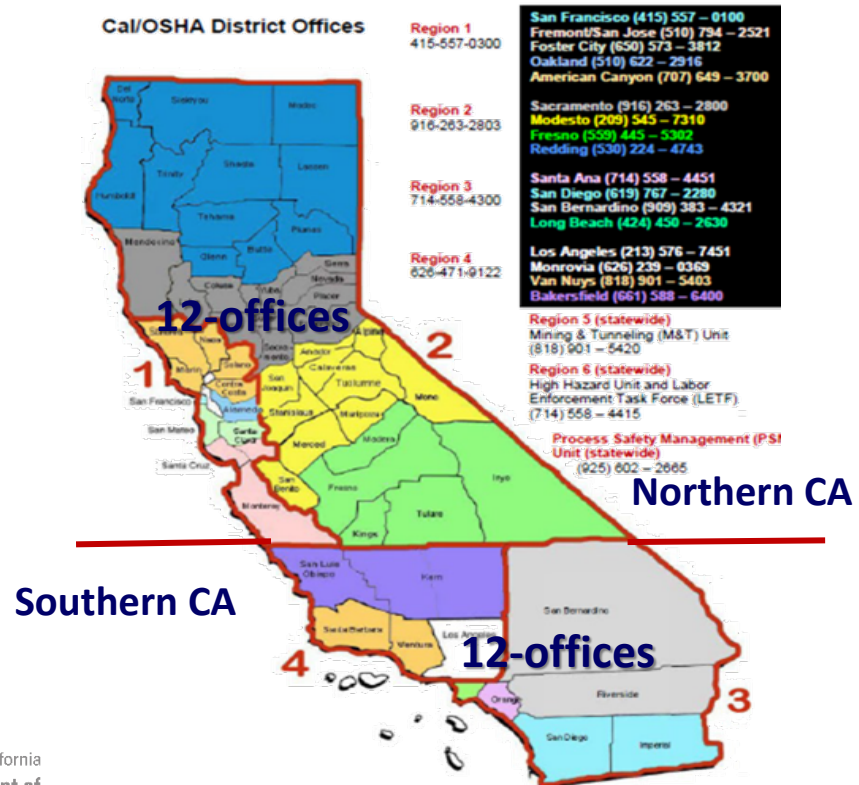




# Enforcement - Expansion

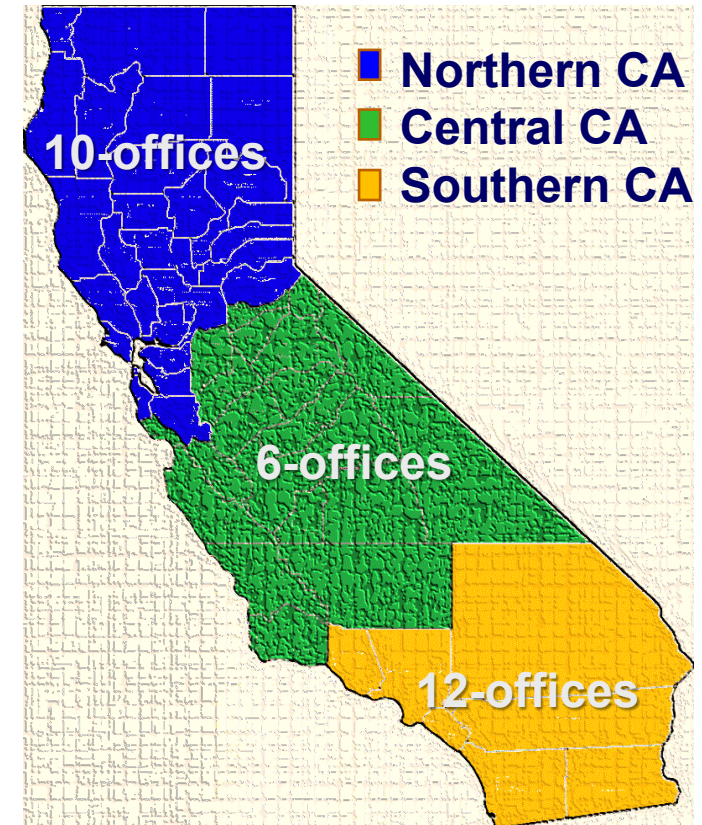
## CURRENT FOOTPRINT

- 17-District Offices
- 2-HHU District Offices
- 2-LETF District Offices
- 3-M&T District Offices

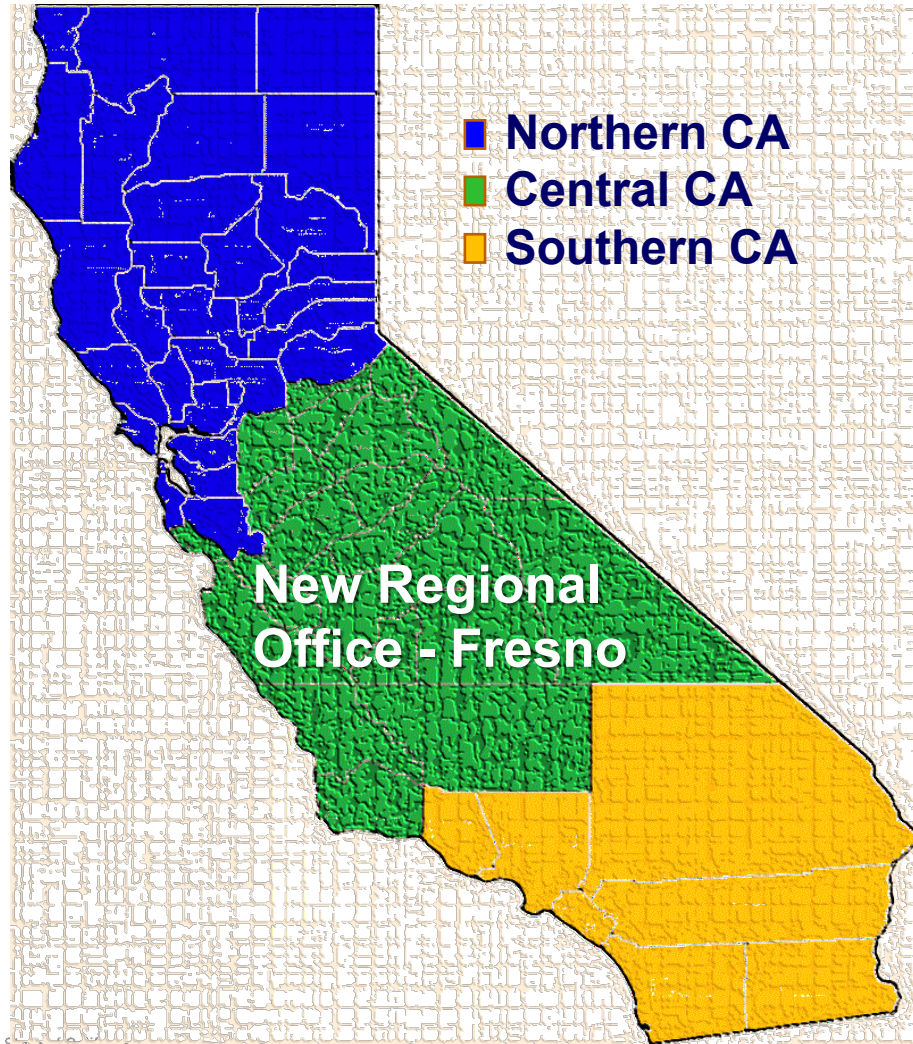


## NEW FOOTPRINT

- 19-District Offices
- 3-HHU District Offices
- 3-LETF District Offices
- 3-M&T District Offices



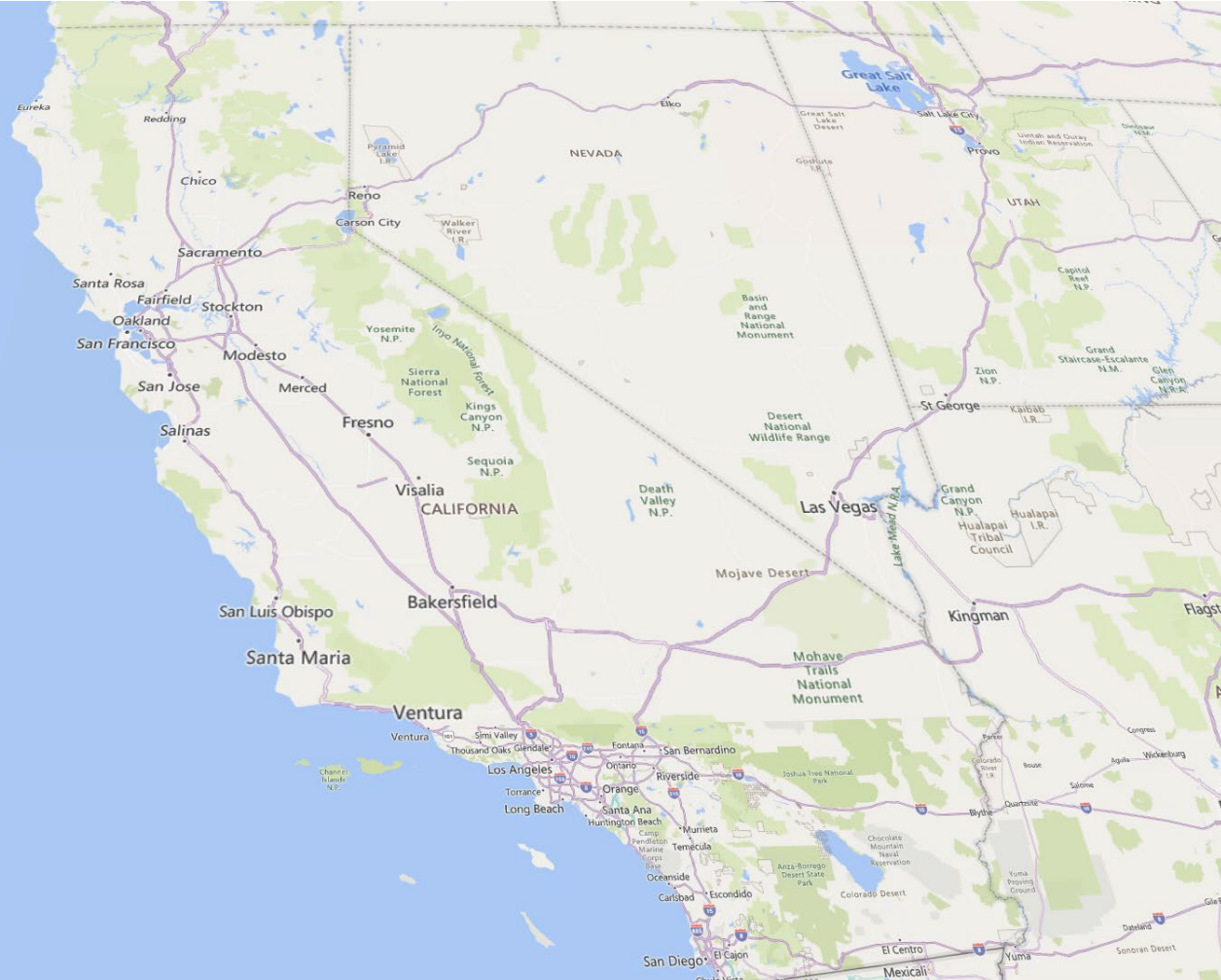
# Enforcement - Expansion



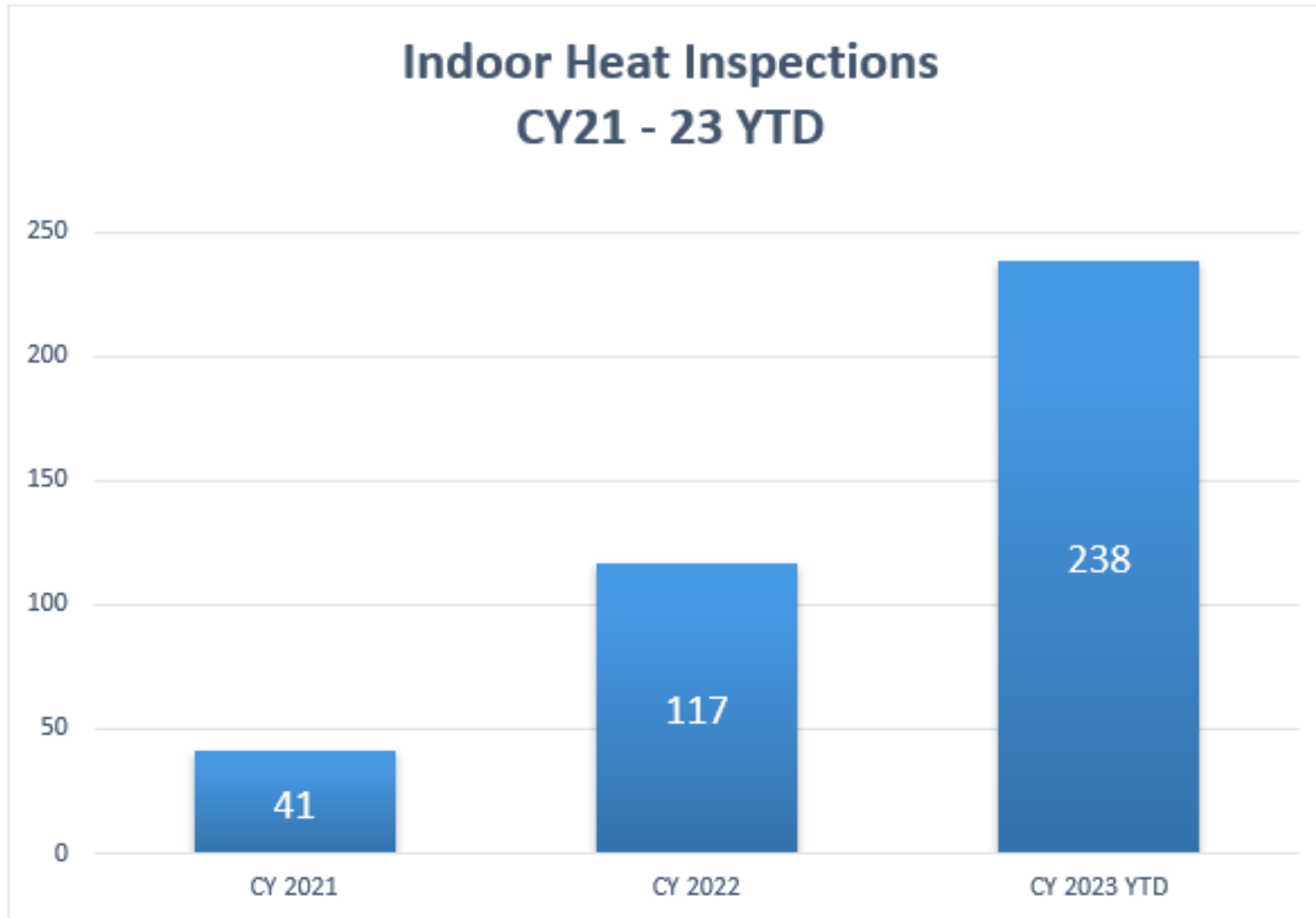


# Enforcement – Heat Inspections

Cumulative Heat Inspections 2023  
April 28

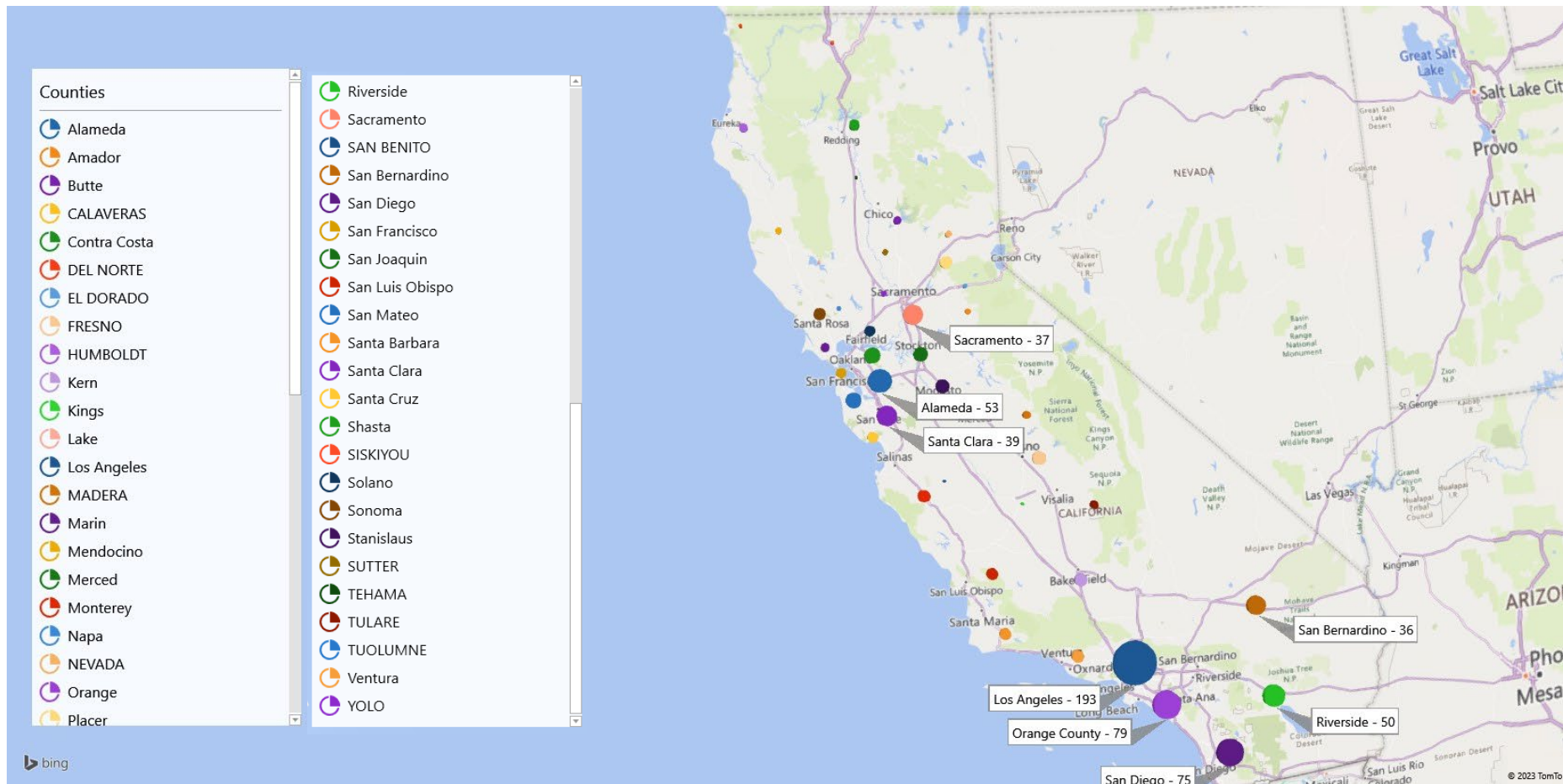


# Enforcement – Indoor Heat Inspections



# Enforcement – Silica SEP

## Silica Outreach Letters Issued by County



Based on data provided by Cal/OSHA's Outreach Coordination Unit on 6/23/23.



# Consultation: July & August 2023

- 154 onsite consultations (44 in Spanish)
  - 59 Construction
  - 40 High Hazard employers
  - 14 Ag
- 14 Formal Trainings (4 in Spanish) with >3,000 attendees
  - *Continued Partnering with Labor Occupational Health Program (LOHP – funded by CHSWC) for numerous seminars/webinars. Thank you!*
- Partnership Programs – 70 VPP and 13 VPP-Construction
- Addressed “emphasis” hazards during consultation
  - 153 IIPP / COVID-19
  - 133 Heat
- Free webinars on heat-illness prevention held every other Thursday in Spanish and English (exploring **Alliance Agreements** to boost)
- Hired 4 Area Managers to fill vacancies in the Fresno, La Palma, Sacramento, and Van Nuys offices, and hired one Regional Manager

# Worker Outreach Events

## Meetings & Events

- Workers' Memorial Day
- Imperial County Worker Caravan Event
  - March 10, 2023
- Central Coast Worker Caravan Event
  - April 19-21, & 27
- Central Valley Reg. Relationship Building
  - June 6, 2023
- Labor Rights Week (participated in 18 events)
  - Radio, FB Live, in-person presentations, & staffed tables
  - Aug 28 – Sept. 1



# Worker Outreach Events

LCO Ag Worker Pop up workshop –  
Fresno – Friday Sept 8 – CBDIO



# Worker Outreach Cont.

## Meetings & Events

- Monthly events with Radio Indigena
  - Spanish and Mixteco
- Participated in the CA Labor Federation Joint Legislative Conference
- 2023 Union Women: Stronger Together Conference – State Building and Construction Trades Council of CA & the CA Labor Federation
- Provided training to UFCW 770
  - July 22, 2023





# Alliance Agreements

- March 28, 2023 – National Safety Council (NSC)
- September 2023 – Mexican Consulates renewal (pending signatures)
- October 17, 2023 – BETA Healthcare Group





# Rulemaking

---

## Silica (title 8 section 5204)

- CDPH notified Cal/OSHA of over 70 cases of silicosis in artificial stone countertop workers at just one California hospital with a 17 to 20 percent fatality rate.
- There is no cure for silicosis and the disease progresses even after all exposures are eliminated.
- *On July 20th, 2023, the Occupational Safety and Health Standards Board (OSHSB) passed a decision on Petition 597 that requested that DOSH prepare and propose language for an emergency regulation to eliminate silicosis in the countertop fabrication industry.*
- DOSH has, following an advisory committee meeting, proposed draft language and has submitted initial rulemaking documents to OSHSB for review. A vote by OSHSB could be as early as the December Standards Board meeting.

# Rulemaking

---

## Lead (title 8 sections 1532.1, 5155, 1598)

- Public Hearing on proposed regulation to prevent lead poisoning was held on April 20, 2023.
- Changes to the proposal to address public comments were posted on the Standards Board Website on July 2, 2023, as part of a 15-day change notice. DOSH is preparing a second 15-day notice in response to recent comments.
- Vote on the proposal by the Standards Board is expected in Q1 2024.

# Rulemaking

---

## Indoor Heat (title 8 section 3396)

- Public Hearing on proposed regulation to prevent indoor heat illness was held on May 18, 2023.
- Changes to the proposal to address public comments were posted on May 18, 2023, on the Standards Board website. DOSH is preparing additional revisions in response to these comments and anticipates proposing a second 15-day notice to be posted in November of 2023.
- Vote on the proposal by the Standards Board is expected in Q1 2024.

## Workplace Violence in General Industry

- Cal/OSHA continues to work on the development of the workplace violence prevention standard for general industry.
- Cal/OSHA will notify the public once there is a new draft available for public review and hold an advisory meeting accordingly.

# Rulemaking

---

## Aerosol Transmissible Diseases (ATD) (title 8 section 5199)

- Cal/OSHA is finalizing proposal to clarify requirements in the Aerosol Transmissible Diseases regulation for COVID-19, recognize COVID-19 as an airborne infectious disease
- and include COVID-19 vaccinations in the list of vaccination offered to workers.

## Infectious Diseases

- Cal/OSHA is working on a discussion draft to protect employees not protected by section 5199 from aerosol transmissible diseases.

# Rulemaking

## **Trichloroethylene (title 8 section 5155)**

- Cal/OSHA is finalizing proposal to lower the Permissible Exposure Limit for trichloroethylene.

## **First Aid Kits (title 8 section 1512 and 3400)**

- Cal/OSHA is finalizing proposal to updated first aid kit requirements.
- The Standards Board staff terminated the previous proposal in January 2023.

## **Respiratory Protection for Wildland Firefighters**

- Cal/OSHA is meeting biweekly with CalFire, LA County Fire Dept., respirator manufacturers, and other experts on developing, studying, testing, and implementing new technologies to protect wildland and wildland-urban interface firefighters.
- The new technologies will be the basis for the new regulations.
- On August 30, 2023, Cal/OSHA and LA County Fire co-hosted a study with about 25 frontline firefighters from LA County Fire Dept. and Cal/Fire to field test (without smoke or flames) five different prototype powered air purifying respirators (PAPRs), and non-powered negative pressure respirators. This study was repeated on September 12, 2023, in Northern California co-hosted by Cal/Fire.





# AB 1643 – California Heat Study: Advisory Committee

- On Cal/OSHA website: <https://www.dir.ca.gov/dosh/doshreg/Heat-Advisory-Committee/>
- Established committee members
- Email Address: [HAC@dir.ca.gov](mailto:HAC@dir.ca.gov)
- 1st meeting - June 27, 2023
  - Posted recording of meeting
  - Outlined the statutory requirements
  - Discussed potential scope of study to be performed in 2024
- 2nd meeting is September 26, 2023 in Sacramento and via Zoom for the public.

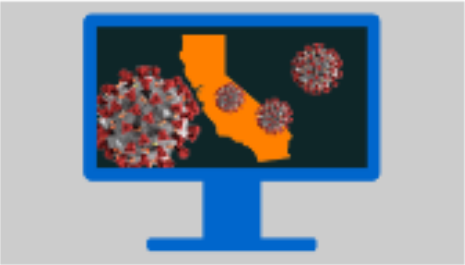
# Cal/OSHA Training Academy

## COVID-19 Prevention Non-Emergency Standards

- Updated our interactive training in English and Spanish with certificates.

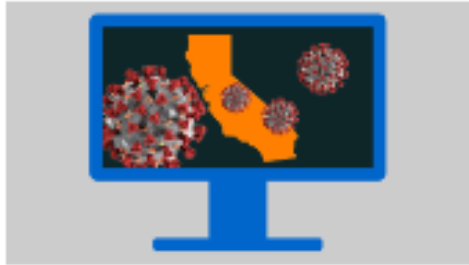
## Respiratory Protection

- Voluntary Use of Filtering Facepiece Respirators Spanish Video



COVID-19 Prevention 2023

Online training course on the Cal/OSHA COVID-19 Non-emergency Standards

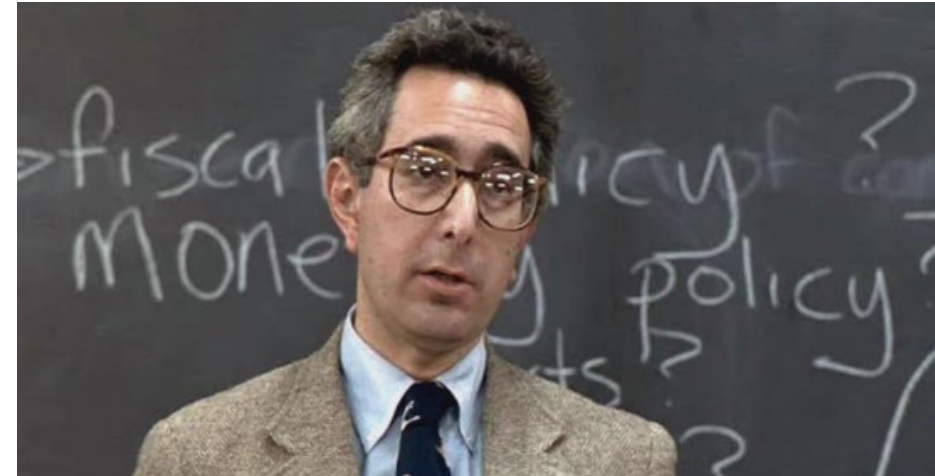


Prevención de infección de covid-19, 2023

Curso de formación en línea sobre las regulaciones de Cal/OSHA de no emergencia de COVID-19

<https://trainingacademy.dir.ca.gov/>

# Questions?



# We appreciate our collaboration on behalf of worker safety and health!



Fenway Park - Sunday April 16, 2023