

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Redding District Office  
381 Hemsted Drive  
Redding, CA 96002  
Phone: (530) 224-4743 Fax: (530) 224-4747

**Inspection #:** 1482761  
**Inspection Dates:** 07/07/2020 - 08/28/2020  
**Issuance Date:** 08/28/2020  
**CSHO ID:** 17645  
**Optional Report #:** 004-21



**Citation and Notification of Penalty**

**Company Name:** Olson Meat Company  
**Establishment DBA:** and its successors  
**Inspection Site:** 7301 Cutler Avenue  
Orland, CA 95963

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**THIS CITATION AMENDS CITATION NO. 1 ISSUED ON 08/26/2020 TO CORRECT ITEM NO. 1.**

**THIS AMENDED CITATION SHALL BE POSTED WITH THE ORIGINAL CITATION FOR AT LEAST THREE WORKING DAYS OR UNTIL THE VIOLATIVE CONDITION IS ABATED, WHICHEVER IS LONGER**

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Citation 1 Item 1 Type of Violation: **Serious**

3203(a):

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

Prior to and during the course of the Divisions inspection, including, but not limited to, on July 7, 2020, the employer failed to effectively identify, evaluate, and correct workplace hazards relating to COVID-19 affecting its employees, including, but not limited to, the following hazards:

Instance 1: Lack of physical distancing of at least six feet apart in all directions for employees working along the processing and packaging conveyor lines and tables during packing and processing operations;

Instance 2: Lack of physical barriers to separate packing or processing employees from each other

Or, in the alternative as Instance 2:

CCR T8, Section 5141. Control of Harmful Exposure to Employees.

(a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever feasible.

Prior to and during the course of the Divisions inspection, including, but not limited to, on July 7, 2020, the employer failed to prevent harmful exposures of its processing and packaging employees to COVID-19 airborne particles by ensuring the use of feasible engineering controls, including, but not limited to, physical barriers, such as Plexiglas shields or other impermeable dividers or partitions, to separate packing or processing workers from each other.

**Date By Which Violation Must be Abated:**

**September 09, 2020**

**Proposed Penalty:**

**\$9000.00**

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John Wendland  
Compliance Officer / District Manager