

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Bernardino District Office  
464 West 4th Street, Suite 332  
San Bernardino, CA 92401  
Phone: (909) 383-4321 Fax: (909) 383-6789

**Inspection #:** 1521652  
**Inspection Dates:** 03/25/2021 - 08/05/2021  
**Issuance Date:** 08/05/2021  
**CSHO ID:** X4225  
**Optional Report #:**



**Citation and Notification of Penalty**

**Company Name:** Southern California Permanente Medical Group  
**Establishment DBA:** Kaiser Permanente - Victorville Medical Offices  
and its successors  
**Inspection Site:** 14011 Park Avenue  
Victorville, CA 92392

Citation 1 Item 1 Type of Violation: **Regulatory**

**T8CCR 342 (a) Reporting Work-Connected Fatalities and Serious Injuries.**

(a) Every employer shall report immediately by telephone or telegraph to the nearest District Office of the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

**Prior to and during the course of the inspection, the Employer failed to immediately report to the Division the serious illness suffered by an employee who was hospitalized with COVID-19 on or about August 4, 2020.**

|  |                                    |
|--|------------------------------------|
| <b>Date By Which Violation Must be Abated:</b> | <b>Corrected During Inspection</b> |
| <b>Proposed Penalty:</b>                       | <b>\$5000.00</b>                   |

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Bernardino District Office  
464 West 4th Street, Suite 332  
San Bernardino, CA 92401  
Phone: (909) 383-4321 Fax: (909) 383-6789

**Inspection #:** 1521652  
**Inspection Dates:** 03/25/2021 - 08/05/2021  
**Issuance Date:** 08/05/2021  
**CSHO ID:** X4225  
**Optional Report #:**

**Citation and Notification of Penalty**

**Company Name:** Southern California Permanente Medical Group  
**Establishment DBA:** Kaiser Permanente - Victorville Medical Offices  
and its successors  
**Inspection Site:** 14011 Park Avenue  
Victorville, CA 92392

---

Citation 1 Item 2 Type of Violation: **Regulatory**

**T8CCR 5199(j)(3)(G). Aerosol Transmissible Diseases.**

(j) Recordkeeping.

(3) Records of implementation of ATD Plan and/or Biosafety Plan.

(G) Records of the respiratory protection program shall be established and maintained in accordance with Section 5144, Respiratory Protection, of these orders. Employers who provide fit-test screening, in accordance with the exception to subsection (g)(6)(B)3 shall retain the screening record for two years.

## Reference

T8CCR 5144(m)(2) Respiratory Protection.

(m) Recordkeeping. This section requires the employer to establish and retain written information regarding medical evaluations, fit testing, and the respirator program. This information will facilitate employee involvement in the respirator program, assist the employer in auditing the adequacy of the program, and provide a record for compliance determinations by OSHA.

(2) Fit testing.

(A) The employer shall establish a record of the qualitative and quantitative fit tests administered to an employee including:

1. The name or identification of the employee tested;
2. Type of fit test performed;
3. Specific make, model, style, and size of respirator tested;
4. Date of test; and
5. The pass/fail results for QLFTs or the fit factor and strip chart recording or other recording of the test results for QNFTs.

(B) Fit test records shall be retained for respirator users until the next fit test is administered.

Prior to and during the course of the inspection, including, but not limited to, on March 25, 2021, the employer failed to retain and provide fit test records of the qualitative and quantitative fit tests administered to an employee including but not limited to, the name or identification of the employee tested; type of fit test performed; specific make, model, style, and size of respirator tested; date of test; and the pass/fail results for QLFTs or the fit factor and strip chart recording or other recording of the test results for QNFTs.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$425.00

## State of California

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Bernardino District Office  
464 West 4th Street, Suite 332  
San Bernardino, CA 92401  
Phone: (909) 383-4321 Fax: (909) 383-6789

**Inspection #:** 1521652  
**Inspection Dates:** 03/25/2021 - 08/05/2021  
**Issuance Date:** 08/05/2021  
**CSHO ID:** X4225  
**Optional Report #:**



## Citation and Notification of Penalty

**Company Name:** Southern California Permanente Medical Group  
**Establishment DBA:** Kaiser Permanente - Victorville Medical Offices  
and its successors  
**Inspection Site:** 14011 Park Avenue  
Victorville, CA 92392

---

Citation 2 Item 1 Type of Violation: **Serious**

### **T8CCR 5199 (h)(6)(C) Aerosol Transmissible Diseases.**

(h) Medical services:

(6) Exposure Incidents.

(C) Each employer who becomes aware that his or her employees may have been exposed to an RATD case or suspected case, or to an exposure incident involving an ATP-L shall do all of the following:

1. Within a timeframe that is reasonable for the specific disease, as described in subsection (h)(6)(B), but in no case later than 72 hours following, as applicable, the employer's report to the local health officer or the receipt of notification from another employer or the local health officer, conduct an analysis of the exposure scenario to determine which employees had significant exposures. This analysis shall be conducted by an individual knowledgeable in the mechanisms of exposure to ATPs or ATPs-L, and shall record the names and any other employee identifier used in the workplace of persons who were included in the analysis. The analysis shall also record the basis for any determination that an employee need not be included in post-exposure follow-up because the employee did not have a significant exposure or because a PLHCP determined that the employee is immune to the infection in accordance with applicable public health guidelines. The exposure analysis shall be made available to the local health officer upon request. The name of the person making the determination, and the identity of any PLHCP or local health officer consulted in making the determination shall be recorded.
2. Within a timeframe that is reasonable for the specific disease, as described in subsection (h)(6)(B), but in no case later than 96 hours of becoming aware of the potential exposure, notify employees who had significant exposures of the date, time, and nature of the exposure.
3. As soon as feasible, provide post-exposure medical evaluation to all employees who had a significant exposure. The evaluation shall be conducted by a PLHCP knowledgeable about the specific disease, including appropriate vaccination, prophylaxis and treatment. For *M. tuberculosis*, and for other pathogens where recommended by applicable public health guidelines, this shall include testing of the isolate from the source individual or material for drug susceptibility, unless the PLHCP determines that it is not feasible.
4. Obtain from the PLHCP a recommendation regarding precautionary removal in accordance with

subsection (h)(8), and a written opinion in accordance with subsection (h)(9).

5. Determine, to the extent that the information is available in the employer's records, whether employees of any other employers may have been exposed to the case or material. The employer shall notify these other employers within a time frame that is reasonable for the specific disease, as described in subsection (h)(6)(B), but in no case later than 72 hours of becoming aware of the exposure incident of the nature, date, and time of the exposure, and shall provide the contact information for the diagnosing PLHCP. The notifying employer shall not provide the identity of the source patient to other employers.

**Prior to and during the course of the inspection, including, but not limited to, March 25, 2021, the Employer failed to adequately investigate exposure incidents for an employee who was confirmed with COVID-19 on or around August 2, 2020, in the following instances:**

**Instance 1**

**The employer failed to conduct an exposure analysis to determine whether any employees had significant exposure to the employees confirmed with COVID-19. [5199(h)(6)(C)(1)]**

**Instance 2**

**The employer failed to notify employees who had a significant exposure to the employees confirmed with COVID-19, within 96 hours of becoming aware of the potential exposure. [5199(h)(6)(C)(2)]**

**Instance 3**

**The employer failed to provide a post-exposure medical evaluation to all employees who had a significant exposure to an employee confirmed with COVID-19. [5199(h)(6)(C)(3)]**

**Instance 4**

**The employer failed to obtain from a PLHCP a recommendation regarding precautionary removal of the employees confirmed with COVID-19 and employees who had a significant exposure to the employees confirmed with COVID-19 in accordance with subsection (h)(8), or a written opinion in accordance with subsection (h)(9). [5199(h)(6)(C)(4)].**

**Date By Which Violation Must be Abated:  
Proposed Penalty:**

**August 17, 2021  
\$19125.00**

---

Robert Delgado / Michael Loupe  
Compliance Officer / District Manager